**CITATION TO ACCOMPANY THE AWARD OF**

**THE AUXILIARY ACHIEVEMENT MEDAL**

**TO**

**MR. JOSEPH G. O’LEARY**

**UNITED STATES COAST GUARD AUXILIARY**

**Mr. O’LEARY is cited for superior performance of duty while serving as Director of Human Resources, from August 2010 to August 2012. Exhibiting exceptional leadership and interpersonal qualities, Mr. O’LEARY expertly led the administration and policies of the Auxiliary Human Resources Department, including the Academy Introduction Mission, Auxiliary Chef, Uniforms, Recruitment and Retention, and Development programs. During his tenure, his team developed the “Join the Auxiliary” website, which provides a vibrant and comprehensive source of information for prospective Auxiliarists. Working in conjunction with the Information Technology Department, he developed the Auxiliary Applicant Management System, which allowed existing and new members to easily locate flotillas based upon the applicant’s geographic location. Mr. O’LEARY devoted countless hours updating manuals and instructions at the Auxiliary National Supply Center and posted on the Human Resources website to ensure the most up to date guidance and polices were made available to members. Recognizing the need to augment Coast Guard forces with trained and licensed medical professionals, Mr. O’LEARY was instrumental in the establishment of the Auxiliary Health Services program. Under his leadership, the Auxiliary Chef program became a robust and popular program that further augmented the Coast Guard by providing trained food specialists at shore and afloat units, allowing their active duty food specialists the ability to take leave, attend training, or assist during special events. He was directly involved in coordinating a program to distribute the Operational Dress Uniforms throughout the organization. Mr. O’LEARY’s diligence, perseverance, and devotion to duty are most heartily commended and are in keeping with the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.**