

**MARINE SAFETY AND ENVIRONMENTAL PROTECTION**

M. John Thompson, FSO-MS

I am glad to report that we recently completed a Hazwoper Awareness course. A "southern" session was held and we just recently completed the "northern" session at Flotilla 58. During both sessions the interest and attendance was excellent. Thanks to Mr. Phil Goodman of the Florida Keys area for presenting the material. It was an awareness level course to make the (USCGAUX) first responder have a basic level of knowledge, awareness and early actions to alert the Coast Guard leadership.

I would also like to thank Darrel Graziani, my fellow Division 5 Staff Officer for the article and great graphic below presenting the Marine Safety Training Ribbon and the Trident Program.

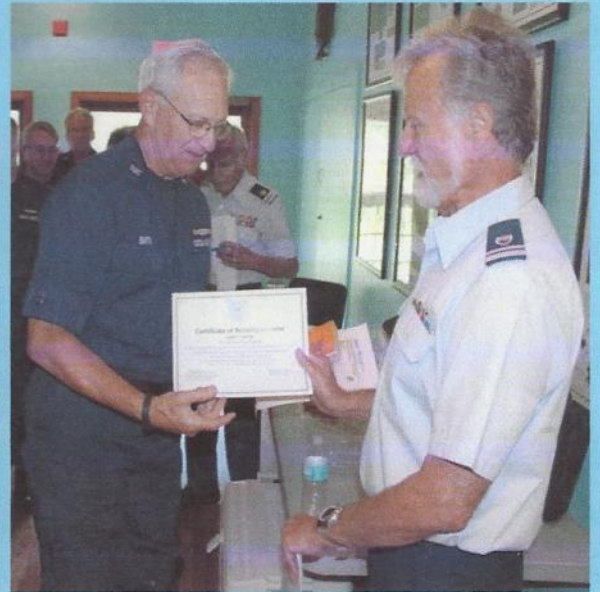
***Marine Safety Training Ribbon (MSTR) - The Trident Program***

***By: Darrel Graziani, FSO-CS/PB***

This is an auxiliary program for Direct Support and Augmentation to the Coast Guard. The Marine Safety Training Ribbon (Background) is not a requirement for the Auxiliary Trident Program but all requirements to earn this award are required to be completed prior to applying for the actual Trident Award. The courses required to earn the MSTR and start you on your way to Trident include:

- ◆ Completion of the ICS courses (ICS - 100, ICS - 200, ICS - 700 and ICS - 800) and either ICS 210 or 300).
- ◆ Good Mate Course - This course is your first setup in the MSTR and can be done on-line (e-course).
- ◆ Introduction to Marine Safety and Environmental Protection - This is also an online (e course) the IMSEP Manual and the IMSEP test is available on the National Testing Center .

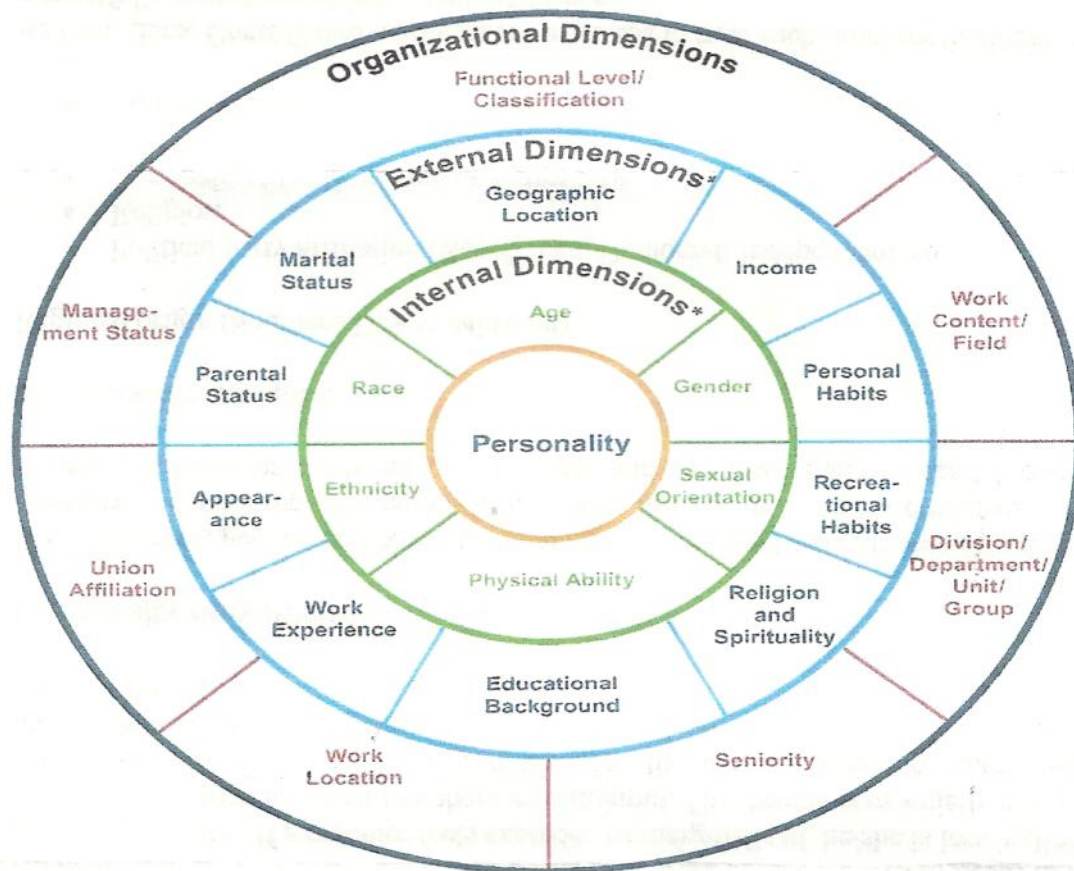
For more information check out the web site: <http://msepd11nuscgaux.info/ms/trident.html>



Above Left: Instructor Phil Goodman gives attendees important information about Hazardous Material they may encounter. Above Right: John Thompson SO-MS distributes a certificate at the end of the course to Gary Barth DCAPT-E.

**DIVERSITY BY RICHARD DEININGER, FSO-DV****What is diversity?**

Diversity is variety. It includes all the characteristics, experiences, and differences of each individual. Diversity can be identified as physical characteristics such as skin color and gender, or it may be differences in culture, skills, education, personality type, or upbringing. Each of these traits brings their own perspective and skills to the workplace.

**The Dimensions of Diversity**

(Image credited to: Health Resources and Services Administration)

Diversity Home Page

<http://cgaux.org/leadership/diversity-inclusion/>

Diversity is a process concerned with equity or fairness. Unlike EEO, it's not legally required, is based on choice, and includes everyone. The diversity process aims to improve awareness of others that will lead to positive behavioral changes. Human Resources champions diversity.



Equal Employment Opportunity (EEO) is distinct from diversity and focuses on equality and equal access. It's legally-based and primarily concerned with protected classes.

### **Why does the Coast Guard care about diversity?**

A diverse workforce provides a variety of perspectives and talents that will enhance the workplace. A diverse workforce allows an organization to capitalize on these strengths and become stronger and more capable.

In order to maximize its effectiveness and efficiency, the Coast Guard needs the best possible people to work as a team. If a group is excluded, the Coast Guard loses the skills and talents of members of that group, which reduces the potential quality of the organization.

An inclusive work environment is also critical. To work at its best, a team needs to trust and respect each other. If a member feels excluded or marginalized, he/she is less inclined to work with the team, trust the other members, or add input. This becomes especially dangerous when people notice a safety concern, but they don't feel like they can speak up. Additionally, targeted individuals are more likely to leave the Coast Guard, which results in a loss of training, talent, and experience.

### **Is diversity only about women and minorities?**

No. While race, gender, and physical characteristics are easily identifiable differences, and therefore, the most apparent aspects of diversity, there are many other dimensions of diversity. Diversity dimensions can be internal, external, and organizational. (see chart above)

Here are some examples:

Regional origin (Southern U.S. v. Midwest)

- Political party affiliation (Republican, Democrat, Independent, etc.)
- Religion
- Personality type (introvert vs. extrovert)
- Rate (MK, YN)
- Education level

As Guardians, Coast Guard members are expected to treat each other professionally and respectfully regardless of individual differences.

### **Why should I care about diversity?**

Work environment directly affects unit performance. We all want to contribute to a productive and positive work environment. Such an environment enhances effectiveness, increases job satisfaction, and retains valuable employees. Whether it's a boarding team, an AVDET, or a staff unit, the mission suffers when members can't work as a team.

Submitted by Richard Deininger, FSO-DV

### Fast Response Cutter named for Bernard C. Webber



#### **The first Fast Response Cutter, Bernard C. Webber, gets underway off the coast of Grand Isle, La**

In 2008, Bollinger Shipyards was awarded \$88 million to build a series of Fast Response Cutters, a new generation of USCG patrol boats that will continue the Coast Guard's long history of protecting America's citizens, assets and interests. The first cutter was named USCG Bernard C. Webber, and all future Sentinel Class cutters are being named after enlisted Coast Guard heroes. The Bernard C. Webber was launched on April 21, 2011, and is stationed in Miami. For more information on the building of these cutters, visit USCG website.

### Bernard C. Webber (USCG Ret) 1928-2009



One of the Coast Guard's legendary heroes, Senior Chief Petty Officer Bernard C. Webber (USCG Ret) died at his home in Melbourne, Florida Saturday, January 24, 2009. He is survived by his widow, Miriam (Pentinen) Webber, a daughter, Patricia Hamilton and her husband Bruce, two granddaughters, Leah and Hilary Hamilton of Shamong, NJ and North Eastham, a son, Bernard E. Webber and a grandson, Shane Webber of California.

Senior Chief Petty Officer Bernard C. Webber is one of the "Chatham Legends".

### BERNIE WEBBER – WHO IS HE?

On February 18, 2014 I attended Flotilla 56's meeting in Vero Beach. CWO Ryan spoke at the meeting and reminded everyone of Bernie Webber's heroic rescue of more than 30 merchant sailors on February 18, 1952.

I had read about Bernie Webber and knew of the fast response Coast Guard Cutter that was named after him. I wanted to do some additional research about this Coast Guard hero and tell you about him.

Webber served at several Coast Guard stations in New England, but he achieved immortality on February 18, 1952 while assigned at Station Chatham, MA as a BM1. The Coast Guard received an alarm about a cargo ship in trouble in Massachusetts Bay during a northeaster (a New England winter hurricane/blizzard.)

Webber and three volunteers from Station Chatham answered the alarm with total disregard for their own safety. They went forward fighting high seas, hurricane winds, blizzard snow and freezing ocean temperatures. They found two T/2 cargo ships (about 500 ft. each) split in half and sinking. The ships crews were in extreme peril. Webber maneuvered the small life boat in toward the ships and rescued over 30 merchant sailors. Only one sailor was lost in the entire event.

The Coast Guard wanted to award Webber the Gold Life Saving Medal and a lesser award to his crewmen. Webber refused the award unless his crew was also given the Gold Life Saving Medal. All four Coast Guard sailors were awarded the medal.

Later, Webber went on to serve in Viet Nam in the brown water navy (small craft in the rivers.)

He returned to the States to serve as a Coast Guard Station Skipper in the New Bedford area before retiring. He passed away in 2009 while living in Melbourne, FL.

In 2012 the Coast Guard commissioned the Bernard C. Webber, the lead ship of the new class of Fast Response Cutters. He was not only a Senior Chief Petty Officer, a brave guardian and a Chatham legend, he was a standup guy!

Note: You can learn more about Senior Chief Webber on line or read "The Finest Hours", a riveting account about his rescue and life story.

His life boat is on display at the Coast Guard Academy in New London, Connecticut. His boat house was replaced with a new building at Station Chatham, MA. The old building was obsolete, but it was rescued by Mr. Jay Cashman of Quincy, MA who has moved the building to Quincy to serve as a youth boating center. Mr. Cashman is a leader in the marine construction business. You may have noticed one of his ever-green colored ships at Fort Pierce Inlet recently.

Joe Walsh VCDR-5





**THIS 80-YEAR-OLD historic Coast Guard boathouse – donated by developer Jay Cashman and temporarily stored at the former Fore River Shipyard – will be relocated to the Mound Street Beach area in Quincy Point. The 30-by-60 foot structure will be the home base for Quincy’s rowing program, city officials announced Monday. *Quincy Sun Photo/Robert Bosworth***

### **Home Base For Rowing Program**

**By KRIS KALABOKAS**

An 80-year-old, historic Coast Guard boathouse, which made its way from Chatham via the Cape Cod Canal, will be the home base for Quincy’s rowing program thanks to a generous donation by Developer Jay Cashman of Cashman Inc.

Mayor Thomas Koch, who publically thanked Cashman at a press conference on Monday at the Fore River Shipyard where the boathouse is currently located, said it was “a very exciting day for the City of Quincy, in particular a very exciting day for our Park and Recreation Departments and the public at large.”

The 30-by-60 foot, 35-ton building was at one time located on Chatham’s Stone Island. It was scheduled to be demolished to make way for new construction, however Cashman had the building towed to Quincy in 2009 in an effort to preserve maritime history.

The boathouse was once the home to CG-36500, a 36-foot motorized boat used to rescue 32 sailors following the wreck of oil tanker Pendleton during a nor’easter in 1952, and represents a time when such undertakings were difficult due to the equipment available, according to Cashman. “The Coast Guard saved a lot of people who got stranded in boats and equipment wasn’t what it is today and this building represents a day in which these buildings were spotted up and down the whole coast of the United States of America,” he said. “We get to preserve maritime history with this project and then at the same time obviously we do something for young people.”

“This is a double win really,” he said. “Originally we were trying to do a favor for the town of Chatham. We were going to remove the building and bring it back to Chatham but after two years they couldn’t find a place to put it and that’s when I talked to the mayor, if he would consider using it.”

Quincy Recreation Director Barry Welch, city Park and Forestry Director Christopher Cassani, Park and Recreation Board Members Josephine Shea and Tom O’Brien, School Supt. Dr. Richard DeCristofaro, City Councillors Michael McFarland and Brad Croall and Norfolk County Sheriff Michael Bellotti were also in attendance. Joining the officials at the press conference were members of the Quincy and North Quincy High School rowing program.

Koch extended his gratitude on behalf of the City of Quincy to Cashman for the donation which is estimated to be worth between \$500,000 to \$1 million dollars. “He’s so committed to doing this for the young people of our city.”

“Our rowing program has been off to a start but we’ve been sputtering because there’s no home for it,” he said, alluding to the building which will eventually end up at the Mound Street Beach, an area he called “one of our greatest spots for utility... for Park and [Recreation] use in our city”

Boathouse article reprinted with permission from the Quincy Sun newspaper.