



Partners in Auxiliary Diversity

PAD Bulletin

"Moving Beyond Simple Tolerance"
Promoting an inclusive atmosphere of acceptance and respect and creating an environment, which fosters an appreciation of the values, skills, and abilities of each individual member.

Marion Byerson, ANACO-DV Edition 2016/01 Ken Jacobs, ANACO-DVd

The President’s Volunteer Service Award – A Division 11 Initiative

By Karen L. Miller, IPDCDR 11



Keying on three of Commodore Weskerna’s four Strategic Issues, Division 11 members Larry O’Brien, Division Vice Commander, and Karen Miller, Immediate Past Division Commander, developed a plan to address *Performance in RBS areas, Recognition and Growing our Corps.*

Understanding that members will perform better when they are recognized for their achievements, O’Brien and Miller applied for and obtained Division 11 as a certifying organization for the President’s Volunteer Service Award.

The award is an initiative of the Corporation for National and Community Service and is administered by Points of Light. With a shared mission of inspiring more citizens to answer the call to service, The President’s Volunteer Service Award (PVSA) celebrates the impact that all Americans can make in bettering their communities and our world.

PVSA encourages citizens to look beyond themselves and to serve as volunteers in their communities. The award is recognition of the many hours Division 11 members have devoted to the United States Coast Guard and the boating public. There are essentially four levels of awards.

Hours are measured over a 12-month period and awards are designated based on cumulative hours. The awards are offered in multiple levels and are designed to recognize each milestone of a member’s service achievement. Levels include bronze, silver, gold and the highest honor, the President’s Lifetime Achievement Award for those who contribute more than 4,000 hours of service in their lifetime.

Hours by Award	Bronze	Silver	Gold
Adults (26 and older)	100 – 249	250 – 499	500+
President’s Lifetime Achievement Award: Individuals who have completed 4,000 or more hours in their lifetime			

The initial series of awards took into consideration, for the calendar year 2014, all hours submitted by Division 11 members, except those submitted on 7029’s. As a result Division 11 has 75 members eligible for the range of awards.

- 32 members have earned the President’s Lifetime Achievement Award (totaling over 250,000 hours)
- 01 member has earned the Gold Presidents Volunteer Service Award (totaling over 700 hours)
- 11 members have earned the Silver President’s Volunteer Service Award (totaling over 3,400 hours)
- 31 members have earned the Bronze President’s Volunteer Service Award (totaling over 4,600 hours)

The award is something every member of Division 11 can achieve. It consists of a certificate and letter signed by the President of the United States plus a medallion (bronze, silver or gold) on a red, white and blue ribbon. The plan for awarding the PVSA to the deserving members of Division 11 was twofold:

- The Bronze and Silver awards were presented at the August Division 11 meeting
- The Gold and Lifetime Achievement awards will be presented at the Change of Watch in December.



To make the presentation of these awards even more meaningful, O'Brien and Miller suggested the recipients invite their friends and family to the Division meeting and Change of Watch, depending on the award earned. This did create a little logistical issue since Division 11 holds its meetings at Air Station Clearwater. The situation was overcome and many members did have their spouses and significant others attend.

As a result of this program, several members who have not yet earned the distinction of being a President's Volunteer Service Award recipient have redoubled their efforts to earn it this year. This accomplishes the first of the Commodore's strategic issues: *Performance in RBS areas*. The award itself fulfills the second issue: *Recognition*. Finally, the resultant publicity and inclusion of family and friends at the presentation of the award has helped the Division recruit new members – the third of the strategic issues: *Growing our Corps*.



Front Row Left to Right: Manny Sosa, Joe Patton, Robert Priore, Suzie DeMiranda; **Middle Row Left to Right:** Norm Robertson, Sam Walker, Rosemary Zabinski, Larry Gilbert, Vicki Pierce, Elaine Clark, Kathy Lloyd, Rene DeMiranda; **Back Row Left to Right:** Charles Lambeth, Guy Warner, Michael Vaughn, James Kreyer, Leslie Long, Ray Stefanski, John Greco, Frank Florio, Allen Leimbach, Ed Burgess, Robert Bonnem, Jeff Lawlor.

***“The Coast Guard Deems Diversity as
a Matter of Readiness”***

The NACO 3 Star Award for Excellence in Diversity, Updates and Revisions

The primary mission of the United States Coast Guard Auxiliary is recreational boating safety. We also support



the Coast Guard mission in a myriad of ways which contribute to the safety and security of our nation as authorized by the Commandant. The Coast Guard values diversity, teamwork, and responsiveness. Our mission in valuing diversity is to build a positive and respectful work environment for all members, regardless of their similarities or differences, to enhance our mission capabilities. The Commandant considers diversity a matter of readiness.

The management of diversity is not measured by our demographics, but by how well our leaders throughout the Coast Guard Auxiliary organization identify and make the most of the talents of our members. The National Commodore's Three Star Award for Excellence in Diversity Management was designed to give units a framework for local diversity action plans and the ability to be recognized for capitalizing on the unique talents of each member. It is through such teamwork that the long-term growth of the organization depends. This year nearly forty units qualified and received this coveted award.

As we look forward to 2016 the National Diversity staff is pleased to announce sweeping changes to the award application. We hope these changes will help to clarify the program and to simplify the process of applying. The most significant will be a revision of the online application form. The

new form will be similar to other Auxiliary standard form formats, enabling members to fill the form out online and save copies in Adobe Acrobat or complete and print the form for submission. The process of submitting the form directly to the Deputy Assistant National Commodore has largely eliminated the loss of applications and will therefore be maintained.

Most of the requirements of Goal 4 have been revised for clarification. The National staff will offer online training on the application process as soon as the revised form has been uploaded to the National Forms Warehouse.

The award intended to recognize Flotillas and Divisions for distinction in managing and valuing diversity. Units recommended to receive the NACO Three Star Award must complete a minimum of four action items in each goal category listed below and several objectives within these goals:

- Goal #1 – Create a Positive Environment
- Goal #2 – Value all Members
- Goal #3 - Promote Individual Success
- Goal #4 - Carry out Diverse Outreach Activities in the Community (being revised)

For the previous award period covering the calendar year 2014, a combination of 77 flotillas and divisions submitted their award application. Ken Jacobs, ANACO-DVd, presented the NACO's Three Star Award for Excellence in Diversity Management certificates to the Commodores of the following Districts during NACON 2015 in San Antonio, TX.

Congratulations go out to the following participating units recognized for the year 2014:

District 1 Northern Region – Units are 04-06 and 09-06.

District 1 Southern Region – Units are 10-13 and 07-07.

District 5 Southern Region – Units are 09-09, 10-05, 22-01, 22-02, 22-07 and Division 22.

District 7 – Units are 02-02, 04-05, 04-08, 08-07, 09-01, 09-06, and 09-08.

District 8 Eastern Region – Flotilla 05-05

District 8 Central Region – Flotillas 03-09 and 04-05.

District 8 Western Rivers – Flotillas are 01-04 and 05-02

District 9 Western Region – Flotillas are 35-08, 39-08, and 37-25

District 11 Southern Region – Units are 06-01, 06-06, 06-10, 10-01, 10-07, 10-11, 11-11, and 12-42

District 13 – Units are 04-04 and 05-03.

Submission Deadline:

The Award application is to be submitted no later than June 30th of the year after the calendar year the unit has fulfilled the criteria. To be considered for the CY 2015 award the application must be submitted no later than 30 June 2016. The application form is 7064 and is found in the “forms warehouse” of the Coast Guard Auxiliary website or on the Diversity Directorate website page.

Submitted by Ken Jacobs, ANACO-DVD and Tom Bamford, BC-DAD



Developing a Positive Culture of Inclusion

*By COMO Carol A. Urgola
Past National Chief of Staff*

USCG Leadership Competency: Leading Others – Respect for Others & Diversity Management

Although not all leadership issues are diversity issues, all diversity issues are leadership issues. The Auxiliary’s current Diversity Program is, therefore, in alignment with the Core Values, Leadership Competencies, the Commandant’s Diversity Policy Statement and the Auxiliary’s

own published Diversity Goals and Objectives. There is alignment in theory, which we must strive to put in practice.

<i>Core Values</i>	<i>Honor</i>	<i>Respect</i>	<i>Devotion to Duty</i>
<i>Leadership Competencies</i>	<i>Self</i>	<i>Working with Others</i>	<i>Performance</i>
<i>Valuing Diversity</i>	<i>Personal</i>	<i>Interpersonal</i>	<i>Organizational</i>
<i>Auxiliary Goals</i>	<i>Promote Individual Success</i>	<i>Value all Members</i>	<i>Create an Inclusive Environment</i>

Diversity is about acknowledging differences and adapting practices to create an inclusive environment in which diverse skills, perspectives and backgrounds are valued. As an organization, diversity awareness has been our focus for the past few years. At this point, we are moving into the realm of diversity management utilizing the guidelines that are already in place. As the Commandant has stated in his policy, consistent leadership is one of the keys to creating a positive environment and promoting personal development. Our commitment to our Auxiliary members and those who would be members is what diversity management is all about. There are many things that can be done at the flotilla level and above to promote diversity and build a positive environment of inclusion.

- Appoint a Flotilla Staff Officer for Diversity.
- Visit the Diversity page of the Auxiliary website at: <http://wow.uscgaux.info/content.php?unit=D-DEPT>
- Promote the publication of the Commandant’s Diversity Policy Statement and the Auxiliary Goals and Objectives in local newsletters; utilize them and the Core Values as a basis for facilitated discussions on how to implement on the local level.
- Promote the NACO 3 Star Award of Excellence for Managing Diversity. This certificate embodies a needed cultural change in our organization and needs to be brought to the forefront.
- Promote the New Member Mentoring Program.
- Create Diversity workshops based on the Leadership Competencies of:

- Self: accountability, alignment of values, personal conduct;
 - Working with Others: influencing others, respect for others and diversity management;
 - Performance: conflict management.
- Create a focus on our diverse organizational roles, and the necessity and importance of all missions.

Diversity management is important to the Auxiliary because it will allow us to attract the best people, use the talents of our people in the most productive manner, increase our retention rates, and improve our relationship with the ever-changing public. Our missions bring us into the public arena and we need to be sensitive to cultural and ideological differences to be successful. We all naturally gravitate to something or someone with whom we identify. If members and potential members do not find it in the Auxiliary, they will go elsewhere. The Auxiliary is an organization that focuses on inclusion and acceptance of all who are willing to serve. Diversity Management is a priority on our strategic agenda.

Diversity Opens Doors to Opportunity & Understanding

Diversity 101 –What’s in it for Me? By Tom Bamford, BC - DAD

So where do we start in trying to understand what the meaning of the word ‘diversity’ entails? Why at the beginning, of course. Let us first go to the Merriam - Webster’s dictionary to read the common definition of the word ‘diversity.’

Merriam - Webster dictionary defines the word ‘diversity’ as,

1. *The condition of having or being composed of differing elements: variety; especially: the inclusion of different types of people in a group or organization*
2. *An instance of being composed of differing*

elements or qualities: an instance of being diverse <a diversity of opinion>

Simple and straight forward, right? It might be; however, most people when they hear the word ‘diversity’ their brain shuts down; the blinders go on. Why, because individuals have preconceived notions, conjured up perceptions, typically driven by the indoctrination many have had during exposure to the corporate business community.

The brain freezes up because that little word ‘diversity’ to them only means the consideration of only race and gender. Sure, these are part of the human existence. So are the skills, the ideas, the uniqueness, the education, the creations, the life styles, the variety of heritage and cultures, the languages, the opinions, the beliefs, the love, the hate, the challenges, the failures, the victories...where does it stop?

It can never stop. It is the fabric of humanity. And now you think, “So what. Why is this so important to me?” The little word ‘diversity’, nine little letters, is probably the most powerful word in existence.

Okay, now let’s get out of the ‘corporate’ mindset regarding diversity, and put those thoughts in perspective with regard to the Coast Guard and the Coast Guard Auxiliary.

Very often it is heard, “I’m just a volunteer. Why do I need to hear about or know about ‘diversity?’” I have had enough of this stuff. I know all I need to know about diversity.”

Well here you go. We as volunteers, yes volunteers, are part of a heritage, a culture that transcends the history of our country. Volunteers founded this country, and our organization and the volunteerism, within the Coast Guard, has remained a significant and highly valued component to the success of Coast Guard missions.

Ask yourself, “Why did I join to be a volunteer member of the Coast Guard Auxiliary and to be part of the Coast Guard?” Simple, you had something to offer. A skill, a need to support worthy missions, to give something back to your community, to be of service to your country, to have a sense of belonging and a purpose.



*"Understanding Diversity" briefing...
Ft Myers, FL*

We have a culture, we have expectations, you have expectations, we have training standards, we have recognition, and we have a whole host of opportunities which go way beyond just boats and radios. Without any of these components our organization cannot grow, we will fail in our

We all want to belong to something. You now belong to one of the greatest organizations on this planet. Consider it to be your "*Volunteer Maritime Organization of Choice*". We are shipmates, and shipmates have one another's back. Shipmates protect the honor of the Coast Guard and the Coast Guard Auxiliary, they have respect for one another, and they use their diversity of talents, skills, uniqueness, differences and similarities to focus on devotion to duty.

Diversity management is the building block to our 'readiness' now and in the future. I always like to say, "Diversity opens doors to understanding and new opportunities".

Now it is up to you...



70 members from 4 Districts, 7 Divisions and 17 Flotillas took part in the "Understanding Diversity" briefing in Ft Myers, FL. Photo by: Tom Bamford

entrusted support of Coast Guard missions; we will not gain or retain members. "The Coast Guard deems diversity as a matter of readiness", as is quoted in one to the mandated member training courses.

So the next time you utter those words, "I'm just a volunteer", then volunteer to bring in new people, a new shipmate; volunteer to help train someone with one of your skills; volunteer to get involved in support of the mission opportunities; volunteer to be a leader in the organization.

***"Permission to Come Aboard" –
"Permission Granted"
By Tom Bamford, BC - DAD***

A Division 9 wide Member Orientation was conducted at the Lee County Emergency Operations Center in Ft Myers, FL. With the tremendous support from all the flotillas, we assembled a congregation of 31 members from these units.

The range of those attending consisted of individuals in the application process, those who have recently been given their member ID numbers, a mentor or two, and some who have been with the Auxiliary for some time. We also had a couple who were brought along by a friend just to see if they too would like to become members for their respective flotilla. The message is also stating that we are not just some boating social club, which does “real” work in support of our communities and Coast Guard missions.

This is exactly the audience profile we wanted to attend. Why are we conducting this key training event you might ask?

It is a policy of the Coast Guard to establish a workplace climate and organizational culture that values the diversity of all shipmates and enables achievement and recognition. Doing so fosters better communication of standards and expectations. The latter are of particular importance in terms of engaging new membership with the opportunities open to them in their AOR.

All participants are our future leaders of the Flotillas and Division. Perhaps, even leadership beyond to the District or to National levels.

It is our plan to help each shipmate develop their skills, and use their talents for the purpose of demonstrating our readiness in support of Coast Guard missions.

As some may not be aware, it is the Diversity Staff Officer who is tasked with the responsibility of handling all matters related to diversity management. Participation by both the Flotilla and Division leadership is vital to the successful growth and retention of the membership.

This type of training is just one aspect of diversity management. It is and always will remain the central focus of building a strong membership for all of our flotillas. The training concept is nothing new for flotillas. However, helping to set expectations and conveying the Division’s cultural message, is designed to bolster the pride of each unit, and it attempts to foster the purposes for which individuals became members in the first place.

If new members or those who have come to us in the past couple of years, do not feel their expectations for joining are being met, they will leave. If the membership can convey their successes to others outside the Auxiliary, then our opportunities for recruitment will significantly increase.



Division 9 Member Orientation Ft Myers,

It is the responsibility for all of us to nurture an organizational culture that values diversity. We need to be certain all those coming aboard hear a consistent message about the purpose of the Coast Guard Auxiliary and the integration of skills, talents, and to develop the readiness to support Coast Guard missions. As was explained; the Auxiliary is not about just boats and radios rather, it encompasses a wide variety of functions which are unique in the furthering of mission support for the Coast Guard.

A couple of the interesting aspects, which came from later comments were, that some individuals had taken upwards of two or more years just to learn the material which was presented to the group. Others commented that they had not realized how important the Coast Guard Auxiliary interaction is for the Coast Guard’s readiness. Some commented too, they now really feel part of the “team”.

What did we cover? The initial information presented were the histories of both the Coast Guard and the Coast Guard Auxiliary. We go on to further explain the more significant missions where the Coast Guard Auxiliary was part of the needed support.

- 911
- Katrina,
- Deepwater Horizon
- Hurricane Sandy

We discussed the purpose and value of our training. One topic shown was that of the WINK TV News filmed story of an Auxiliary facility underway. We also shared those values when it came to showing the story of New Year's Day 1 JAN 2014. Two Auxiliarists on routine patrol, were key to the survival of a woman who had been clinging to a daymark, overnight, and certainly would have died from hypothermia had they not found her when they did.

Information regarding the proper protocols for addressing those in the Coast Guard is explained. For our AOR it is important that members understand these protocols due to the fact that many work at the local Coast Guard station. Also explained are the correct procedures for saluting individuals, for saluting during the presentation of colors, and the correct courtesies for boarding and leaving a Coast Guard vessel. We have an 87 foot patrol boat stationed with us as well. The station team is truly important during this event, and we are most grateful that they were able to

take time and be part of the orientation process. Information was delivered covering policy making, flotilla make up; staff functions and types of opportunities MS, VE, IT, PE, OP, AUXOP; a uniforms presentation provided by one of our leadership; a hands on online discussion of doing reports (7028, 7029, 7030 and AUXINFO), and Member Education options. Finally we concluded with showing access to the AUXLMS system, the USCGAUX Knowledge Base, the district website, and the ancillary provisions one has through the Auxiliary Association.

Sure it was a lot of information in a short window of time; however, for further reference each attendee was given a guide book / workbook based on the materials presented.

Last but not least, we are very grateful to BMC Randall Keller (XPO) who discussed the importance of training and the virtues of CG and CGAUX interactions for their mission readiness objectives.

GO TEAM BLUE...



Division 9 Auxiliary members work alongside the duty sections at Coast Guard Station Ft Myers Beach in Operational and Administrative support missions. Some of those missions include Watchstanding, Crew Augmentation, R&S inspections, chart updating, AUXFS and some represent the station command as Coast Guard Ombudsman.

District 11 Northern Region USCG Auxiliary members participate in Valley Fire relief efforts in Lake County

***By AUX Alexander Urciuoli,
SO-MS Division 6 and FSO-MS
Flotilla Monterey 113-06-04***

Right after concluding his Site Captain duties for the Coastal Cleanup in Marina on Saturday, September 19th there was a call waiting for AUX Alexander Urciuoli asking if he could contribute to District 11NR's Valley Fire relief efforts in Lake County. After clearing it with his Superintendent and getting a substitute for his classroom for three days, early Sunday morning, AUX Urciuoli travelled in ODUs to Lakeport, CA and was put to work immediately upon arrival manning a phone and computer screen as a USCG Auxiliary liaison officer in the Joint Information Center (JIC). The job was relaying information between other D11NR Auxiliary volunteers manning a mobile communications trailer, and other state and county agencies in the main HQ, the Emergency Operations Center (EOC).

Along with COMO Rich Thomas and AUX Carrie Van De Boom, D11NR volunteers, mainly from local, Central Valley, and Delta flotillas, led the Auxiliary's part in the larger relief effort. The Auxiliary's primary focus in Lakeport was to staff a residents' information call-in line.

In 12 hour shifts, using shared computer spreadsheets, Auxiliary members in the communications trailer fielded initial calls from residents affected by the Valley Fire and took down their contact information and reasons for the call. These calls were then answered by AUX Urciuoli, Flotilla Monterey 06-04, AUX Nick Patterson, Modesto Flotilla 10-02, and Randy Burns, Lieutenant of the Waterloo-Morada Fire District. Once the phones were hooked up and ready to go, AUX Urciuoli and LT. Burns answered over 84 calls on their first day.



Residents' questions ran the gamut: "Is my house still there? Is the road open? I've lost everything and just want to go through the ashes. I need food and a place to stay. I have food and a place to stay for someone else. When can I get in to feed my animals? Does my child have school today?"

Where can I donate money?"

A big part of the liaisons' job working in the JIC was also to gather and relay residents' inquires and needs to other appropriate state and county agencies with personnel in the EOC and then get back to people with updates. One of the most moving and gratifying aspects of this work was how many residents were just happy to talk to a live person after so many other voice mails, and their surprise at actually getting a call back.

With call volume increasing, AUX Nick Patterson was assigned to be another Auxiliary liaison in the Joint Information Center. Over the first two days of the Auxiliary's phones being operational, nearly 300 calls were answered. During this time, AUX personnel were visited by USCG Active Duty--the Director of Auxiliary, CDR Sumrock, and CAPT Drelling of Sector San Francisco who wanted to see firsthand how the USCG Auxiliary volunteer endeavor was proceeding. Both AUX Patterson and LT Burns stayed on duty for another two days after AUX Urciuoli's return home on September 23, 2015.

USCG Auxiliarists Nick Patterson, Modesto Flotilla 10-02, Alexander Urciuoli Flotilla Monterey 06-04 and LT Randy Burns for the Waterloo-Morada Fire District--COMMS liaison personnel in the EOC-JIC; 9-22-15

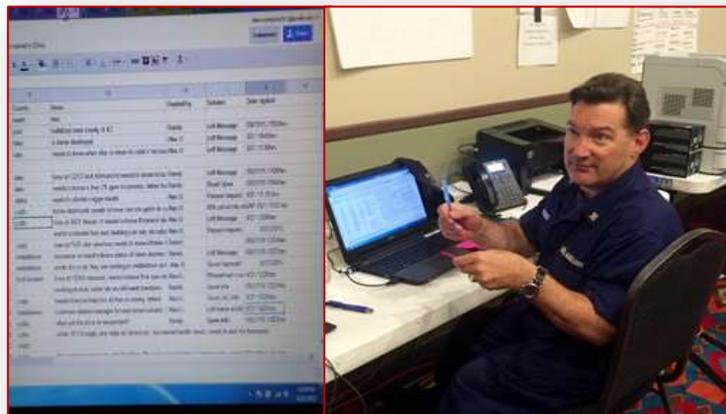
On September 22nd 2015, the Valley Fire was declared a Federal Disaster Area.



Various California state and county agencies coordinating the Valley Fire relief efforts in the OEC; 9-22-15. Photo by AUX Nick Patterson



Valley Fire maps area in the Emergency Operations Center-EOC; 9-22-15. Photo by AUX Alexander Urciuoli



AUX Alexander Urciuoli, Monterey 06-04 passes residents' information to Housing Section; 9-22-15. Photo by AUX Nick Patterson

We want to hear from you...

Diversity and Inclusion revolves around every person and every activity in which we become involved.

- ❖ Share the events of your shipmates and of the activities in which your Districts, Divisions, and Flotillas become involved in communities.
- ❖ Bring your own discoveries about diversity to light.
- ❖ What are your 'best practices' for supporting the goals and objectives of the Auxiliary Strategic Plan for Diversity Management.

Send your articles and photographs to: NACO3StarAward@gmail.com

R-Day at the Academy

Article from the D7 Division 9 Flotilla 96 (Wiggins Pass, FL) – “Hatchcover”

The Class of 2019, the largest class in the last four years, continues to maintain recent gains made in diversity with 33% of the class from underrepresented minorities and 35% women. R-Day is the start of Swab Summer, an exciting and intense seven-week training period that forms the foundation of each cadet's Academy experience and military career, preparing them for the stressful and fast-paced situations they may encounter while at the Academy and as commissioned officers in the United States Coast Guard.

Mary Elizabeth Carr at the Coast Guard Academy...

Mary Elizabeth Carr, who is a member of Flotilla 96, enrolled at the United States Coast Guard Academy in June. Below, Mary Elizabeth is wearing a new uniform, and in accordance with Academy rules, a shorter (much shorter!) haircut.



Photos by: Katherine Carr

Mary, who is from Naples, Florida and who just completed one year of studies at Florida Gulf Coast University, has a unique background.

As an infant, Mary was adopted from an orphanage in Hubei Province, China, and at the time, she was a starving child with blisters on her legs, and weighed less than an 8-month-old baby should. Today, Mary is healthy and bright and wants to make a contribution to her country. Mary was one of 250 students picked from over 10,000 applicants to be in this year's freshman class at the Coast Guard Academy.

Mary writes, “Being an adopted child has shown me that I need to look past physical appearance. Everyone comes from different places and circumstances. This is America, the land of equal opportunity. The United States has given me life, and in return, I want the opportunity to give back to my country. America means as much to me as it does to all United States citizens.”



***In Remembrance... The Coast Guard
and the Japanese Attack -
7 December 1941***

Article by: Robert M. Browning, Jr.



On the quiet Sunday morning of 7 December 1941, an initial attack force of 183 Japanese naval aircraft attacked ninety-four ships of the United States Navy at Pearl Harbor. This strategic surprise attack on America's largest Pacific naval base truly became a day of infamy. Today it is clearly the most recognizable of all American battles or events. Historians have well documented the Navy's role in the attack, but have all but forgotten that Coast Guard vessels also participated. The Coast Guard, while only a small force at Pearl Harbor, actively took part in the battle.

President Roosevelt began transferring portions of the Coast Guard piecemeal to the Navy several months before the attack. In May and June various vessels were transferred, the 14th Coast Guard District went under naval control in August and the whole service that November. All six of the Coast Guard's 327-foot cutters were transferred to the Navy at least a month before the rest of the

service due to their value as escort ships. Stationed in Honolulu were the 327-foot cutter *Taney*, the 190-foot buoy tender *Kukui*, two 125-foot patrol craft, *Reliance* and *Tiger*, two 78-foot patrol boats and several smaller craft. At the time of the attack, *Taney* lay at pier six in Honolulu Harbor, *Reliance* and the unarmed *Kukui* both lay at pier four and *Tiger* was on patrol along the western shore of Oahu. All were performing the normal duties for a peacetime Sunday.

At 6:45 am while on regular patrol, *Tiger*, intercepted a dispatch from the Navy destroyer *Ward* that claimed the destruction of an enemy submarine. Thirty-five minutes later, *Tiger* detected an underwater object on her rudimentary sonar apparatus near Barber's Point. Believing that this might also be a submarine, *Tiger* maneuvered to get a better position and stopped both engines to reduce sonar interference. Hearing motor noises, *Tiger* continued trailing the sound toward the harbor entrance. The small cutter tracked the

object toward the left side of the channel but abandoned the search when it ran into shoal water.

Tiger continued her patrol toward the Pearl Harbor entrance, passing the open harbor anti-submarine net before 8 o'clock. At around 8 am, to the surprise of the men on board, the "buck and a quarter" cutter, came under fire. The fire came from an undetermined source and fell within 100 yards. The *Tiger's* commanding officer, Chief Warrant Officer William J. Mazzoni called the crew to general quarters and observed Japanese planes heading southwest away from Pearl Harbor. The crew manned the anti-aircraft guns, but Mazzoni ordered no return fire because of the extreme range of the aircraft. *Tiger* immediately headed for her designated wartime station off the entrance to Honolulu Harbor. For the remainder of the day the patrol vessel remained at the entrance and observed the air attack.

When the Japanese planes began their attack, the 327-foot cutter *Taney* lay moored at pier six in Honolulu Harbor six miles away from the naval anchorage. After the first Japanese craft appeared over the island, *Taney's* crew went to general quarters and made preparations to get underway. *Taney* had worked out of Honolulu since her commissioning in 1936. While observing the attack over Pearl Harbor, *Taney* received no orders to move and did not participate in the initial attacks by the Japanese. Just after 9:00 the second wave of Japanese planes began their final approach towards the harbor. *Taney* fired on some scattering formations enemy aircraft with her 3-inch guns and 50 caliber machine guns. The extreme range of the planes limited the effect of the fire and the guns were secured after twenty minutes.

Other Coast Guard vessels also participated. The 78-foot patrol boat designated *CG-8*, lay moored to pier 4 in Honolulu Harbor when the Japanese struck. Within minutes the crew of six, led by BM1 Boyd C. Maddox, was at general quarters and getting the ship underway. At approximately 9:00, *CG-8* moved to Sand Island to pick up the depot keeper while bombs exploded nearby. The buoy tender *Kukui*, also at pier four, remained there because she had no armament to fight the Japanese. *CG-8* proceeded back across the channel to Kewalo Basin and was strafed by Japanese aircraft while en route. At the basin *CG-8*

prohibited the small private vessels and sampans from leaving until Naval Intelligence could clear the owners.

After the two waves of Japanese planes withdrew from Pearl Harbor, Coast Guard small craft secured the port areas, blacked out all navigational aids and stationed guards along the waterfront. *TIGER* maintained a patrol off the harbor entrance during the night. In the darkness overly anxious Army units along the shore fired on the cutter.

The buoy tender *Walnut* also unexpectedly became involved in one of the far actions of the attack. The Japanese sent a force of destroyers to Midway Island to neutralize any American naval forces there. That night, about 1,000 miles northwest of Hawaii, these destroyers shelled Midway Island. At 9:30 pm the unarmed buoy tender, *Walnut* stationed there for ATON duty, observed gun flashes from the northwest. Shells began landing within 100 feet of the ship, but *Walnut* remained anchored during the 30-minute attack. Unharmed, the tender later steamed to Hawaii and received guns and depth charges to safely perform ATON duty during the war.

The role of the Coast Guard during the battle, while not crucial to the outcome is worth repeating. The service would provide invaluable assistance during the war, participating in every theatre and all major amphibious campaigns, providing crucial convoy protection, and ensuring port security and the safe handling of munitions. The Coast Guard was the smallest armed branch but a major component of the war effort.

DIVERSITY FACEBOOK PAGE LINK:

<https://www.facebook.com/CGAUXDiversity>

DIVERSITY WEB SITE (WEBSITE) LINK:

<http://wow.uscgaux.info/content.php?unit=d-dept>

DIVERSITY STAFF 2015/16

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