

HUMAN RESOURCES REPORT FOR THE YEAR 2011

**PRESENTED AT THE USCGA FLOTILLA 6-5 COW MEETING ON 01/17/2011
BY: ALFREDO NARDI**

TOTAL MEMBERS RECRUITED DURING 2011: 9 (NINE)

3 REFERRED TO BY ELENA COHAN (FROM BS&S COURSES);

1 REFERRED TO BY ARMANDO FRAMIL;

1 REFERRED TO BY JIM SCHOLTZ;

1 REFERRED TO BY DAVID WELCH;

1 REFERRED TO BY ROY HELLMAN, AND

2 REFERRED TO BY ALFREDO NARDI (1 DURING A PROCESSING AND ORIENTATION MEETING AT OPA LOCKA, AND 1 FROM A BS&S COURSE).

NO PENDING PROCESSING MEMBERS AT THIS TIME.

ONE MEMBER DECEASED (MR. JOHN D. HALL);

TWO MEMBERS TERMINATED,

ONE TRANSFERRED IN FROM ANOTHER FLOTILLA, AND

TWO MEMBERS RETIRED.

TOTAL EXPENSES FOR RECRUITING AMOUNTED \$27.91, OR \$3.10 AVERAGE PER NEW MEMBER RECRUITED.

RECRUITING REPRESENTED A 15% GROWTH OF THE ORIGINAL MEMBER BASE.

PLANS FOR THIS YEAR 2012:

1 – KEEP THE PACE AT RECRUITING NEW MEMBERS TO MAINTAIN CURRENT GROWTH, AND

2 – TRY AND IMPLEMENT A MENTOR PROGRAM TO KEEP NEW MEMBERS LOYAL AND INTERESTED IN FLOTILLA 6-5 AND THE USCGA.

(END OF REPORT)