



Partners in Auxiliary Diversity Bulletin

"Moving Beyond Simple Tolerance"

Promoting an inclusive atmosphere of acceptance and respect and creating an environment, which fosters an appreciation of the values, skills, and abilities of each individual member.

Nancy L Rudiger, ANACO-DV

Edition 2013/02

Ken Jacobs, ANACO-DVd

Flotilla 2-76, A Diverse Team



Members of 2-76, District 5NR, pose to celebrate earning the Flotilla Meritorious Achievement Award. Here's a group who understand the value and reward of working together as a team. This Flotilla is a 2012 recipient of the NACO Three Star Award for Excellence in Diversity Management and was the first in the Nation this year to apply for a 2013 award. Photo Credit, Elizabeth Lefever

United States Coast Guard Core Values & Creed

The following core values and the creed are more than just Coast Guard rules of behavior. They are deeply rooted in the heritage that has made our organization great. They demonstrate who we are and guide our performance, conduct, and decisions every minute of every day. Because we each represent the Coast Guard to the public, we must all embrace these values in our professional undertakings as well as in our personal lives.

United States Coast Guard Core Values

Honor

Integrity is our standard. We demonstrate uncompromising ethical conduct and moral behavior in all of our personal actions. We are loyal and accountable to the public trust.

Respect

We value our diverse work force. We treat each other with fairness, dignity, and compassion. We encourage individual opportunity and growth. We

encourage creativity through empowerment. We work as a team.

Devotion to Duty

We are professionals, military and civilian, who seek responsibility, accept accountability, and are committed to the successful achievement of our organizational goals. We exist to serve. We serve with pride.



Judith Martin, SO-DV 20-09 District 9 CR, Al Knish DSO-DV District 9 ER and Nancy Rudiger, ANACO-DV at the District 9 Symposium. Photo credit, Carm Laurer

Creed of the United States Coast Guardsman

(written by VADM Harry G. Hamlet, USCG)

I am proud to be a United States Coast Guardsman.

I revere that long line of expert seamen who by their devotion to duty and sacrifice of self have made it possible for me to be a member of a service honored and respected, in peace and in war, throughout the world.

I never, by work or deed, will bring reproach upon the fair name of my service, nor permit others to do so unchallenged.

I will cheerfully and willingly obey all lawful orders.

I will always be on time to relieve, and shall endeavor to do more, rather than less, than my share.

I will always be at my station, alert and attending to my duties.

I shall, so far as I am able, bring to my seniors solutions, not problems.

I shall live joyously, but always with due regard for the rights and privileges of others.

I shall endeavor to be a model citizen in the community in which I live.

I shall sell life dearly to an enemy of my country, but give it freely to rescue those in peril.

With God's help, I shall endeavor to be one of His noblest Works...

A UNITED STATES COAST GUARDSMAN.



Diversity ANACO, Nancy Rudiger, and her Assistant ANACO, Ken Jacobs, surround Bill Key, DSO-DV 8WR at N-Train in St. Louis. Photo credit, Barry Novakoff

A Fellow Auxiliarist That Did Not Go Unnoticed

By Pamela R Huck, Branch Chief – Diversity Atlantic West

I saw the U.S. Coast Guard **CORE VALUES** and **CREED** in a fellow Auxiliarist. We met through emails, as we were on an AUX mission team scattered throughout the nation. That fellow AUX was local and was completing a couple tasks in preparation for NACON 2012 in San Antonio. I found out that this fellow AUX is one of those members that if he said he would "get 'er done" HE GOT 'ER DONE!!!

CORE VALUE: Devotion to Duty

CREED: I will always be at my station, alert and attending to my duties.

Did you know that fellow AUX stood watch at hotel registration for my arrival??? Had I known that, I would have hurried myself along from the airport. His sense of duty and hospitality did not go unnoticed.

CREED: I will always be on time to relieve, and shall endeavor to do more, rather than less, than my share.

Did you know that a new member struggled with finding a place in the Auxiliary because of his physical challenges? That fellow AUX encouraged the new member, and worked hands-on with the new member until he found his place in the AUX.

CORE VALUE: Respect

CREED: I shall live joyously, but always with due regard for the rights and privileges of others.

As NACON 2012 was wrapping up, I stumbled upon a San Antonio building wrapped in transculturation messages. An agency that understands marketing to a diverse USA. I really wanted to connect with them, as I believe the USCG AUX would greatly benefit from a new recruiting model. I told that fellow AUX that I sure would like that agency to help us create a new recruiting model.

CREED: I shall, so far as I am able, bring to my seniors solutions, not problems.

That fellow AUX called his friend, who was the brother to Henry Cisneros, to enlist his help to make that happen. I shared the excitement with my husband on the phone that night. With uncertainty in his voice, he asked me, "Do you know who Henry Cisneros is?" That fellow AUX called his friend, who was the brother to Henry Cisneros, to enlist his help to make that happen. I shared the excitement with my husband on the phone that night. With uncertainty in his voice, he asked me, "Do you know who Henry Cisneros is?!?!?" I had no clue. I started wondering the path I was on with my fellow AUX, when my husband informed me that Henry was the former mayor of San Antonio and Secretary of Housing and Urban Development under President Clinton!!!

It was only from the best of that fellow AUX's intentions to "get 'er done" that he made that call. I'd pick a teammate any day of the week that needs the reigns pulled in every now and again, than a silent shipmate that does not step in and originate change when events demand it.

CREED: I shall endeavor to be a model citizen in the community in which I live.

A fellow AUX that was passionate about finding a place for EVERYBODY in the Auxiliary.

CREED: With God's help, I shall endeavor to be one of His noblest Works

As a fellow AUX, what **CORE VALUES** and **CREED** elements would not go unnoticed if **YOU** were on my AUX mission team?



081-07-04 Special Edition Newsletter: Reprinted in memory of Frank Dannenberg, Jr. who crossed over the bar on 18 May 2013



BRAVO ZULU
Frank Dannenberg,
fellow Auxiliarist
from San Antonio
Photo credit,
Pamela Huck.

WHY I BELIEVE IN DIVERSITY AND INCLUSION

By Frank Dannenberg, Jr. ~ 20 June 2012

When I heard about this new position ,”Flotilla’s Advisor on Diversity,” I approached Flotilla Commander Clamp and I asked her for the position. She appointed me to become the new Diversity Advisor to Flotilla 74.

I am an American citizen but I was born in Havana, Cuba in 1947. My father was a very smart man and he moved the family, as documented residents, to the United States in 1956, two years before Fidel Castro and his Communist Revolution took over the Island in December 1958.

My father always taught me to respect everyone, no matter who they were, their status in life, religion, color of their skin or their political points of views. He taught me of the great dreams that lay ahead in this land of guaranteed freedoms and opportunities. He taught me that if I followed the laws of the land, kept my nose clean, got an education and worked hard, the only thing I could not become was President of the United States of America. That was OK with me because at the time the only thing that I cared for was fishing and playing American football. He also taught me something very important that seems to be forgotten by many today. He told me, “Respect the rights of others to have and share in these same dreams and opportunities.”

We later became Citizens of the United States. We became part of the melting pot and guess what? That is what Diversity and Inclusion is all about. This idea of oneness and bringing in all of the skills, strengths, desires, dreams, opportunities and richness in cultures is what has made this melting pot so strong and admired throughout the world. The American Dream! Is this a country or what?