

The Cape Ann Quarterly

District 1NR, Flotilla 46 – Cape Ann

Volume 3 – Issue 3, 2016

Welcome!

Welcome to the Flotilla 46 – Cape Ann eNewsletter. The main goal of this publication is to enhance communications between elected and appointed flotilla staff and the general membership. Every three months we highlight the accomplishments of the previous quarter and broadcast flotilla-related events for the upcoming quarter. Members unable to regularly attend flotilla meetings can find some of the important, interesting and exciting goings-on here. In addition, annual member training requirements and flotilla member-submitted articles are included in these pages. So, welcome to *The Cape Ann Quarterly* – your eNewsletter.

Core Member Training (AUXMT)

Mandated Member Training (AUXMT) is now “Core Member Training”. All courses must be completed by 01 January 2017 in order to retain your operational currency, obtain a new identification card or hold an elected/appointed office (new members have until 31 December 2017). Check your AUXMT official training record via the District 1NR Member Information page, found at: <http://a013.uscgaux.info/members.htm>. Mandated Member Training courses include:

Course Code	Course Number	Course Name	Frequency
SP	502379	Building Resilience and Preventing Suicide	every 5 years
SETA	810030	Security Fundamentals	every 5 years
PAWAR	810015	Privacy at DHS/Protecting Personal Information	every 5 years
POSH	810000	Sexual Harrassment Prevention	every 5 years
SAP	810045	Sexual Assault Prevention and Response	every 5 years
CRA	502319	Civil Rights Awareness	every 5 years
ET	502306	Ethics 1 / Personal Gifts	1 time only
INF	502290	Influenza Training	1 time only

**Note that IS 100.b and IS 700.a are also AUXMT taken 1 time only on the FEMA website here: <http://training.fema.gov/is/nims.aspx>

Upcoming Events

Oct 8th, Coastsweep 2016, Pavilion Beach, Gloucester
Oct 22nd, Special Event HF/VHF Radio Day, Gloucester MA
Nov 19th, “America’s Home Town” Thanksgiving Parade, Beverly MA
Dec 3rd, Change of Watch Ceremony, Beverly MA

Commander's Corner



Fellow flotilla members, summer is gone and it has taken the boating season with it. Take a moment to reflect on all that we have accomplished this season: Vessel Exams, Partner Visits, Public Affairs events and Public Education courses were all in full-swing. We probably didn't get on the water as much as we would have liked, but flotilla members have kept relevant and busy nonetheless – reporting nearly 1,000 mission hours so far this year. An accomplishment we can all be proud of!

As the leaves start to turn and the boats start to come out of the water, it is a good time to look ahead to future activities. This is the time of year to think of closing the loop on training certifications that are due. It's time to consider how you will contribute next year, and to prepare for those commitments. It's time to schedule winter and spring boating courses and to order training materials. And finally, it's time to enjoy our fourth cornerstone: fellowship.

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Commander's Corner (continued)

If you haven't attended the Division Change of Watch in the past, I encourage you to attend this year – if you have attended, go again! Your elected leadership is looking for a few good team members to help us make next year even better than the last. Consider getting involved in a new area of the Auxiliary. Maybe attend a "C" school or the District Training Conference. You might be surprised at how motivating these events can be.

Semper Paratus!

Gardner H. Winchester II, Flotilla Commander

DIVISION 4 -- 2017 ELECTION RESULTS

Division Commander: Robert H. Amiro

Division Vice Commander: John W. Keyes

Recruiting and Retention

By Randy Ventress

TSgt, Tennessee ANG (Ret)

DCOS-South, D8ER, USCGAUX

USCG Leadership Competency: Leading Self – Accountability & Responsibility

A lot has been said over the years about recruiting and retention. As an organization we seem to have no problem getting members on board. Retaining members appears to be the problem. The push now is to find a way to keep our members on board.

Mentoring is an answer. What is a mentor? A mentor is a member that will take the time to work with another member and give answers and sometimes direction to the

other member. A vast knowledge of the organization is not always a requirement to mentor, desire to help another is.

A few questions on retention have been on the table for some time. Why do members join and then not stay on board? Why do we have so many members leaving usually in the first year of membership? What causes the member to leave?

The answer is that there are many answers, or reasons. One reason may be that the member isn't busy thereby not feeling a sense of worth to the organization. The remedy for this could be mentoring.

Another reason is that the member may have become disillusioned. Perhaps the pulse of the flotilla he or she has joined has been faint. Perhaps there may be an aura of separation from the rest of the division from the flotilla.

Are we promoting within our flotillas and divisions a club-like atmosphere or are we promoting the duties we took a pledge to do? As Elected and Appointed Leaders it is our responsibility to follow the pledge we raised our right hand and repeated. Have we revisited this pledge and really read what we swore to do? As members have we really read the pledge we took and vowed to uphold?

DECK PLATE TRAINING

On one exit interview of a member that was leaving the organization, the question was put to him of what "drove" him away from the organization. There was a list of reasons, spanning from lack of participation of the members, to lack of seriousness of the Leadership.

The member went on to say that he felt that there was a reason the Auxiliary existed and that was to do more than

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sit around and do nothing. He was looking for a reason to be a part of the organization and this wasn't being shown by the membership.

What type of culture do we have in our flotillas? What type of example are we setting? What type of view does the Public, the Coast Guard, and even our members have of us? If we take a good long objective look at ourselves and our flotillas, we may realize where our members are going.

(The preceding article was previously published in the USCG Auxiliary "Deckplate Training" Series.)

The "E" Team Excels Again in 2016 – A Dynamic Duo Delivers Five Public Education Courses

The teaching tandem of Ralph Milroy (Lead Instructor) and Paul Maglio (Support Instructor) excelled again in 2016. An emerging trend the past couple of years, this duo of instructors literally carries the flotilla's Public Education Program. The Coast Guard's Division of Boating Safety Strategic Plan identifies the need for measurable goals, one of which includes the delivery of exceptional boating safety education to the public.



Paul Maglio (FSO-HR, FSO-VE) makes his point during an About Boating Safely course this past summer, while Ralph Milroy (FSO-PE & FSO-PV) backs him up. Ralph and Paul would conduct five ABS courses in 2016, graduating ninety-five students. (J.W. Keyes)

Several years ago Ralph Milroy (FSO-PE & FSO-PV) recognized the need for consistent delivery of safe boating courses on the North Shore; an area full of recreational boaters in need of certified instruction. Using his local community connections, his intimate knowledge of the area, and his five years of instructor experience; Ralph put together a program of instruction both efficient and effective for the recreational boating community.

Realizing the instruction could best be delivered with multiple and complimentary instructors, Ralph teamed up with a relatively new flotilla member, Paul Maglio (FSO-HR & FSO-VE), in 2014. Paul's excellent rapport with an audience and smooth public speaking style made him an excellent instructor candidate. By the spring of 2014 the duo had established a successful routine to keep the students engaged throughout the course.



Ralph Milroy completes a chapter of instruction with a smile during a recent About Boating Safely (ABS) course in Essex, Massachusetts. With nearly one third of his course graduates being underage boaters, he knows how important it is to keep the course lively and informative. (J.W. Keyes)

By the fall of 2016, Ralph and Paul had completed five *About Boating Safely* (ABS) courses and supported a *Boating Skills & Seamanship* (BS&S) course hosted by another flotilla; graduating nearly 100 students, thirty of which were underage boaters. They had developed a well-oiled Public Education machine and devoted more than 80 man-hours to the Recreational Boating Safety mission - a truly "dynamic" accomplishment.

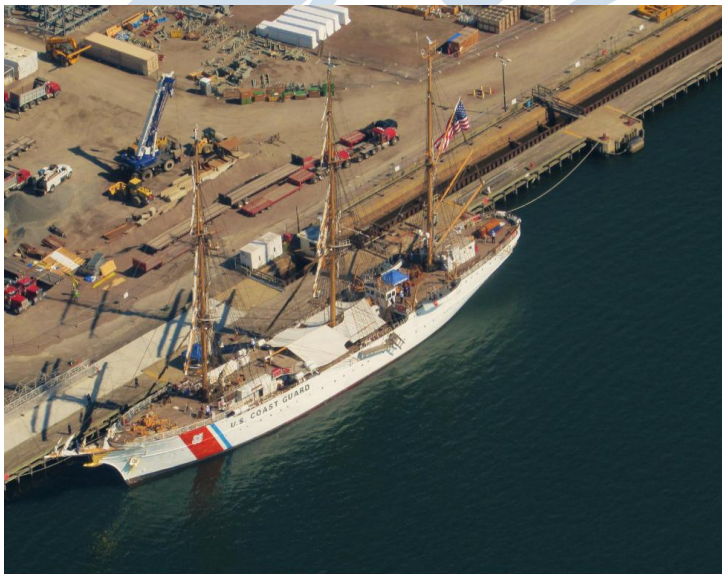
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The USCG Barque *EAGLE* Visits Salem, Massachusetts

More than two dozen Auxiliarists supported the USCG Cutter *EAGLE*'s visit to Salem in late July; offering nearly 300 man-hours of work in the air, on land and sea over the ship's three-day stay. The ship was built in 1936 in Germany, and commissioned as the *Horst Wessel*. At the close of World War II, the sailing ship was taken as war reparation by the United States and recommissioned as the U.S. Coast Guard Cutter *EAGLE*. The *EAGLE* provides a unique at-sea leadership and professional development experience for future officers of the United States Coast Guard.



An aerial photograph of the Barque *EAGLE*, docked in Salem, was taken by an Auxiliary Air Crew. The Coast Guard Training vessel often referred to as "America's Tallship" visited the North Shore over the last weekend in July. (Photo by Marshall Hewitt, Auxiliary Aircrew, Flotilla 28)

Since Salem is in the heart of Division Four's Area of Responsibility (AOR), several members from the division were contacted by Sector Boston Inspection's Lieutenant Junior Grade (LTJG) Billy Martin and District Captain (Central) Craig Hall to coordinate Auxiliary support for the event. However, it quickly became obvious the division would need to seek additional assets to adequately support shore-side and on-the-water operations. Divisions 1, 2 and 5

would step up with the additional manpower and Auxiliary Facilities.



While Division 4 coordinated volunteers for the *EAGLE*'s visit to Salem, a team effort was delivered from four different Divisions representing two USCG Auxiliary Sectors. The Auxiliary presence would garner praise from Sector Boston. (Photo by Henry Livingston III, DCDR Division 4)

Ultimately, twenty-six Auxiliary members, two Auxiliary vessels and one Auxiliary aircraft would be utilized in support of the *EAGLE*'s three day visit. While the participating vessels provided a safety cordon on the water, shore-side volunteers assisted with crowd safety and delivered the "Team Coast Guard" message to the visiting public.

LTJG Martin would later describe the support provided by the Auxiliary: "The whole USCGC *EAGLE* experience was phenomenal thanks to the help of the Auxiliary. Several members stood out for their amazing work ethic during the whole ordeal. ... The Coast Guard Auxiliary helped with the safety and security of the vessel as well as helping the general public with questions about the Coast Guard and the ship itself. ... [M]y general impression was that the Auxiliary were amazing in their effort to assist the Coast Guard that weekend. The Auxiliary was more than helpful. I got the level of support I needed and then some from all of the members present on land and sea. I do not think I would change a single thing for" the *EAGLE*'s next port call to Salem.

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Flotilla 46 Accomplishments To-Date, CY2016

948 hours recorded in AUXDATA
 6 Shore-side ATON Missions completed
 34 hours standing NET Control Radio Watch
 32 hours of Operations Training completed
 5 ABS Public Education Courses completed
 1 BS&S Public Education Course completed
 2 Suddenly-In-Command P.E. Courses completed
 67 RBS Partner Visits completed
 5 Public Affairs Events supported
 2 Member Training Events completed
 11 Vessel Safety Checks completed
 5 AUXAIR MDA/MOM Mission Flights completed
 3 Marine Mammal Observation Missions completed
 1 New Member enrolled

Newsletter Submissions

Do you have an interesting story to tell? Submit it to the flotilla commander for review and inclusion in *The Cape Ann Quarterly* newsletter today. Mission successes, Auxiliary history, membership interest stories, and photographs are all welcome. Your story should be told.

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Lifesaving Trivia

This Quarter's Question: Can you identify these five giants living off of the New England coast?



Last Quarter's Question: When conducting a Vessel Exam, what constitutes a VSC as "High Focus" on the ANSC-7038 Form?

Answer: According to the ANSC-7038 Form (Activity Report, Recreational Vessel Examinations), a "high focus" VSC is defined as any vessel check completed on a vessel twenty-five feet and under, and/or powered by an "Other" power source (e.g., not gas/diesel/sail), and/or the Vessel Type is identified as "PWC" or "Other".

SECTION II - EXAM INFORMATION					
	GIVEN	PASSED	HIGH FOCUS	1 st TIME	HOURS
Vessel Safety Checks - 91A					
Vessel Safety Checks Paddlecraft - 91H					
Vessel Facility Inspections - 91B					

Section II of the ANSC-7038 form. (Screen capture by J.W. Keyes)

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Parting Shot



USCG Station Gloucester - FS2 Jessica Hall of Amesbury, Massachusetts prepares a midday meal in the station galley during this year's Safe Boating Day Open House. Food Services, through the AUXFS Program, is one of the dozens of Coast Guard missions Auxiliarists can support with proper training and certification. (J.W. Keyes)

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Flotilla Website: www.USCGACapeAnn.com
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