

## Minutes of Division 20 Meeting 7 December 2019

**Division Meeting** was called to order by Fil Pagano, DCDR, at 1000 at River Bend Town Hall. A quorum was present.

**Elected officers present:** Pagano, DCDR; Fort, VCDR; Mulligan, IPDCDR; Sonder, FC, 20-02; Ott, FC, 20-04; McClard, VFC, 20-04; Gerdson, FC, 20-10, Michael, VFC, 20-10.

**Staff officers present:** Wiggins, SO-CM; Sonder, SO-CS; Powell, SO-DV; Reed, SO-FN & SO-MA; Mielenhausen, SO-IS; Collins, SO-NS; Mulligan, SO-OP & SO-VE; Lindberg, SO-PB; Perkins, SO-PV; and Fort, SO-SR.

**Guests present:** Baxter, FCE, 20-10; Reese, 2020 SO-SR; D. Boyette, 2020 SO-MS; W. Boyette, 20-04.

After the Pledge of Allegiance, led by Mr. Ott, Mr. Pagano asked for a moment of silence in recognition of those who died at Pearl Harbor. Mr. Fort asked that all present introduce themselves.

The DCDR then asked for approval of the October meeting minutes. On motion by Mr. Gerdson, seconded by Mr. Powell, the minutes were approved.

The 30 November Financial Report was approved on motion by Mr. Mulligan, seconded by Mr. Ott.

DCDR Report: Mr. Pagano referred the members to his printed remarks in the agenda. He mentioned that the goal of 10% member increase was currently looking more like 5% but still was a reversal of previous trends. There was a discussion concerning the reasons causing reduced membership in the Auxiliary and other volunteer organizations.

VCDR Report: Mr. Fort thanked all the FCs and the SOs for their cooperation during the past year and asked that they give the same support to the incoming VCDR.

Under SO reports, Mr. Mielenhausen stated that he would be out of the country at the end of the year and that Mr. Roberts had agreed to cover for him. He asked that all reports (except 7029s) be given to him prior to 15 December, especially the new officer lists including any staff changes.

Mr. Pagano reviewed the DCDR goals. It was noted that recruiting started with HR and that there needed to be interviews to ensure there is a good fit and the candidate understands the requirements. Training involves where the candidate and members want to fit in, and retention is involvement. The need for mentoring was emphasized.

Mr. Fort noted that the Coast Guard emphasis is now on active integration and involvement of the Auxiliary as part of the Coast Guard. Mr. Ott mentioned the importance of exit interviews.

Mr. Gerdson said that there were now 28 students in the school ABS class and the Sea Scouts were becoming more active.

The importance of correct wearing of uniforms was emphasized by the DCDR because we are now considered to be the Coast Guard. A general discussion of issues and problems ensued.

The need to do a good job in vetting incoming members was discussed. It was suggested that there be a 90 day review period prior to actual enrollment to give the candidate a chance to see what was involved and leadership to make a good decision concerning enrollment.

Operational support was reviewed. Mr. McClard discussed his team's involvement with the Emergency Management Force Readiness Group at Ft. Macon. ATON and FS involvement were also mentioned.

Old Business: There was a discussion of the reporting requirements for ABS enrollees. The question was raised about our ability to pass on minor information to an outside group.

Mr. Fort asked for a major effort to get attendance at the Change of Watch due to the large number of active duty and District Auxiliary people planning to attend.

A middle name issue that was being worked on by DIRAUX was related.

New Business: Mr. Pagano reminded all the flotillas of the necessity to submit any disenrollments to DIRAUX through the DCDR as soon as possible.

There will be an incoming staff officer meeting on 12 December which will have an emphasis on member training and the Division workshop. Mr. Washburn from the Power Squadron (and a member of 20-06) will also attend and present the SOBOS plan.

Preparation of the 7025 was reviewed. Mr. Pagano will need all 7025s, properly signed, prior to 10 January. Discussion of important items on the 7025 ensued.

Mr. Collins noted that not all staff positions needed to be filled. If the flotilla is not doing the activity there is not no need to have the position filled.

Mr. Fort reviewed the reporting requirements for the staff officer and flotilla commander reports and asked that all reports go to the DCDR, VCDR and SO-SR. He will work with Mr. Reese and distribute a schedule of report due dates prior to the February meeting.

Desired classes at the Crew College were discussed. Included were TCT (GAR 2.0), Nav Rules, VE and Mentor.

Mr. Collins reported a successful AV PQS class, and he will offer another in January if there is enough interest. Mr. Gerdson also reported that there is a planned marlinspike class at Station Emerald Isle and he hopes that there will be enough lines for facilities created at the class. He will advise further details.

Mr. Powell will be conducting a STEM class in Washington on 19 December with 360 to 400 7<sup>th</sup> graders which will include Station Hobucken and the Auxiliary. On 19 April there will be an

event with 700 High School students at the Washington Airport which Station Hobucken will also attend. He also plans to do a one hour Diversity program for all FSO-DVs after the 1 February Division meeting.

Mr. Pagano announced that 20-04 would be holding a Local Waters class at River Bend Town Hall starting at 1300 today.

There being no further business to come before the members, on motion by Mr. Mulligan, the meeting was adjourned at 1140.

Respectfully submitted by David Fort, SO-SR