

21 Competencies

from enclosure (1) to COMDTINST 5351.1

Competencies of Self

- Accountability and Responsibility
- Aligning Values
- Followership
- Health and Well-Being
- Personal Conduct
- Self Awareness and Learning
- Technical Proficiency

Competencies of Working with Others

- Influencing Others
- Respect for Others and Diversity Management
- Looking out for Others
- Effective Communication
- Group Dynamics
- Leadership Theory
- Mentoring

Competencies of Performance

- Vision Development and Implementation
- Customer Focus
- Decision-Making and Problem-Solving
- Conflict Management
- Performance Appraisal
- Management and Process Improvement
- Workforce Management Systems