U.S. Department of Homeland Security

**MEMORANDUM** 

United States Coast Guard



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16790 / AUX-PL-024(B) BSX Policy Letter 23-02 29 Jul 2024

Reply toMr. S. MinutoloAttn of:(202) 372-1267

From: /E. Y. Weist, CDR/ Chief Director of Auxiliary, Acting

To: Distribution

# Subj: AUXILIARY UNIFORM AND APPEARANCE POLICY CHANGES

- Ref.: (a) BSX Policy Letter AUX-PL-024(A)/23-02 of 28 Sep 2023
  - (b) Auxiliary Manual (AuxMan), COMDTINST M16790.1 (series)
  - (c) Uniform Regulations, COMDTINST M1020.6 (series)
  - (d) Tattoo, Body Marking, Body Piercing, and Mutilation Standards, COMDTINST 1000.1 (series)
  - (e) ALCGPSC 094/23, Results of Uniform Board 49

1. <u>PURPOSE</u>. The purpose of this Policy Letter is to adjust Auxiliary uniform and appearance policy changes stemming from reference (a).

2. <u>ACTION</u>. All Coast Guard Auxiliarists, District Directors of Auxiliary (DIRAUX), and other Coast Guard units and offices managing Auxiliary activities shall comply with the provisions in this Policy Letter.

3. <u>AUTHORIZED RELEASE</u>. Internet release is authorized.

4. <u>DIRECTIVES AFFECTED</u>. Respective sections of Chapter 10 of reference (b) are superseded by the corresponding provisions of this Policy Letter.

#### 5. BACKGROUND.

a. Reference (a) promulgated substantial changes to Auxiliary uniform and appearance policies meant to address concerns of the Coast Guard Leadership Council (CGLC). These included preservation of the public's perception of the Coast Guard brand presented by its military personnel given the planned transition from the Operational Dress Uniform (ODU) to the Coast Guard Working Uniform (CGWU) as the service's primary work uniform, allowance for Auxiliary wear of the CGWU with appropriate modifications to ensure distinction from the Coast Guard's military version, and overall improvement of Auxiliary uniform appearance. Concurrently, the Auxiliary's transition to the CGWU and

authorization of the new additional AWU presented an appropriate opportunity to formulate and implement new Auxiliary uniform and appearance policies.

- b. The Coast Guard's transition to the CGWU is still expected to occur over the next couple of years and be constrained by a limited range of available sizes for all service members authorized to wear it, including Auxiliarists. This will still trigger a Coast Guard-wide phase-out of ODU wear and has already established the foundation for authorization of the Alternative Work Uniform (AWU).
- c. In the ensuing months since reference (a) was promulgated, additional clarity regarding some of its provisions coupled with minor adjustments for some others have proven justifiable and have resulted in this Policy Letter.

6. <u>DISCLAIMER</u>. This Policy Letter is not a substitute for applicable legal requirements, nor is it itself a rule. It is intended to provide guidance for Auxiliary personnel and is not intended to nor does it impose legally binding requirements on any party outside the Coast Guard.

7. <u>MAJOR CHANGES</u>. These policies adjustments have been developed in consonance with references (b)-(e) and are meant to ensure attentive care by every Auxiliarist in projecting uncompromising pride and effective inclusion in the Coast Guard workforce whenever authorized uniforms are worn. The following highlights changes to respective sections of reference (a) and further details are contained in Enclosure (1).

- a. AuxMan Section 10.A.1. (Auxiliary Surface Operators, PWC Operators, Paddlecraft Operators, Mobile Radio Facility Operators, and Shore-side Harbor Patrol Operators and Aviators): The Order Issuing Authority (OIA) shall have final approval authority regarding uniforms to be worn for these Auxiliarists. The AWU is authorized for wear by all Auxiliarists and is the prescribed alternative work uniform if an Auxiliarist is unable to procure the ODU or CGWU due to lack of availability or lack of availability due to sizing. Emphasis is placed on striving for uniformity in appearance among a mission's participants to the maximum extent possible and the point that Auxiliarists shall not be prevented from inclusion in assignment to such duty if they are limited to AWU wear.
- b. AuxMan Section 10.A.2. (Vessel Examiners): The white, navy blue, and powder blue Auxiliary Vessel Examiner polo shirts are optional with the ODU, CGWU, AWU, and Hot Weather Uniform (HWU).

#### c. AuxMan Section 10.A.7. (Assignment to Duty):

- (1) Emphasis is placed on striving for uniformity in appearance among a mission's participants to the maximum extent possible and the point that Auxiliarists shall not be prevented from inclusion in assignment to such duty if they are limited to AWU wear.
- (2) Auxiliarists may wear the member insignia or the insignia of their highest office whenever engaged in the conduct of authorized activities that do not entail assignment to duty as part of a Coast Guard unit's crew whether ashore or afloat.

- (3) When assigned to duty as part of a Coast Guard unit's crew whether ashore or afloat Auxiliarists shall wear uniforms consistent with those of the unit's crew unless another uniform is authorized by the unit's Commanding Officer (e.g., the AWU). They shall wear the member insignia with such uniforms. The office insignia of their highest office may be worn on such uniforms for ceremonial events held by the unit and as otherwise authorized for wear by the unit's Commanding Officer.
- (4) When an Auxiliarist's assignment to duty, whether ashore or afloat, entails high-level engagement with Coast Guard and/or other agency counterparts (e.g., assignment to duty as a government Liaison Officer pursuant to stand-up of an Incident Command Post), they may wear the insignia of their highest office on such uniforms after consultation with and obtaining the approval of the cognizant geographical DIRAUX.
- d. AuxMan Section 10.A.8. (Formal and Ceremonial Occasions): The Service Dress White uniform is only authorized for wear by past and present District Commodores, past and present members of the National Executive Committee, and currently certified Auxiliary chaplains.
- e. AuxMan Section 10.A.10. (Other Auxiliary Activities): Examples of ceremonial or formal events when the AWU is not authorized to be worn now include when paying a courtesy call upon a Sector or District Commander).
- f. AuxMan Section 10.C.1. (Setting an Example and Uniform Inspection Requirements): Adjustments are made to the consequences for not undergoing the annual uniform inspection and are highlighted by replacement of the initially prescribed Letter of Caution by a counseling by the Flotilla Commander (verbal or written (email acceptable)). The responsibility of elected officers to enter uniform inspection information into an Auxiliarist's AUXDATA II record is emphasized.
- g. AuxMan Section 10.C.3.n. (Hair, Facial Hair): This specifies that a military OIA may prohibit the wearing of beards or mustaches.
- h. AuxMan Section 10.E.6. (Alternative Work Uniform, AWU): Emphasis is placed on the point that Auxiliarists shall not be prevented from inclusion in assignment to duty if they are limited to AWU wear. Additional clarification is provided regarding associated hat wear and authorized belts for women. The black shoe that is worn with the Tropical Blue uniform is no longer authorized for wear with the AWU, and only black undecorated socks are authorized for wear with the HWU version of the AWU.
- i. AuxMan Section 10.F.3. (Name Tags): Current members of the National Executive Committee are authorized to display their office flag insignia on their name tag.
- j. AuxMan Section 10.G.7. (Winter Dress Blue): In accordance with reference (e), this uniform is authorized for wear year-round.

- k. AuxMan Section 10.H.3.d. ([HWU] Socks): White socks are no longer authorized for wear with the HWU. Only black undecorated socks are authorized for wear.
- 1. AuxMan Section 10.H.3.e. ([HWU] Shoes): Athletic shoes, if worn, must have soles that match the upper (black or navy blue).
- m. AuxMan Section 10.H.3.h. ([HWU] Hat): Additional clarification is provided regarding associated hat wear.
- n. AuxMan Section 10.H.4.c. ([ODU] Shirt): In accordance with reference (e), the option is provided to wear two cloth insignia on the ODU or CGWU. When Auxiliarists choose to wear two insignia, the manner of wear shall mirror policy for other uniforms authorized two insignia.
- o. AuxMan Section 10.H.4.d. ([ODU] Socks): White socks are no longer authorized for wear with the HWU version of the ODU or CGWU. Only black undecorated socks are authorized for wear.
- p. AuxMan Section 10.H.4.e. ([ODU] Shoes): Athletic shoes, if worn, must have soles that match the upper (black or navy blue).
- q. Section 2 (Auxiliary CGWU Components) and Section 3 (AWU Components): These sections are changed in accordance with changes to the AuxMan section changes.

8. <u>SCOPE AND AUTHORITIES</u>. It is recommended the reader become familiar with the directives and publications noted throughout this Policy Letter.

9. <u>ENVIRONMENTAL ASPECT AND IMPACT CONSIDERATIONS</u>. This Policy Letter will not result in any substantial change to existing environmental conditions or violation of any applicable federal, state, or local laws relating to the protection of the environment.

10. <u>DISTRIBUTION</u>. No paper distribution will be made of this Policy Letter. An electronic version will be posted on the Chief Director of Auxiliary section of the Auxiliary Leadership web site: <u>https://www.cgaux.org</u>. All websites in this Policy Letter are the most current available. If the cited web link does not work, then access should be attempted by copying and pasting or typing the web site address into the user's internet browser.

11. <u>RECORDS MANAGEMENT CONSIDERATIONS</u>. Records created as a result of this Policy Letter, regardless of format or media, must be managed in accordance with records retention guidance in reference (a).

12. <u>FORMS</u>. The forms referenced in this guide are available on the Coast Guard Auxiliary web site: <u>https://forms.cgaux.org</u>.

13. <u>REQUESTS FOR CHANGES</u>. Auxiliary units and individuals may formally recommend changes in writing through the COLM including the appropriate Auxiliary national program

manager(s) (email acceptable). Comments and suggestions from users of this Policy Letter are welcomed. All such correspondence may be emailed to Commandant (CG-BSX) at: CGAUX@uscg.mil.

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Encl: (1) Auxiliary Uniform and Appearance Policy Changes

Dist: CG-PSC-PSD-MU, DIRAUX (dpa), NEXCOM, ANACO-FC, ANACO-CC

# Auxiliary Uniform and Appearance Policy Changes

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# Section 1. Auxiliary Uniform and Appearance Policy Changes

#### AuxMan Section 10.A.1 - Auxiliary Surface Operators, PWC Operators, Paddlecraft Operators, Mobile Radio Facility Operators, and Shore-Side Harbor Patrol Operators and Aviators

When engaged in patrol activity, Auxiliary surface operators, PWC operators, paddle craft operators, mobile radio facility operators, and shore-side harbor patrol operators are authorized to wear the Operational Dress Uniform (ODU), Coast Guard Working Uniform (CGWU), Alternative Work Uniform (AWU), Hot Weather Uniform (HWU, if regionally authorized), or Jump suit as appropriate to the climate. Appropriate foul weather gear shall be worn as circumstances warrant, and survival suits shall be worn when required. Aviators shall wear the flight suit or uniform authorized by the Order Issuing Authority (OIA).

Uniformity in appearance among a patrol's crewmembers should be strived for to the maximum extent possible. Understanding there are different uniform options for patrol purposes, the preferred uniform for patrol activities is either the ODU or the CGWU (HWU versions, if regionally authorized, are also acceptable). The AWU is also an acceptable uniform. If a participant(s) is unable to wear the ODU or the CGWU (or HWU if regionally authorized) due to lack of availability or lack of availability due to sizing, then such participant(s) shall wear the AWU and shall not be prevented from inclusion in the patrol because of such limitation. Aviators shall wear the flight suit or other uniforms authorized by the Order Issuing Authority (OIA).

In all cases, the OIA shall have final approval authority regarding uniforms to be worn (e.g., an entire patrol crew may wear the AWU, regardless of whether or not some crewmembers are constrained to the AWU due to lack of ODU or CGWU availability or lack of availability due to sizing, if the OIA authorizes blanket AWU wear).

When the OIA has authorized more than one uniform for patrols but has not prescribed a uniform for a specific patrol, the lead Auxiliarist shall prescribe the uniform to be worn by all participating Auxiliarists from among those uniforms authorized by the OIA, understanding that uniformity in appearance among a mission's participants should be strived for to the maximum extent possible and that an Auxiliarist's limitation to wearing the AWU, as it is authorized for wear, shall not prevent their inclusion for assignment to such duty.

#### AuxMan Section 10.A.2. - Vessel Examiners

When engaged in vessel examination activity, Vessel Examiners (VE) are authorized to wear the ODU, CGWU, AWU, HWU (if regionally authorized), or Jump suit as appropriate to the climate. When conducting Commercial Fishing Vessel Examinations (CFVE), VEs may wear Coast Guard-issued coveralls.

The white, navy blue, and powder blue Auxiliary VE polo shirt is an optional ODU, CGWU, AWU, and HWU (if regionally authorized) component. The shirt is not authorized for any other Auxiliary activity.

# AuxMan Section 10.A.7. - Assignment to Duty

An OIA shall normally prescribe an Auxiliary uniform(s) for assignment to duty. When the OIA has authorized more than one uniform for assignment to duty but has not prescribed a uniform for a specific mission, the lead Auxiliarist shall prescribe the uniform to be worn by all participating Auxiliarists from among those uniforms authorized by the OIA, understanding that uniformity in appearance among a mission's participants should be strived for to the maximum extent possible and that an Auxiliarist's limitation to wearing the AWU, as it is authorized for wear, shall not prevent their inclusion for assignment to such duty.

Auxiliarists shall conform to Coast Guard unit policies regarding such uniform wear whenever executing the assignment to duty or interacting with, acting on behalf of, or representing the unit. If the ODU, CGWU, or their HWU (if regionally authorized) versions are authorized and a participant(s) is unable to procure the ODU, CGWU, or their HWU (if regionally authorized) versions due to size availability, then they shall wear the AWU (or its HWU version if authorized). The AWU is specifically not authorized to be worn for ceremonial or formal events (e.g., not to be worn as part of a color guard; in parade formation; paying a courtesy call upon a Sector or District Commander). Any unresolved questions, disputes, or misunderstandings regarding such uniform wear shall be referred to the Director.

Auxiliarists may wear the member insignia or the insignia of their highest office whenever engaged in the conduct of authorized activities that do not entail assignment to duty as part of a Coast Guard unit's crew whether ashore or afloat.

When assigned to duty as part of a Coast Guard unit's crew whether ashore or afloat Auxiliarists shall wear uniforms consistent with those of the unit's crew unless another uniform is authorized by the unit's Commanding Officer (e.g., the AWU). They shall wear the member insignia with such uniforms. The office insignia of their highest office may be worn on such uniforms for ceremonial events held by the unit and as otherwise authorized for wear by the unit's Commanding Officer.

When an Auxiliarist's assignment to duty, whether ashore or afloat, entails high-level engagement with Coast Guard and/or other agency counterparts (e.g., assignment to duty as a government Liaison Officer pursuant to stand-up of an Incident Command Post), they may wear the insignia of their highest office on such uniforms after consultation with and obtaining the approval of the cognizant geographical Director.

Individual uniform clothing items may be tailored to fit (e.g., trousers for the Dinner Dress White Jacket uniform). They may not be physically joined or combined with any other individual uniform clothing items or fabrics.

### AuxMan Section 10.A.8. - Formal and Ceremonial Occasions

Wearing an appropriate Auxiliary uniform by active or retired Auxiliarists for formal and ceremonial occasions is authorized as follows:

a. At civilian, military, and Auxiliary ceremonies and events that are clearly military service-centric in nature (e.g., military changes of command; Auxiliary changes of watch; military and Auxiliary retirements; Coast Guard Foundation dinners; local community banquets in honor of military services; patriotic parades on national holidays; funerals of military veterans and Auxiliarists) and which require a uniform. Auxiliarists who do not own Dinner Dress Blue Jacket or Dinner Dress White Jacket may wear Service Dress Blue "Bravo" (or Service Dress Blue "Alpha" as may be prescribed) to such ceremonies and events for which such formal wear is prescribed.

b. Service Dress Blue "Bravo," Service Dress Blue "Alpha," or Service Dress White may be worn when prescribed for military personnel. However, Service Dress White is only authorized for wear by past and present District Commodores, past and present members of the National Executive Committee (NEXCOM), and Auxiliarists who are currently certified in the Auxiliary Chaplain Support (ACS) program when it is the prescribed uniform for the ceremony or event in which they have been invited to participate.

c. Social or other functions when the invitation has been clearly influenced by military service (e.g., an Auxiliarist who has been invited to be part of a bridal party for a military bride and/or groom may wear Service Dress White only if it is the prescribed uniform and the Auxiliarist is authorized to wear that uniform as authorized above).

d. If an Auxiliarist does not possess any of the aforementioned uniforms, then they may wear the Blue Blazer outfit or civilian wear comparable for such events (e.g., personal gown; personal tuxedo).

e. The Uniform Regulations, COMDTINST M1020.6 (series, <u>CIM link</u>), authorize retired Coast Guard personnel to wear the dress uniform that was prescribed at the time of their retirement, or any dress uniform that is currently authorized for military personnel, to certain formal and ceremonial events. The same holds true for Auxiliarists in retired status. Such events include:

- (1) Military ceremonies (e.g., retirements; changes of command; funerals).
- (2) Patriotic parades on national holidays or occasions in which military personnel are taking part.
- (3) Social or other functions when the invitation has been influenced by the Auxiliarist's prior military service.

f. Due to the nature of certain formal Auxiliary events like changes of watch, conferences, and banquets, such events are recognized as falling within the general scope of military

ceremony. They are nonetheless Auxiliary events, and Auxiliarists who are invited to them are so invited because of their Auxiliary membership status, not due to a retired military status as may be held by military retired or veteran personnel. Accordingly, Auxiliarists who are also military retired or veteran personnel are strongly encouraged and recommended to wear their Auxiliary dress uniform under such circumstances in lieu of any authorized military dress uniform.

# AuxMan Section 10.A.10. - Other Auxiliary Activities

Understanding that uniformity in appearance among a mission's participants should be strived for to the maximum extent possible, the Director, or elected leaders at any level, may require a specific uniform to be worn to participate in Auxiliary activities other than those listed above. This may include, but is not limited to, appearances at public affairs activities (e.g., boat shows, civic lectures, boating safety booths), participation in any recruiting mission, and attendance at national or district conferences. An Auxiliarist's limitation to wearing the AWU, as it is authorized for wear, shall not prevent their inclusion for assignment to such duty.

If the ODU, CGWU, or their HWU (if regionally authorized) versions are specified and a participant(s) is unable to obtain the ODU, CGWU, or their HWU version due to availability or size availability, then they shall wear the AWU (or its HWU version if regionally authorized). However, the AWU is specifically not authorized to be worn for ceremonial or formal events (e.g., not to be worn as part of a color guard; in parade formation; paying a courtesy call upon a Sector or District Commander). Any unresolved questions, disputes, or misunderstandings regarding such uniform wear shall be referred to the Director for resolution.

#### AuxMan Section 10.B.4. - Commercial Sources

Auxiliarists may use commercial sources for buying uniforms and insignia, except for Auxiliary ball caps, specialty shirts (e.g., VE polo shirt), and ODU, CGWU, and their HWU versions' uniform clothing items. These caps and clothing items may only be obtained from the following sources: the Auxiliary Center (AUXCEN) or the Coast Guard Exchange System (CGES). The Coast Guard Auxiliary Association, Inc. (AuxA) website (https://www.cgauxa.org) should be referred to for the sourcing of all AWU components. AWU shirts should be purchased from the link provided on the AuxA website and trousers should be purchased from the vendor named on the website.

Auxiliarists should purchase with caution because not all open market uniforms and insignia meet Coast Guard specifications. One can buy, in good faith, apparent regulation items and find such items are not the same because there may be unacceptable differences in the material, design, cut, shade, durability, color fastness, etc.

When buying uniform insignia, Auxiliarists should look for the Coast Guard certification numbers in a semi-concealed location. Certain commercial sources have received Coast

Guard certification for the items they manufacture. The safest course is to purchase insignia supplied to the district by the AUXCEN or to ask the Materials (MA) officer.

#### AuxMan Section 10.C.1. - Setting an Example and Uniform Inspection Requirements

Elected and appointed officers are expected to wear the uniform properly to set an example. They must motivate and inspire other Auxiliarists to maintain the highest standards of personal appearance, hygiene, and grooming when wearing the uniform. They must also hold membership accountable for maintaining the same high standards. Accordingly, the following provisions in this section are effective beginning in CY 2024.

Auxiliarists in a membership status other than Approval Pending (AP) or retired shall undergo a uniform inspection each calendar year performed and validated for AUXDATA II entry purposes by their FC, VFC, IPFC, or other elected officer (i.e., this includes other immediate past elected officers) in their Chain of Leadership and Management (COLM) (e.g., uniform inspections may be conducted for attendees at a district conference or division training forum). The Chief Director of Auxiliary (CHDIRAUX), Deputy CHDIRAUX, Director, and Operations Training Officer (OTO) may also conduct these inspections. An Auxiliarist may not inspect themselves. It is primarily the responsibility of the aforementioned elected officers to enter uniform inspection information into a member's AUXDATA II record (the two fields related to uniform inspections found in the "General Information" section of a member's record detail are the "Uniform Exempt" field and the "Uniform Last Inspected" date field). Although Information Services (IS) officers are authorized to edit uniform inspection records, they should only be utilized as backup to assist with data entry. Should an elected officer need training in order to make this entry, they should consult with their local IS chain.

Undergoing inspection by an elected or immediate past elected officer in another Auxiliary COLM is also authorized. For example, an Auxiliarist may undergo their uniform inspection in another Auxiliary region while away from their home (e.g., at the annual Auxiliary National Conference). In such case, the Auxiliarist must provide the inspector's attestation of inspection to their FC for AUXDATA II record entry purposes (email acceptable).

Those authorized to perform uniform inspections may not specify the uniform to be worn. Dinner Dress Jacket uniforms, Hot Weather Uniform (HWU) versions, the Auxiliary jump suit, flight suit, or any organizational clothing (defined as Coast Guard unit-owned clothing that is issued to individuals) are not authorized for the purpose of this annual inspection. An Auxiliarist may otherwise choose any of their personal uniforms they are authorized and outfitted to wear (e.g., a certified vessel examiner (VE) who is also a coxswain and instructor may choose to be inspected in the ODU, CGWU, or AWU with authorized VE polo shirt; an Auxiliarist who only wears the Blue Blazer Outfit for their Auxiliary activities must wear that for inspection purposes). An Auxiliary aviator who only owns a flight suit and who does not own the Tropical Blue uniform, ODU, CGWU, or AWU must stand inspection in the flight suit. Otherwise, the individual should stand inspection in one of the other uniforms.

Flexibility shall also be afforded Auxiliarists to undergo inspection. Multiple opportunities for inspection shall be provided (e.g., flotillas and divisions should hold inspection opportunities

at meetings). The inspected Auxiliarist shall be immediately advised of any discrepancies stemming from their inspection so as to correct them as soon as possible.

If an Auxiliarist does not own any Auxiliary uniform nor wears the Blue Blazer Outfit, or when they determine they will no longer wear Auxiliary uniforms, then they must notify their FC and be recorded in AUXDATA II as exempt from this requirement. Such Auxiliarists remain authorized to wear Dinner Dress Jacket uniforms at appropriate events. Auxiliarists in retired membership status are exempt from uniform inspections. Auxiliarists who only engage in Auxiliary Lifejacket Wear Observation (AUXLWO) program activities, for which civilian clothing is authorized to be worn, shall also be exempt from uniform inspections.

If distance or physical ability do not allow in-person inspection, then an Auxiliarist may provide a photo(s) to their FC, VFC, or IPFC to perform the inspection (email acceptable). The photo(s) must allow for a full-frontal view that includes headgear to footwear and makes all ribbons, nametags, and insignia readily identifiable (any authorized ribbon configuration is allowed). If the provided photo(s) is insufficient to properly perform the inspection, then the inspector shall request submission of additional photos needed to complete it. The inspection may also be performed virtually (e.g., via video teleconference application) if amenable to both the Auxiliarist and the inspector.

Inspections shall include presentation and review of an Auxiliarist's ID card. If the Auxiliarist's ID card is expired or the photo no longer resembles their appearance, it is the Auxiliarist's responsibility to obtain a new ID card as soon after inspection as possible. If the inspection is performed by photo(s) or virtually, the Auxiliarist may sanitize the ID card blocks for Date of Birth and Blood Type before mailing or displaying it.

Undergoing annual inspection shall not be regarded as either a currency maintenance task nor a pass-fail evolution but rather as a required annual training opportunity. Auxiliarists are encouraged to pursue its completion as early in the calendar year as possible and to be inspected in a different uniform they are authorized to wear each year to confirm they are wearing all their authorized uniforms properly.

Except as exempted above from inspection, Auxiliarists who do not undergo this uniform inspection requirement during the calendar year shall lose their currency and eligibility to be assigned to duty in all their competencies for the following calendar year (i.e., the Director shall place them in REYR status for all of their competencies), shall not be eligible to hold or run for elected office, and shall be counseled about the importance of their adherence to uniform policies and expectations by the Flotilla Commander (verbal or written (email acceptable)). If it happens a second consecutive year, then REYR status and ineligibility for elected office shall continue to apply and a Letter of Caution shall be issued by the Flotilla Commander (copy to DCDR and the Director; Chapter 3 investigative requirements are waived for this purpose). For a third consecutive year, REYR status and ineligibility for elected office shall continue to apply and a Letter of Reprimand shall be issued by the District Commodore (copy to FC, DCDR, DCAPT, and the Director; Chapter 3 investigative requirements are waived for this purpose). For a fourth consecutive year, the Auxiliarist may be disenrolled by the Director upon recommendation from the Auxiliarist's Chain of

Leadership and Management (COLM) through the District Commodore (Chapter 3 investigative requirements are waived for this purpose).

Completion of the annual uniform requirement is sufficient for an Auxiliarist to be removed from REYR status when REYR status has been imposed because of not having undergone that requirement. An Auxiliarist may also be removed from REYR status in such circumstance if they determine they will no longer wear Auxiliary uniforms and notify their FC to be recorded in AUXDATA II as exempt from this requirement. Removal from REYR status shall be performed at Director level based on validation by the FC.

For Auxiliarists in AP membership status and who intend to engage in Auxiliary activities that require uniform wear, undergoing uniform inspection is required for their AP membership status to be changed to any other status (i.e., Initially Qualified (IQ); Basically Qualified (BQ); Operational Auxiliarist (AX)). Waiver to serve in an elected office shall not be granted until they have undergone the uniform inspection. Such Auxiliarists may perform authorized Auxiliary activities in a prescribed uniform while in a trainee status prior to undergoing the uniform inspection.

All Auxiliarists, particularly those in leadership positions, are expected and have the responsibility to render judgments and take appropriate action regarding adherence to the Coast Guard's high standards of appearance. This is of particular importance in the context of serviceability of uniform items worn by themselves and their fellow Auxiliarists.

Uniforms shall be properly pressed, clean, fit, and maintained in good repair. The nature of Auxiliary uniform policies occasionally justifies the authorized wear of specific items until they are no longer in serviceable condition. For uniform items, no longer serviceable condition is defined as being in a condition that detracts from the purpose of projecting the Coast Guard's high standards of pride and professionalism. A uniform item shall be considered no longer serviceable when any aspect of it is irreparably damaged; creased or bunched in an inappropriate and irreversible fashion; torn; soiled; stained; frayed; worn; discolored; faded; inappropriately altered; repaired in a manner that results in an inappropriate or unprofessional appearance; or officially declared obsolete.

Although Auxiliarists are not required to closely adhere to some Coast Guard appearance standards, circumstances may arise in which close adherence to standards is required. For example, assignment to duty at a Coast Guard training facility for recruits, enlisted leaders, or new officers carries the inherent need for Auxiliarists to closely adhere to Coast Guard standards of appearance to sustain and support the examples that are strived and set for these groups. Substantial deviation from Coast Guard standards would be inappropriate in such circumstances and give cause to Auxiliary leaders to consider the propriety of allowing an Auxiliarist who does not closely adhere to them to so serve. Particular attention shall therefore be paid by Auxiliary leaders to ensure that Auxiliary representatives in such circumstances closely adhere to Coast Guard overall appearance standards.

Any Auxiliarist who desires to pursue a recurring assignment to duty at or aboard a Coast Guard, other military, or other governmental unit shall not perform such assignment until they have been visually inspected in the uniform prescribed by the unit by their FC or DCDR. If distance or physical ability do not allow ready in-person inspection, then the provisions for the FC's or DCDR's inspection by photo or virtually shall apply. The Auxiliarist shall ensure any discrepancies (e.g., ribbon/name tag misplacement; frayed/faded uniform items) are corrected prior to reporting to the unit. If the annual inspection has already been completed in the uniform prescribed by the unit, then this inspection requirement is waived. If not, then this inspection may also be credited to the annual uniform inspection requirement. For example, if an Auxiliarist desires to fill a recurring assignment to duty at a Coast Guard sector office that prescribes the ODU and has already completed their annual inspection in the ODU, then they do not have to undergo another inspection by the FC or DCDR. If the annual inspection was completed in the Tropical Blue uniform, then they would have to undergo inspection in the ODU by the FC or DCDR.

#### AuxMan Section 10.C.3.n. - Hair, Facial Hair

The appropriateness of a hairstyle must be judged by its appearance when headgear is worn. Hairstyles such as lopsided, asymmetrical unblended, untapered, and/or undercutting are not authorized and should be corrected to an authorized hairstyle. All headgear shall fit snugly, properly, and comfortably on the head without distortion or excessive gaps.

- (1) Men.
  - (a) Hair must be clean, well groomed, neat, and must not present a ragged or unkempt appearance. Hair above the ears and around the neck will be tapered from the lower natural hairline upwards at least 0.75 inches and outward not greater than 0.75 inches to blend with hairstyle on top of the head. A totally clean, shaven scalp is authorized. Hair will not be blocked across the back of the neck. Hair on the back of the neck must not touch the collar. The bulk of hair must not be more than 1.5 inches from scalp. Braids, micro-braids, or other methods of combining strands of hair are not authorized. Hair will be no longer than 4 inches and may not touch the ears, collar, extend below eyebrows when headgear is removed, show under the front edge of headgear, or interfere with properly worn military headgear or safety gear. Shaved decorative patterns or sections on the scalp are prohibited. Ponytails and buns are prohibited.
  - (b) Beards, sideburns, van dykes, goatees, and mustaches are authorized. If worn, they shall be well-groomed, non-eccentric, and neatly trimmed at all times so as not to present a ragged appearance. Patches and spotty clumps of facial hair are not considered beards and are not authorized. The bulk of a beard, van dyke, or goatee (i.e., the distance that the mass of facial hair protrudes from the skin on the face) shall not exceed 1 inch unless in conformance with a religious practice. No portion of a mustache will extend below the lip line of the upper lip. Handlebar mustaches or other eccentric styles are not authorized while in uniform.
  - (c) The wearing of beards and mustaches shall not interfere with the operation of oxygen masks, gas masks, or other safety/survival gear. Accordingly, a military Order Issuing Authority (OIA) may prohibit the wearing of beards and mustaches for Auxiliarists that participate in their operational missions and activities.

- (d) To participate in a ceremonial event pursuant to an assignment to duty (e.g., Auxiliary color guard; parade formation), men shall be clean shaven (mustaches allowed). Auxiliary chaplains with beards may provide their religious ministry services at ceremonial events pursuant to authorization by their Coast Guard OIA.
- (e) Wigs and hairpieces, if worn, must be of a good quality and fit properly. They must be of a conservative style, conform to the hair standards above, and shall not be worn if it would present a safety hazard.
- (2) Women.
  - (a) Hair must be clean, well groomed, neat, and must not present a ragged or unkempt appearance. Hair coloring, if used, must look natural. Shaved decorative patterns or sections on the scalp are prohibited. Ornamentation other than prescribed in this section for women's hair styles are prohibited.
  - (b) The hair may touch, but not fall below a horizontal level with the bottom edge of the shirt or jacket collar, except the foul weather parka. Hair (to include bangs) will not extend below the eyebrows.
  - (c) No portion of the bulk of the hair as measured from the scalp will exceed 3.5 inches (except a bun that may extend to a maximum of 4 inches as measured out from the scalp, and the circumference of which shall be no greater than the width of the head). The bun may touch the collar but may not fall below the bottom edge of the shirt or jacket collar, except for the foul weather parka.
  - (d) Hair accessories shall not add more than 3.5 inches (4 inches max. for bun) of bulk or interfere with the proper wearing of all style caps (to include the use of a hair sock). Ponytails are authorized (unpinned), but hair that would normally fall below the lower edge of the collar, shall be neatly and inconspicuously fastened, pinned, or secured to the head, so as not to fall below the collar. Ponytails may also protrude through the rear opening of the ball cap.
  - (e) When a hairstyle of multiple braids, micro braids, hair extensions, locks, twists, cornrows, or weave is worn, it must stay within uniform standards and will be of small diameter (approximately 0.5 inches or less. Space between rows will not exceed 0.25 inches, and all rows must be of the same uniform dimension. Braid ends will be secured only with inconspicuous material that matches the color of the hair. Micro braids, extensions, and weaves may extend out from the scalp.
  - (f) Women may wear hair in one to two braids or a single ponytail. The bulk must not exceed the width of the head and a single ponytail or braid must be centered on the back of the head. When styled, two braids must be evenly spaced and look symmetrical on the back of the head when viewed from behind. The length must not extend below a horizontal line centered between the shoulder blades. Hair must be confined in environments where entanglement or other occupational safety hazards exist.

Situations requiring temporary hair adjustment include, but are not limited to, operating or being near hazardous machinery or equipment, rotary equipment, moving parts, hazardous chemicals, or flames. Additionally, hair must be secured adequately to prevent obstructing the wearer's field of vision.

- (g) The following hairstyles are not authorized: lopsided hairstyles; extremely asymmetrical hairstyles; single braid that goes down one side of the head; widely spaced individual hanging locks or braids; and pigtails that protrude from the head.
- (h) Hairpins (bobby pins), small barrettes, elastic bands, small plain scrunchies (elastic bands covered with material not to exceed one inch in width) only brown, black, navy blue or individuals hair color are authorized, wingless hair claws (not to exceed 3 inches in length and 1 inch width), along with small combs that are plain black, navy blue, brown, or color similar to the individual's hair are authorized. Hair claws must not interfere with the proper wearing of head gear (and/or safety gear). Commanding officers may restrict the wear of hair accessories or ponytails while engaged in operational environments where there is risk to personal safety or foreign object damage (FOD) hazard.
- (i) The following hair accessories are not authorized: headbands; sweatbands; devises that are conspicuous, excessive, or decorative to include, but not limited to: large/lacy scrunchies; beads; bows; decorative pins; decorative barrettes. Foreign material (e.g., ribbons, beads, decorative items) will not be woven into the hair.
- (j) A single wingless hair claw is authorized. The wingless claw must be black, navy blue, brown or closely match the member's hair. It shall not exceed 3 inches in length and 1 inch in width.
- (k) Wigs and hairpieces, if worn, must be of a good quality and fit properly. They must be of a conservative style, conform to the hair standards above, and shall not be worn if it would present a safety hazard.

#### AuxMan Section 10.E.2. - Blue Blazer Outfit

The Blue Blazer may be single-breasted, two- or three-button, with civilian or Auxiliary buttons, and with pockets (any kind). Material is dark blue flannel, tropical worsted, or similar commercial blend. The official blazer patch shall be worn on the left breast pocket. It shall be round in appearance and display the Auxiliary logo with stars around it. It may be sewn directly on the pocket or be displayed on a removable fold-over backing which can hang out of the pocket so as to give the appearance of being sewn on the pocket.

The Blue Blazer outfit is highly recommended to be worn when an Auxiliarist in uniform does not present an appearance in keeping with organizational standards of wear, or if authorized sources of uniform items do not stock or have properly fitting sizes of other prescribed uniforms. It may be authorized by unit Commanding Officers for wear in office spaces while on duty at Coast Guard units. In accordance with section 10.A.8., it may also be worn for

formal and ceremonial occasions if an Auxiliarist does not possess any other uniforms authorized for such.

The Blue Blazer outfit shall be worn when an Auxiliarist does not have any other authorized Auxiliary uniform to wear in a non-operational activity (e.g., worn for an office courtesy call when an Auxiliarist does not have the unit's uniform of the day). It shall not be worn in lieu of the ODU, CGWU, AWU, or HWU (if regionally authorized) for operational activities. It shall not be worn in lieu of a uniform prescribed for a specific activity (e.g., it shall not be worn in lieu of Tropical Blue prescribed for a parade formation).

# AuxMan Section 10.E.6. - Alternative Work Uniform (new section)

The Alternative Work Uniform (AWU) is the alternative work uniform to the ODU and CGWU for any Auxiliarist, including those who are not able to procure the ODU or CGWU due to availability or size constraints. It is authorized to be worn as an alternative work uniform whenever the ODU or CGWU s authorized to be worn. Authorization for wear includes for the purpose of instructing virtual and in-person public education classes, performing boating safety partner visits, and for public outreach events (e.g., boating safety booths at boat shows; public outreach information tables at National Safe Boating Week events). The AWU is specifically not authorized to be worn for ceremonial or formal events (e.g., not to be worn as part of a color guard; in parade formation; paying a courtesy call upon a Sector or District Commander). An Auxiliarist's limitation to wearing the AWU, as it is authorized for wear, shall not prevent their inclusion for assignment to such duty.

The AWU's main components are the authorized navy blue polo shirt top (short sleeve or long sleeve versions) and authorized navy blue 5.11 tactical pants. The basic riggers belt is the authorized belt for AWU wear (women may wear a 1-inch black web belt with a black rigger's style belt buckle). The shirt shall have three black collar buttons with no pockets. It may be 100 percent cotton or be made of a cotton-polyester blend to facilitate moisture wicking. The LAST NAME of the Auxiliarist shall be embroidered on the right front side in white 5/8-inch-tall block letters. The Auxiliary emblem shall be embroidered in white on the left front side. Both lettering and emblem must be parallel to the bottom hem of the shirt. The bottoms of the lettering and emblem shall be placed six inches down from the center of their respective shoulder seams and appear to be straight across from each other on the same plane. The lettering shall be centered between the button line and the arm seam on the wearer's right front side. The emblem shall be centered between the button line and the arm seam on the wearer's left side.

Men must wear the men's AWU shirt tucked in. Women may wear the women's AWU shirt either tucked or untucked. The trouser shall be the 5.11 Tactical pant and shall always be worn unbloused.

Ancillary AWU items include: the Coast Guard dark blue crew neck T-shirt (optional); the Auxiliary ball cap is the only authorized AWU headgear; and socks shall be black and undecorated.

Shoes shall be well-blackened and shined 6-inch, 8-inch, or 10-inch safety boots. Excess laces shall be tucked away so they cannot be seen. Safety boots shall be prescribed and worn whenever the nature of the work requires foot protection.

The boat shoe, (dark blue or brown leather, low cut of moccasin type construction with functional rawhide lacing, brass eyelets, and non-marking sole) is an authorized option for Auxiliarists (regular or HWU version) but shall not be worn for more formal public or Coast Guard engagement activities (e.g., not for Coast Guard station watchstanding or for teaching public education classes). A black postal-approved plain-toe Oxford-style shoe is also authorized AWU footwear but shall not be worn for operational activities (e.g., not worn for surface and aviation missions). Medically prescribed foot casts, boots, and prosthetics are also authorized.

All black or all dark/navy blue, low top athletic shoes with nonskid/non-marking soles are also authorized for Auxiliarists. Athletic shoes, if worn, must have soles that match the uppers (black or dark/navy blue).

An HWU version is authorized for the AWU based on the following modification: the AWU trouser may be hemmed at or one (1) inch above the knee. No other modifications to the AWU are authorized. The AWU shirt must be worn with the HWU version of the AWU.

The foul weather parka or windbreaker jacket may be worn over the AWU when environmental conditions warrant.

The Auxiliary ball cap or the Coast Guard unit ball cap, if authorized, are the prescribed hats to be worn with the AWU. The Boonie hat and Tilley hat may also be worn as options.

Insignia wear shall be in accordance with provisions of section 10.A.7.

#### AuxMan Section 10.F.3. - Name Tags

A name tag identifies an Auxiliarist by name and as an Auxiliarist. Name tags shall be 33/16 inches wide, and 3/8 inch high. They shall be white with Coast Guard blue lettering. Names shall be horizontally centered on the name tag in <sup>1</sup>/<sub>4</sub>-inch letters. Beneath the name shall be centered horizontally, in 3/16-inch letters, "U.S. COAST GUARD AUXILIARY." Name tags shall be made of Bakelite or similar material to hold the hard finish and will have clutch-type fasteners. No insignia are authorized to be worn on any name tags. Auxiliarists may wear these name tags on civilian attire when serving in an Auxiliary capacity.

The Uniform Regulations, COMDTINST M1020.6 (series, <u>CIM link</u>), authorize active duty and Reserve personnel to wear name tags that display first and last names in lieu of the standard name tag (last name only). An individual's first and last name and the "U.S. COAST GUARD" legend letter sizes must be the same as for the standard name tag. This applies only to name tags of Bakelite or similar material, not to cloth name tapes. Commands have the

authority to require the standard name tag (i.e., first name not displayed) when a higher level of uniformity is necessary.

Auxiliarists are similarly authorized to wear name tags with first and last names displayed in accordance with these guidelines. A displayed first name must be the Auxiliarist's full common first name or conventional shortened derivative (e.g., Mike instead of Michael). Nicknames or parenthesized names are not authorized (e.g., Doc, Mac, Lefty). Auxiliarists must also have a standard name tag (i.e., first name not displayed) for when a higher level of uniformity is necessary.

Auxiliary interpreters may wear a pin-on Auxiliary interpreter name tag with the Service Dress Blue ("Alpha" and "Bravo"), Winter Dress Blue, and Tropical Blue uniforms during authorized interpreter missions. It shall display the full first and last name in the first row and the word "INTERPRETER" in the second row in place of the traditional words "U.S. COAST GUARD AUXILIARY."

Similarly, Auxiliary chaplain support personnel may wear a pin-on Auxiliary chaplain name tag with the Service Dress White, Service Dress Blue ("Alpha" and "Bravo"), Winter Dress Blue, and Tropical Blue uniforms during authorized Auxiliary chaplain support missions. It shall display the full first and last name in the first row and the words "AUXILIARY CHAPLAIN" in the second row in place of the traditional words "U.S. COAST GUARD AUXILIARY."

Current members of the National Executive Committee are authorized to wear a name tag that also displays their office flag insignia.

# AuxMan Section 10.G.7. – Winter Dress Blue

The Winter Dress Blue uniform may be worn for general office wear, visits to Coast Guard units, and appropriate assignments to duty. It is the basic cold climate, non-operational uniform and may be worn in lieu of the Service Dress Blue uniform except for occasions where the civilian equivalent is coat and tie. It is authorized for wear in a travel status pursuant to Coast Guard assignment to duty. Though principally meant for wear during winter seasons, this uniform option is authorized to be worn year-round (see Figure 10-24).

#### AuxMan Section 10.H.3.c. - Belt

The basic riggers belt is authorized (women may wear a 1-inch black web belt with a black rigger's style belt buckle).

# AuxMan Section 10.H.3.d. – Socks

Socks shall be black and undecorated.

#### AuxMan Section 10.H.3.e. - Shoes

Shoes shall be well-blackened and shined 8-inch or 10-inch safety boots. Excess laces shall be tucked away so they cannot be seen. Safety boots shall be prescribed and worn whenever the nature of the work requires foot protection.

The boat shoe, (dark blue or brown leather, low cut of moccasin type construction with functional rawhide lacing, brass eyelets, and non-marking sole) is an authorized option for Auxiliarists when wearing the ODU, CGWU, or AWU (regular or HWU version).

All black or all dark/navy blue, low top, athletic shoes with nonskid/non-marking soles are also authorized for Auxiliarists. Athletic shoes, if worn, must have soles that match the upper (black or navy blue).

#### AuxMan Section 10.H.3.f. - Insignia

Metal collar or sew-on insignia are worn with this outfit. Insignia wear shall otherwise be in accordance with provisions of section 10.A.7.

#### AuxMan Section 10.H.3.h. - Hat

The Auxiliary ball cap or the Coast Guard unit ball cap, if authorized, are the prescribed hats to be worn with the ODU. The Boonie hat and Tilley hat may also be worn as options.

# AuxMan Section 10.H.4. - Operational Dress Uniform (ODU) and Coast Guard Working Uniform (CGWU)

The ODU, and CGWU when available, are the principal general-purpose, everyday Coast Guard work uniforms. They may be worn year-round primarily as a field utility and watchstanding uniform. They are intended for wear in any situation that does not require a dress uniform including patrols, vessel safety checks, and Coast Guard unit office wear at Commanding Officer's discretion. They shall not be worn as a substitute for coveralls.

The Auxiliary version of the CGWU will be similar in general appearance as that worn by active duty and Reserve personnel, but it will have distinct differences to facilitate Auxiliary identification. Upon its availability, all Auxiliarists will be authorized and encouraged to wear the CGWU. The untucked ODU will remain authorized for wear until no longer serviceable.

Auxiliarists shall carefully consider the propriety of ODU and CGWU wear in settings that are highly representational in nature, where the type of interaction with the public dictates more formality, or settings in an interagency environment. In DoD, joint or inter-service environments, wear of the ODU or CGWU should align with the DoD equivalent uniform of the day. The ODU or CGWU should not be worn for visits to civilian agencies or non-Coast Guard organizations unless the prescribed uniform of the day is the ODU, CGWU, or DoD equivalent at the visit site. However, in some cases the ODU or CGWU may be appropriate due to the operational nature of the visit or the nature of the work to be performed. It may also be worn during the following authorized circumstances:

a. While traveling in government vehicles, vessels, or aircraft, or while traveling on orders in a foreign country (if approved by the cognizant U.S. Embassy).

b. While commuting to and from duty assignments, using either private or public forms of transportation (including brief stops in convenience or retail stores associated with the commute).

c. While in an educational environment at other Coast Guard or DoD agencies (as directed by the appropriate Commanding Officer), or Auxiliary member training and conference events if prescribed by the event sponsor (e.g., FC; DCDR; DCO).

The ODU or CGWU shall only be worn in Coast Guard standard sizes from Coast Guard standard stock from a Coast Guard exchange or the UDC. ODU and CGWU substitution lookalikes are not authorized. Like other Coast Guard uniforms, the ODU and CGWU must fit properly (see Figure 10-30). Tailoring two uniforms to make one to accommodate size is not authorized.

Auxiliarists shall pay particular attention to appearance while wearing the ODU or CGWU. They shall be serviceable, well-maintained, clean, and not faded or discolored. In addition to the following general provisions, proper wear and maintenance shall be as prescribed in the Uniform Regulations, COMDTINST M1020.6 (series, <u>CIM link</u>), or other relevant Coast Guard policy.

The tucked ODU version is no longer authorized for wear regardless of whether it is in serviceable condition.

Provisions for ODU wear are also applicable for the CGWU for the following uniform items: trousers; belt; shirt; socks; insignia; breast insignia/devices; hat; and accessories.

# AuxMan Section 10.H.4.c. – Shirt

The ODU or CGWU top is an integral part of the uniform. If the ODU or CGWU top sleeves are rolled up, they shall be done in prescribed accordion style with only the cuff showing. The ODU or CGWU top may only be removed temporarily when working in demanding, prolonged operations in high temperatures. Such relaxed wear is not authorized for routine wear in the office environment, in public, nor for wear while commuting to and from duty assignments, including in private vehicles.

The Coast Guard blue crew neck T-shirt is the prescribed shirt with this uniform. The requirement for printed or embroidered "USCG AUXILIARY" lettering on the T-shirt has been removed. Printed or embroidered T-shirts remain authorized until no longer serviceable.

Such T-shirts shall display the words "USCG AUXILIARY" across the front left chest in white <sup>3</sup>/<sub>4</sub>-inch tall block-style letters (they must be printed or embroidered identically to promote unit identity and professional appearance).

Two cloth insignia may be worn. When two insignia are worn, the manner of wear shall mirror policy for other uniforms authorized two insignia. Insignia tape when worn on the pocket, shall not be shorter than or extend beyond the width of the ODU breast pocket flap. Among military personnel, the uppermost insignia conventionally reflects the most recently attained or most applicable to a current assignment, but which insignia is uppermost is ultimately at the discretion of the Auxiliarist.

The T-shirt shall be in good condition with no tears or stains. It may be 100 percent cotton or be made of a cotton-polyester blend to facilitate moisture wicking. Any shirt worn with the uniform must be worn tucked in.

#### AuxMan Section 10.H.4.d. – Socks

Socks shall be black and undecorated.

#### AuxMan Section 10.H.4.e. - Shoes

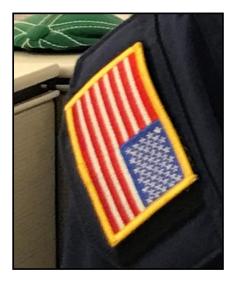
Shoes shall be well-blackened and shined, 6-inch, 8-inch, or 10-inch safety boots. Excess laces shall be tucked away so they cannot be seen. Safety boots shall be prescribed and worn whenever the nature of the work requires foot protection.

The boat shoe, (dark blue or brown leather, low cut of moccasin type construction with functional rawhide lacing, brass eyelets, and non-marking sole) is an authorized option for Auxiliarists when wearing the ODU or CGWU (regular or hot weather version).

All black or all dark/navy blue, low top, athletic shoes with nonskid/non-marking soles are also authorized for Auxiliarists. Athletic shoes, if worn, must have soles that match the upper (black or navy blue).

# Section 2. Auxiliary Coast Guard Working Uniform (CGWU) Components

- 1. The Auxiliary version of the CGWU's principal components are:
  - a. Dark blue CGWU blouse with:
    - (1) Grey name tapes with blue lettering.
    - (2) Auxiliary patch on the left shoulder.
    - (3) Full-color U.S. flag patch on the right shoulder (the flag patch must be the reverse of conventional display with the blue star field in the upper right-hand corner).
    - (4) The option is provided to wear two cloth insignia. When wearing two insignia, the manner of wear shall mirror policy for other uniforms authorized two insignia. Insignia tape when worn on the pocket, shall not be shorter than or extend beyond the width of the CGWU breast pocket flap.
  - b. Dark blue CGWU trousers.
  - c. Well-blackened 6-inch, 8-inch, or 10-inch safety boots (boat shoes and athletic shoes are also authorized as described in Auxiliary uniform policies).
  - d. Auxiliary ball cap with member insignia or highest office insignia as authorized.







#### Section 3. Alternative Work Uniform (AWU) Components

- 1. The AWU's principal components are:
  - a. Authorized navy blue polo shirt (short or long sleeve version authorized) with:
    - (1) Embroidered Auxiliary emblem on the left breast.
    - (2) Embroidered Auxiliarist's last name on the right breast.
  - b. Authorized navy blue 5.11 tactical pants.
  - c. Well-blackened and shined 6-inch, 8-inch, or 10-inch safety boots (boat shoes, all black or all dark/navy blue athletic shoes, a black postal-approved plain-toe Oxford-style shoe, and authorized medically approved footwear are also authorized as described in Auxiliary uniform policies).
  - d. Auxiliary ball cap with member insignia or highest office insignia as authorized.

