

The Cape Ann Quarterly

District 1NR, Division 4, Flotilla 46

Volume 1 - Issue 1, 2014

Welcome!

Welcome to the inaugural issue of Flotilla 46's eNewsletter. The main goal of this publication is to enhance communications between elected and appointed flotilla staff and the general membership. Every three months we will highlight the accomplishments of the previous quarter and broadcast flotilla-related events for the upcoming quarter. Members unable to regularly attend flotilla meetings can find some of the important, interesting and exciting goings-on here. In addition, annual member training requirements and flotilla member-submitted articles will be included in these pages. So, welcome to *The Cape Ann Quarterly* – your eNewsletter.

Required Member Training

The member-training portal known as the "U.S. Coast Guard Auxiliary Virtual Classroom" has moved to a new location, and is now called the Coast Guard Auxiliary Online Classroom. The new link to the Online Classroom is <http://classroom.cgaux.org>. In addition, the Auxiliary Learning Management System (AUXLMS) is now available for Auxiliary Mandated Training requirements at: <https://auxlearning.uscg.mil/>. These sites are available to all Auxiliary members with an internet connection, 24 hours a day. The following list of mandated training may be accessed through AUXLMS:

Influenza Training	Ethics 1 – Personal Gifts
Civil Rights Awareness	DHS Together – Resilience Training
Privacy at DHS	Sexual Harassment Prevention
Security Education	Sexual Assault Prevention & Response

The Influenza and Ethics Training must only be completed once; while the other six courses must be completed once every five years. New members should complete all 8 courses in their first year of enrollment.

Upcoming Events

- April 4th – 6th District Training Conference, Newport R.I.
- May 17th USCG Station Gloucester Safe Boating Day Open House
- June 1st Blessing of the Fleet VSC Blitz, Salem Harbor
- June 25th – 29th St. Peter's Fiesta, Gloucester Harbor

Commander's Corner



What is the mission of the Coast Guard Auxiliary? Not as easy a question as it once was – the Auxiliary assists the U.S. Coast Guard today in over 200 mission areas. But there is one area that is primary. The U.S. Coast Guard Auxiliary Policy Statement, issued by the Commandant, Admiral R. J. Papp, Jr., lists three service priorities. The first one is listed in boldface and underlined for emphasis: **Promoting and Improving Recreational Boating Safety.** Do not underestimate the importance of this mission. People die on the water every year, most from carelessness, ignorance, or lack of proper equipment and protective gear.

You and I have the power to prevent some of these tragedies. Stay focused on the mission. We have an outstanding flotilla with a lot of new members, a lot of great ideas, and a lot of energy. Let's use that energy to reach out to the boating public. The late Spring and early Summer season is our busiest time of the year. Now is a good time to fill out our calendars and plan for the season ahead.

Semper Paratus,
John Mellen – Flotilla Commander

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Diversity in the Auxiliary

Ask any five members of the U.S. Coast Guard Auxiliary what “diversity” means and you are likely to get five different answers. Interestingly, you’re just as likely to find all five answers are correct (at least in part). Most Auxiliary members will mention diversity in the culture, ethnicity, age and background of current and prospective members – and they would be right to mention these characteristics of diversity. But there is more to diversity than just the sum of our members’ traits.

There is more to the concept of diversity than simply acknowledging our differences and then seeking to include them within our organization. Instead of simple inclusion, we should seek to leverage these differences for productive gain. An excerpt from the Diversity Directorate’s website introduction plainly states:

“Diversity is about acknowledging differences and adapting practices to create an inclusive environment in which diverse skills, perspectives and backgrounds are valued. It is about understanding the individual differences among our members that arise from a broad range of backgrounds and lifestyles, and recognizing the value of using those different perspectives and ideas to enhance the quality and outcomes of our mission.”

Said in another way: We should recognize, understand, and use to their best advantage, the differences in our membership.

And while it is true that the skill-sets, education, experiences, and talents of each individual member should be employed to improve mission outcome; the same philosophy of diversity should be applied to our business paradigms. That is, think and act with a diversity mindset. As you prepare to undertake a given mission, think, “Can this be done differently?” This is an especially helpful approach when confronted with barriers that limit our

effectiveness. Diversity isn’t found in just the way we look, or where we come from, or how we were raised – it is also present in how we think. A diversity of thought, when put to good use, can achieve remarkable results.

Flotilla 1st Quarter Accomplishments

- 310 hours recorded in AUXDATA
- 3 shore-side ATON missions completed
- 1 VE/PV workshop conducted
- 1 BS&S Course underway
- 10 PV Visits completed

Awards & Recognition

- John Mellen – BIC Crew Course
- Deborah Sawin – Building Resilience Course
- Gardner Winchester II – Privacy at DHS Course
- Gardner Winchester II – Sexual Assault Prev. Course
- Gardner Winchester II – Sexual Harassment Prev. Course
- John Keyes – Air Pilot Test A
- Ralph Milroy – Public Education Performance Award
- Ivan Muise – Vessel Examiner Course
- John Keyes – CG Meritorious Team Commendation
- Paul Maglio – Instructor Development Course
- Renee Winchester – Outstanding Performer 2013
- Michael Bergmann – Outstanding Performer 2013
- Gardner Winchester II – Outstanding Performer 2013
- Ralph Milroy – Outstanding Performer 2013

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Renee Winchester, Michael Bergmann, Gardner Winchester, and Ralph Milroy receive recognition for their outstanding contributions in 2013.

Newsletter Submissions

Do you have an interesting story to tell? Submit it to the Flotilla Commander for review and inclusion in *The Cape Ann Quarterly* newsletter today. Mission successes, Auxiliary history, membership interest stories, and photographs are all welcome. Your story should be told.

Lifesaving Trivia

What was the name of the first U.S. Lifesaving Service Keeper to man the Station at Old House Cove in 1900? The answer will be revealed in the next issue.

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