



United States Coast Guard
U.S. Department of Homeland Security

24 JAN 2025
FM: CHDIRAUX
TO: ALAUX
ALAUX 006/25

Subj: CANCELLATION OF DEIA-RELATED PROGRAMS AND ACTIVITIES

1. The attached ALCOAST 026/25 – CANCELLATION OF DEIA-RELATED PROGRAMS AND ACTIVITIES announces the cancellation of the following directives and their associated programs:

- a. Diversity and Inclusion Education and Awareness Program, COMDTINST 5360.1
- b. Leadership and Diversity Councils, COMDTINST 5350.9A
- c. U.S. Coast Guard Affinity Group Program, COMDTINST 5350.10
- d. U.S. Coast Guard Diversity Outreach Program; and
- e. U.S. Coast Guard Academy Diversity and Inclusion Action Plan 2024-2026

2. ALAUX 025/22, which announced the promulgation of the Diversity and Inclusion Education and Awareness Program, COMDTINST 5360.1, is also cancelled.

3. Internet release is authorized.

For many reasons including the value of keeping communication lines clear and open as well as facilitating access to training and educational tools, all Auxiliarists are urged to have their own email address and to keep it updated in AUXDATA.

*All ALAUX's are posted on the Chief Director of Auxiliary web site located at: [CHDIRAUX](#)
[ALAUX](#)

If you have a question regarding this ALAUX, please seek resolution within your Chain of Leadership and Management (COLM) including up to your servicing District Director of Auxiliary (DIRAUX). If your question still cannot be resolved after that, then please email CGAUX@uscg.mil.

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FM COMDT COGARD WASHINGTON DC

TO ALCOAST

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ALCOAST 026/25

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SUBJ: CANCELLATION OF DEIA-RELATED PROGRAMS AND ACTIVITIES

A. Executive Order, Ending Radical And Wasteful Government DEI Programs And Preferencing

B. OPM Memo of January 21, 2025, Initial Guidance Regarding DEIA Executive Orders

1. To ensure full compliance with REFs (A) and (B), the following is effective immediately.

2. The following directives and their associated programs are hereby cancelled. Any pending associated activities shall immediately cease:

a. Diversity and Inclusion Education and Awareness Program, COMDTINST 5360.1;

b. Leadership and Diversity Councils, COMDTINST 5350.9A;

c. U.S. Coast Guard Affinity Group Program, COMDTINST 5350.10;

d. U.S. Coast Guard Diversity Outreach Program; and

e. U.S. Coast Guard Academy Diversity and Inclusion Action

Plan 2024-2026.

3. POC: CAPT Paul Gregg, COMDT (CG-DCMS-DPR-EA), at 202-475-5006 or paul.p.gregg@uscg.mil.

4. Mr. Gary C. Rasicot, Deputy for Personnel Readiness (CG-DCMS-DPR), sends.

5. Internet release is authorized.