



United States Coast Guard
U.S. Department of Homeland Security

29 MAY 2025
FM: CHDIRAUX
TO: ALAUX
ALAUX 018/25

Subj: FORCE DESIGN 2028 – A BOLD BLUEPRINT

1. Force Design 2028 (FD28) is the comprehensive strategy that will guide the direction of the Coast Guard's future. As defined by Department of Homeland Security Secretary Kristi Noem, FD28 is the bold blueprint needed to urgently fix Coast Guard deficiencies, run Coast Guard operations, make lasting transformational change, and grow Coast Guard capacity and capability.
2. ALCGFD28 002/25 (attached) announced FD28's bold blueprint and established the requirement for all Coast Guard personnel, including all Auxiliarists, to read the 16-page FD28 Executive Report. Although no specific accounting will be conducted, all Auxiliarists are strongly encouraged and expected to read the FD28 Executive Report at their earliest convenience. It can be found at: <https://www.uscg.mil/leadership/commandants-initiatives/forcedesign2028/>
3. Internet release is authorized.

For many reasons including the value of keeping communication lines clear and open as well as facilitating access to training and educational tools, all Auxiliarists are urged to have their own email address and to keep it updated in AUXDATA II.

*All ALAUX's are posted on the Chief Director of Auxiliary web site located at: [CHDIRAUX](#)
[ALAUX](#)

If you have a question regarding this ALAUX, please seek resolution within your Chain of Leadership and Management (COLM) including up to your servicing District Director of Auxiliary (DIRAUX). If your question still cannot be resolved after that, then please email CGAUX@uscg.mil.

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SUBJ: FORCE DESIGN 2028 - A BOLD BLUEPRINT

1. At today's Coast Guard Academy commencement, Secretary Noem announced her direction regarding the future of our Coast Guard - Force Design 2028 (FD28) - the bold blueprint we need to urgently fix our deficiencies, run our operations, make lasting transformational change, and grow our capacity and capability.
2. Action - Every Coast Guard Active Duty and Reserve member, Civilian employee, and Auxiliarist shall read the FD28 Executive Report (<https://www.uscg.mil/leadership/commandants-initiatives/forcedesign2028/>).
3. The Secretary tasked the Service with developing an execution plan for how we will implement her direction. Our ability to control, secure, and defend our Nation's borders from maritime threats and protect the Marine Transportation System and the safety of those in peril at sea depend on this transformative effort. This execution plan is due in 30 days.
4. Implementation requires a full-Service (Active Duty, Reserve, Civilian, Auxiliary) effort. To ensure these fundamental actions do not linger, we are standing up a FD28 Implementation Team - we are at initial operating capability and will reach full operating capability later this summer. We will seize this momentous opportunity - we will renew the Service to ensure we are ready to meet the demands of tomorrow and win!
5. The FD28 Implementation Team will provide you with regular updates on the status of Implementation. We will establish a FD28 website where you may track progress, learn about the future of our Coast Guard, and provide ideas to help us address the challenges facing the Service and the nation.
6. Force Design 2028 Implementation Team respectfully sends.
7. Internet release authorized.

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