

AL AUX 05-16 - CHDIRAUX FINAL ACTION ON NATIONAL BOARD RECOMMENDATIONS AT NTRAIN 2016

06 JUN 2016

1. At the 2016 Auxiliary National Training Conference (NTRAIN) in St. Louis, MO in January, the following recommendations were placed before the National Board for vote. They are summarized with the Chief Director's final determinations below:

A. Recommendation: Proposal to modify COMDTINST M16790.1G, Chapter 11, A.11.c. Auxiliary Recruiting Service Award. The Auxiliary Recruiting Service award is awarded for recruiting seven or more new Auxiliarists into the Auxiliary as determined and credited through the FC. A new Auxiliarist must have been issued a Member Identification Number, have their Personnel Security Investigation (PSI) in process, and have successfully completed the Basic Qualification Course within 180 days of the enrollment date. Subsequently, the year in which the date the new Auxiliarist completes the aforementioned requirements shall be the year to which the new Auxiliarist shall count toward recruiting award recognition.

Discussion: The existing requirements for the Auxiliary Recruiting Service Award are extremely unlikely to be able to be achieved in the current environment. Members that process into the Auxiliary, are most likely, not going to have their PSI returned in the same calendar year. The unintended consequence is that tracking of these new recruits, in accordance with the current language, can span multiple calendar years, and perhaps eliminate the possibility that the seven (or more) new members will process out of AP status in a single calendar year. The proposed language eliminates award eligibility based upon PSI completion and replaces the requirement with completion of a training requirement within six months for each new member. The current and existing AUXMAN language is provided for reference and comparison: The Auxiliary Recruiting Service award is awarded for recruiting seven or more new Auxiliarists into the Auxiliary as determined and credited through the FC. A new Auxiliarist must be fully processed through completion of their favorable PSI determination and be shifted out of AP status before being credited towards this award. The year in which the date of the new Auxiliarist's shift from AP status to IQ or BQ status shall be the year to which the new Auxiliarist shall count toward recruiting award recognition.

The recommendation was amended as follows: Deleted the text, "...and have successfully completed the Basic Qualification Course within 180 days of the enrollment date."

(1) National Board action: Adopt as amended.

(2) Chief Director final action: Concur and approved, effective immediately. The Auxiliary Recruiting Service Award nomination form (AUX-RSA) posted on the Auxiliary forms web site will be amended accordingly. The Auxiliary Recruiting Service award shall be awarded for recruiting seven or more new Auxiliarists into the Auxiliary within the same calendar year as determined and credited through the FC. A newly recruited Auxiliarist must have been issued a member identification number and have had their Personnel Security Investigation (PSI) initiated during the award year in order to be credited toward the award. Accurate Flotilla Commander validation that an Auxiliarist has met these revised award criteria

is crucial and must be clearly communicated using the AUX-RSA form submitted up the regional chain to the cognizant Director of Auxiliary.

B. Recommendation: Establish the position of District Staff Officer-Food Service (DSO-FS). Given the growth of the Auxiliary Food Service Program and the increasing dependence upon Auxiliarists to augment active duty Food Service billets and special events across the country, the proposal is to establish the position of a District Staff Officer-Food Service to implement, manage and further develop this critical program.

Discussion: Auxiliary Food Service (AUXFS) has matured dramatically over the past few years and is now similar in nature to Communications, Operations or Public Affairs. Currently part of the Human Resources Department, the program has developed to a point where it needs to have the recognition it deserves, but far more importantly, AUXFS needs to have the parallel Chain of Leadership and Management to function fully and develop further. Originally regarded as a qualification for individual members to serve independently under an Active Duty Food Service Specialist, the program has become an Auxiliary recruitment destination requiring greater oversight, education and health requirements, extensive scheduling and professional-level menu planning in addition to the obvious cooking and meal preparation skills. AUXFS qualified members provide professional-level service aboard cutters, at stations and bases, at TRACENs, Sectors and private facilities providing catering for Coast Guard events often having hundreds of guests-providing relief for active duty personnel. As the AUXFS program develops it is suffering from the lack of the same COLM structure that other departments have to go about their daily business in an organized, controlled and standardized manner. Establishing an AUX Food Service District Staff Officer COLM to include Assistant District Staff Officers and Division Staff Officers would provide the managerial hierarchy and control that the program needs to properly augment active duty personnel while maintaining the standards required to fulfill the varied and essential missions.

(1) National Board action: Adopt.

(2) Chief Director final action: Concur and approved, effective immediately. AUXDATA changes to recognize DSO-FS, ADSO-FS, and SO-FS appointments will be made in the next two weeks. It is important to note that the number of qualified AUXFS, as is consistent with the Auxiliary marine safety (Trident) program, is closely tied to clear and defined Coast Guard needs for food service program support at Coast Guard units in localized areas.

2. The purpose of this list is to keep Auxiliarists as well as all other interested parties abreast of current developments, policies, manuals, etc. All information contained herein and linked is OFFICIAL policy and Information.

3. Internet Release and Distribution is Authorized.