

# Strategic Plan Update

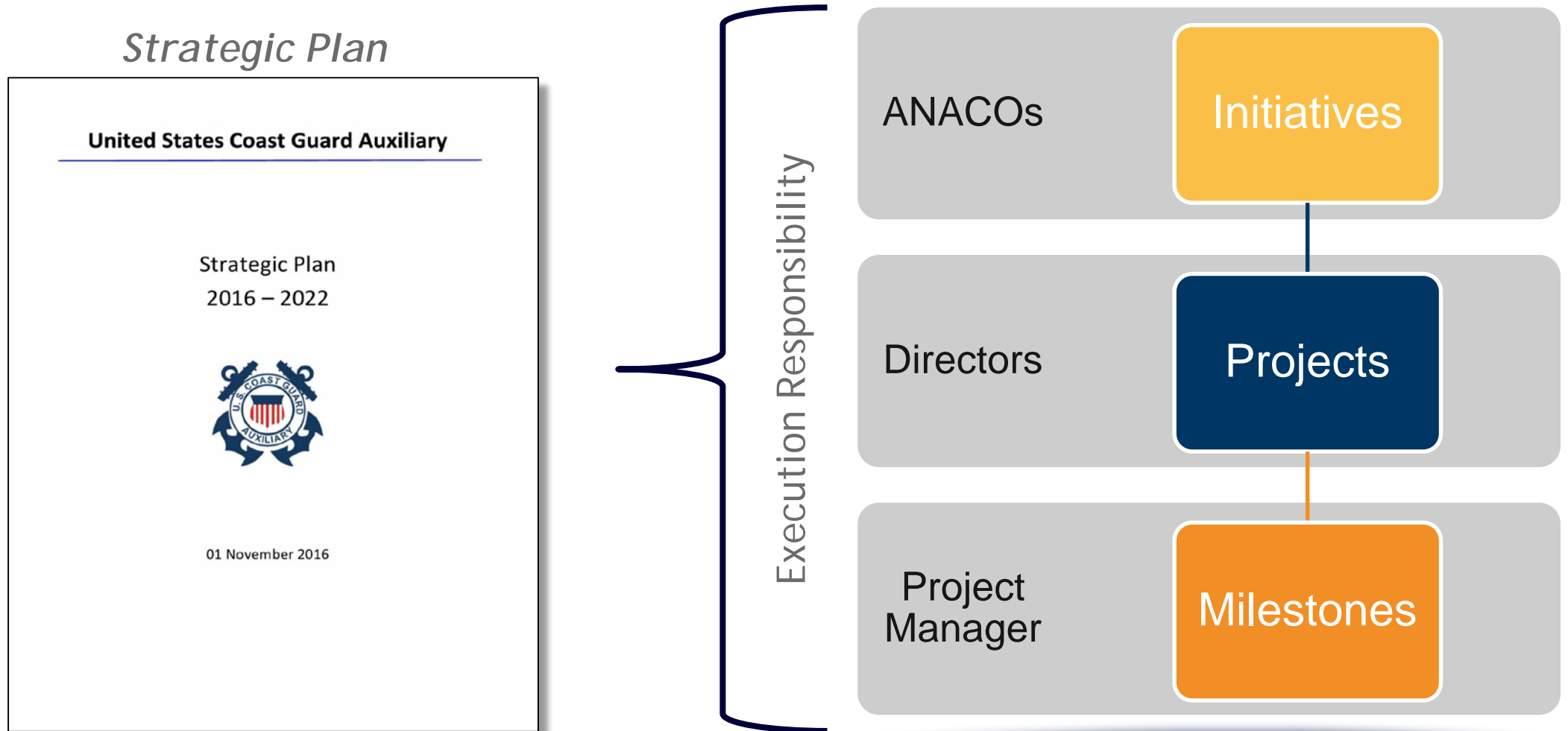
*Assistant National Commodore for Planning and Performance*

OPCOM - 24 August 2017



Auxiliary Strategic Planning (AUX-S)

# Auxiliary Strategic Planning Process



# Strategic Dashboard Facts



Initiatives	11
Projects	26
Milestones	108
Issues	21



# Strategic Dashboard

The Strategic Dashboard breaks down each *Strategic Plan* initiative to provide NEXCOM, Assistant National Commodores, and Directors with current data on:

- Overall health of **Initiatives** and their component **Projects**,
- Completion status of **Milestones** within each project, and
- **Risks and Issues** that are impacting or preventing progress on each milestone.



# Strategic Dashboard (sample)

Strategic Dashboard

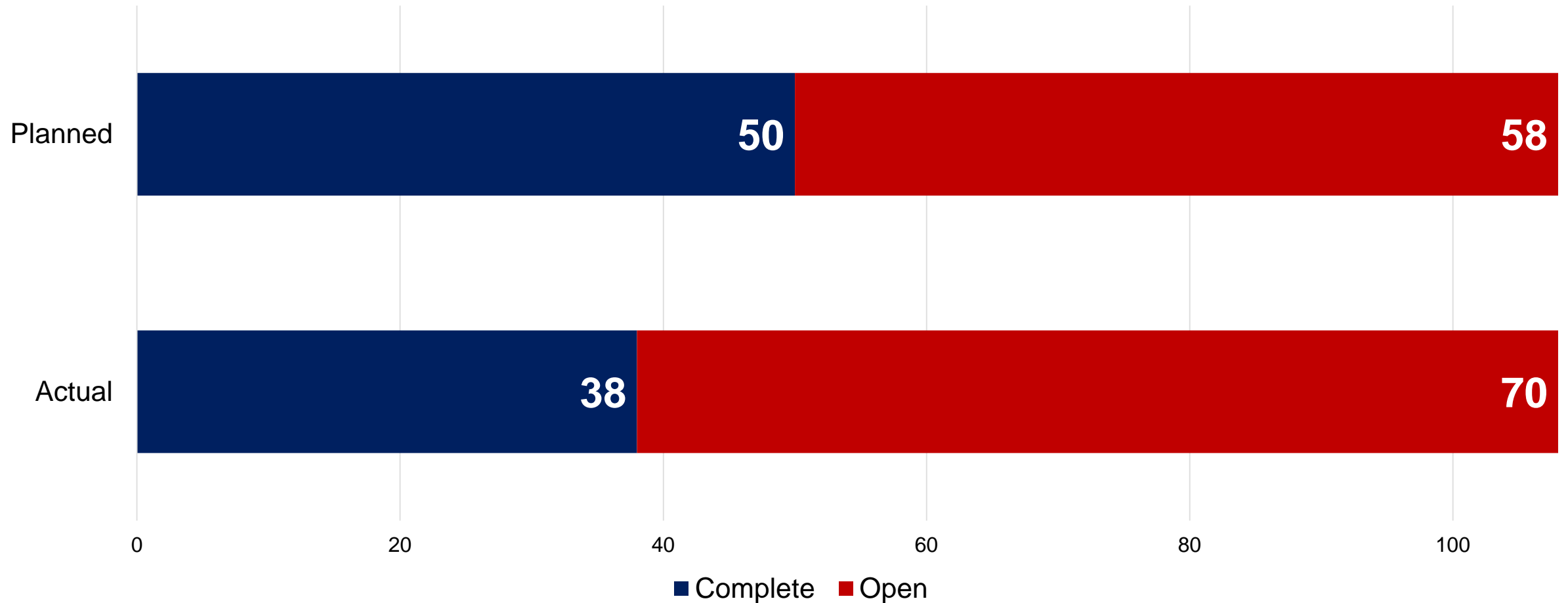
Initiatives Projects Milestones Issues Customers Team Members

Executive Project Tracker 13 hidden fields Filter Grouped by 2 fields Sort

Milestone	Target	Plan End Date	% Complete	Impacts	Status	Assessment	Issues	Notes
<b>Interpreter Corps</b> INITIATIVE	COUNT 6	MAXDATE 12/31/2018	MAXDATE 12/31/2018	AVG 50%	SUM 2			
▼ <b>Interpreter Evaluation</b> PROJECT	3	12/31/2017	10/1/2017	58%	1			
67 Standardized Evaluation Examinations (10)		12/1/2016	100%	0	Completed ...	Complete		
68 Interpreter Classification (11)		10/15/2017	3/30/2017	75%	1	In Progress	At Risk	Waiting on C & U to Move onto New Server and C & U working on redesigning to accept ne...
69 Bi-Annual Evaluation System (12)		12/31/2017	10/1/2017	0%	0	Queued		Working with NEXCOM to change to 5 year...
▼ <b>Interpreter Readiness</b> PROJECT	3	12/31/2018	12/31/2018	42%	1			
70 Documented Skill, Geography, Availability (13)		3/30/2017	100%	0	Completed ...	Complete		
71 Input to Coast Guard system (14)		12/31/2017	3/30/2017	0%	1	In Progress	At Risk	Waiting on C & U to Move onto New Server and
72 Quarterly Updates (15)		12/31/2018	12/31/2018	25%	0	In Progress	On Track	
▼ <b>Maritime Radio Communications</b> INITIATIVE	COUNT 11	MAXDATE 12/31/2018	MAXDATE 12/31/2018	AVG 57%	SUM 2			
▼ <b>Radio Comms Assessment</b> PROJECT	3	7/30/2017	6/1/2017	92%	0			
73 Include Radio Comms in Gap Analysis (1)		2/1/2017	2/1/2017	100%	0	Completed ...	Complete	
74 Identify needs from Gap Analysis (2)		5/5/2017	6/1/2017	100%	0	Completed ...	Complete	Will be ongoing updates
75 Identify information gaps from Gap Analysis (3)		7/30/2017	6/1/2017	75%	0	In Progress	On Track	Obtaining ALAC (23) Getting update on GAP Analysis from Ellis; ...
▼ <b>Radio Comms Best Practices</b> PROJECT	3	11/1/2017	11/1/2017	25%	2			



# Milestones Completion: Planned vs Actual



# Challenges

We must improve how we estimate level of effort and realistic due dates by:

- Being more precise in how we break down initiatives into projects and milestones ahead of time, and
- Better accounting for dependencies on outside organizations, Coast Guard Headquarters staffs, and other Auxiliary elements.

This new rigorous process comes with a learning curve; we cannot expect immediate success when first exposure is at the ANACO or DIR level.

- Strategic Planning is developing repeatable training for leaders in strategic, program, and project management, and
- Future *Strategic Plan* updates will be made with this process in mind.



*<http://cgauxnet.us/strategic>*

# Questions?

