



Real change can begin here too!

We seek interested Districts to participate in a pilot program to improve our organization.

What is ILEAD?

ILEAD, an all Coast Guard Initiative, was initiated by the Commandant. It stands for Inclusive Leadership, Excellence, and Diversity. It provides our members the opportunity to share concerns and best practices. **The Auxiliary has a seat at the table.**

Why is it important?

Diversity, Inclusion, Leadership, and Excellence are priorities of the U.S. Coast Guard and our leadership at the highest levels.

What is an LDAC?

LDAC stands for Leadership Diversity Advisory Council. It is the "local" unit. Its goal is to create and maintain a positive environment where everyone is encouraged to use their unique talents and skills.

How will my District be involved?

Auxiliary LDACs at the District level invite input from members, share with leadership and pass trends up to Aux leadership and the National ILEAD Council for review and possible action. (Districts may take action to solve problems and implement best practices.)

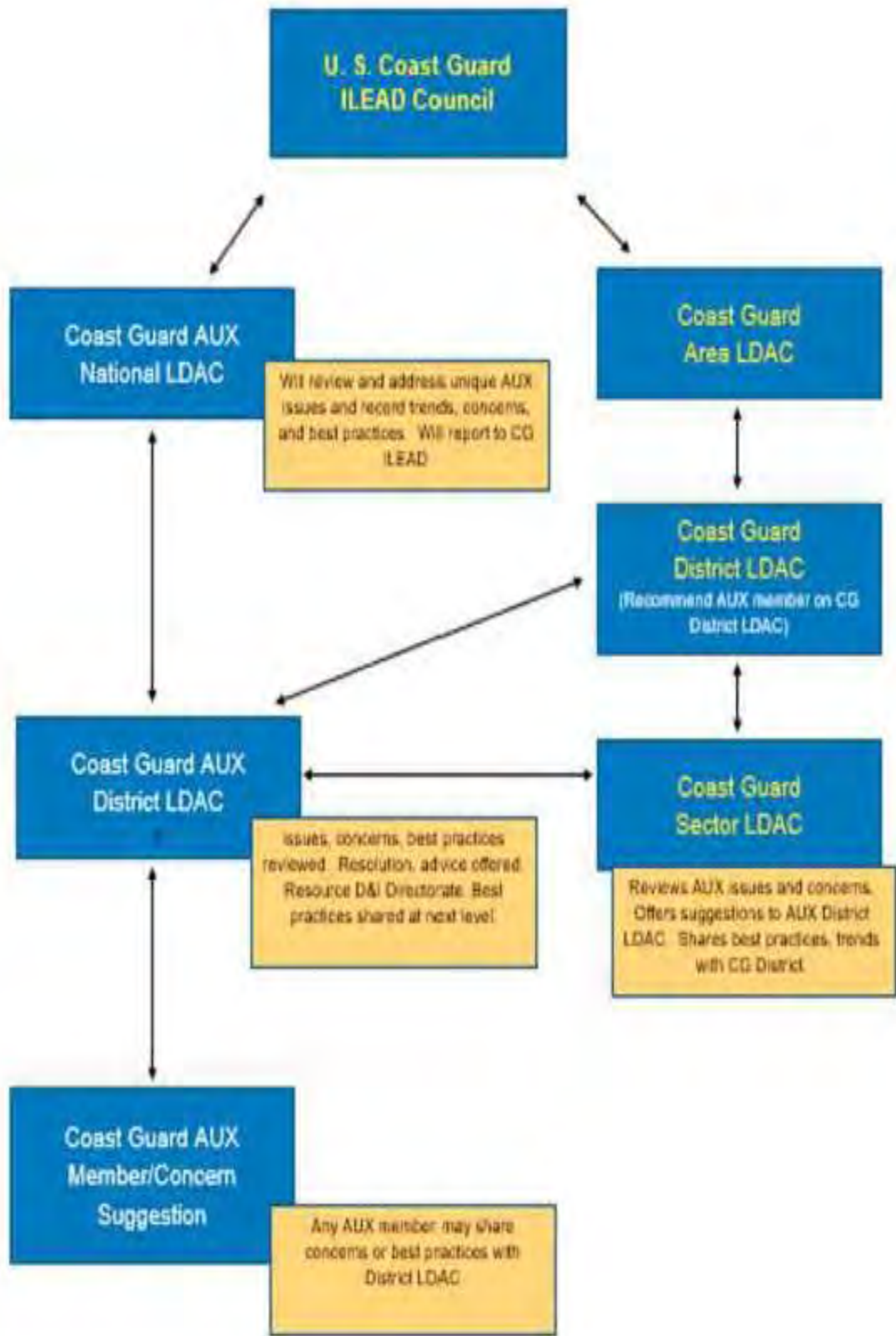
What will Districts receive as a result?

Improved Recruiting; Member Retention; Re-engagement of members thinking of leaving, and Improved efficiency and morale.

These are not pie in the sky goals. They are statistically proven.

Interested in being a part of the pilot project? ASK:

Commodore Susan Thurlow, Commodore Michelle Thronton, or Dr. Tracy Schultz, for additional information.





United States Coast Guard ILEAD Program

We need you!
You have ideas- we want to hear them.



Inclusive Leadership Excellence and Diversity

Getting involved is easy.

[Click on the link and fill out the form.](#)

- Is something bothering you about how your Auxiliary unit welcomes members?
- Do you have a concern about the lack of inclusion in your unit?
- Do you see members left out? If so, how?
- Do you have ideas that will help your unit be more welcoming?
- Does your unit have an activity that brings members together?
- Do you have a leader who inspires members toward excellence? If so, what is the key?
- Can you share a best practice for recruiting members?
- Can you share a best practice that shows the community who we are?

How does it work?

1. YOU fill out the [submission form](#) with a concern or best practice.
2. YOUR LDAC (Leadership Diversity Advisory Council) will review it and share concerns and best practices with your Commodore.
3. Your Commodore will work to solve problems within your district or share your Best Practices with the National LDAC. The National LDAC will monitor trends and share with Senior Auxiliary Leadership and the Coast Guard ILEAD Council, as appropriate.

Anonymous or Confidential

At your request, your local LDAC will report back to you.



District 9CR
Ninth District-Central

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Member Zone Logon Required

MZ

LOGON REQUIRED

FOR AUXILIARY MEMBER ZONE

NOTE: The requested page contains information intended for the exclusive use of members of the United States Coast Guard Auxiliary, U.S. Coast Guard forces, and contractors with specific authorization ("Controlled Group"). In addition, the contents may be covered by the Privacy Act of 1974, 5 USC 522a.

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Members: Apply for [Member Zone Credentials](#)

Select – ILEAD Submission

MZ



USCG Auxiliary ILEAD Online Submission Form

This form is to be used when anonymously submitting a concern or best practice in relation to diversity and inclusion matters

Topic Type *

Please select

Summary

Topic Type – Required
1. Best Practice
2. Issue/Assistance Needed

Please describe the practice or issue succinctly, avoid using buzzwords and use plain language to better help understand your issue or idea.

*Only describe one issue/idea per submission

*Limited to 500 characters

Recommendation

For practices, please describe the benefits to the community. For issues, please state the solution and how the solution will address the issue. Do not describe how to implement the solution.

*Limited to 500 characters

District *

Please select

Division

District Selection
1NR
7
8CR
9CR
17

Have you briefed your local leadership before submitting this form? *

Yes

No

← **Select Yes or No**

If you have contacted local leadership, what action did they take?

Please select

Do you want to be contacted with a resolution? *

Yes

No

← **Select Yes or No**

Point of Contact Name

First Last

This field is optional

Point of Contact Phone

- -

###

This field is optional

Point of Contact Email

This field is optional

If you have contacted local leadership, what action did they take?

- 1. No Action**
- 2. Action taken, but no change**
- 3. Action taken, but change has been minimal**

**When finished click on
SUBMIT BUTTON
at Bottom of Page**

