

**LETTER OF INTENT BY THE UNITED STATES COAST
GUARD REGARDING NAVAL SEA CADET CORPS**

1. **PARTIES.** The parties to this Letter of Intent (LOI) are the United States Coast Guard (USCG) and the Naval Sea Cadet Corps (NSCC).
2. **PURPOSE.** The purpose of this LOI is to provide a cooperative framework to develop and maintain a successful partnership between the NSCC and the USCG. The intent is to foster the development of programs and related activities to increase education and training, mentorship and career opportunities for Sea Cadets. This LOI does not create any obligation for any CG command.
3. **EXPECTATIONS:**

The Parties will:

- a. Encourage Sea Cadets to pursue careers in science, technology, engineering, mathematics (STEM) or related fields;
- b. Work cooperatively to enhance the quality of educational programming at local Sea Cadet units;
- c. Disseminate (among Sea Cadet units) information to increase awareness of the Coast Guard's work study programs, research, and internship opportunities;
- d. Encourage the exchange of information through participation in various training events. Assist Sea Cadet volunteers in training opportunities during off-school periods such as winter, spring and summer breaks;
- e. Create and expand mutually beneficial engagement, recruitment, and career opportunities;
- f. Introduce Sea Cadets to the various CG communities, to include personnel working in critical rates, afloat, ashore, and aviation specialties.

In furtherance of these objectives, the CG and NSCC representatives will communicate periodically (at least annually) and review program progress, document efforts and accomplishments, and develop initiatives and activities appropriate for a desired long-term partnership.

USCG will:

- a. Support establishing regional liaisons to facilitate meeting the objectives within this document;
- b. Encourage Total Force, Active Duty, Reserve, Civilian, and Auxiliary collaboration and assistance with the NSCC to include:
 - i. Providing training and mentoring support to proximal NSCC units, to include unit and asset familiarization, operations permitting;
 - ii. Providing operational support to NSCC, as deemed appropriate, including events relevant to the missions of the Coast Guard;

- iii. Including NSCC in community events, i.e. Changes of Command, Cutter commissioning, CG Day observances, as appropriate;
- c. Provide NSCC network with information on career opportunities within the CG to include officer accession programs and enlisted career options;
- d. Promote partnerships with and among NSCC and other CG partner institutions for greater diversity, equity, and inclusion in CG programs;
- e. Coordinate planning for pre-collegiate and collegiate programs for NSCC to best prepare cadets for academic success and careers in STEM and other related fields.

NSCC will:

- a. Collaborate with the CG in developing and implementing programs to reach and prepare cadets for careers pertinent to the missions and goals of the Coast Guard;
 - b. Disseminate information to cadets and adult volunteers about career opportunities offered by the CG to achieve diversity, equity, and inclusion and broaden awareness of Coast Guard-funded programs;
 - c. Utilize NSCC's network to educate its constituents about the missions of the CG and the challenges and opportunities in the armed services, and to promote a positive image of the Coast Guard, the military, and the Federal Government;
 - d. Assist in execution of programs, forums, and workshops focused on increasing CG awareness and training opportunities within the CG for cadets.
- 4. ADMINISTRATIVE. Each party is responsible for all costs of its personnel supporting this LOI, including pay and benefits, support, and travel. Each Party is responsible for supervision and management of its personnel.
- 5. USE OF LOGO. The USCG logo cannot be used by NSCC unless and until USCG provides specific written authorization, which will be contained in a separate written communication. USCG may remove permission for NSCC to post the USCG logo at any time through written notification. The NSCC logo, marks or any NSCC intellectual property cannot be used by USCG unless and until NSCC provides specific written authorization, which will be contained in a separate written communication. NSCC may remove permission for USCG to post the NSCC logo at any time through written notification.
- 6. POINTS OF CONTACT. Each Party may change its point of contact upon reasonable notice to the other Party by updating the Enclosure 1.
- 7. EFFECTIVE DATE. This LOI will become effective upon the last signature of the Parties.
- 8. EXPIRATION DATE. This LOI expires on March 1, 2029.
- 9. TERMINATION. The terms of this Agreement, as modified with the consent of both Parties, will remain in effect until March 1, 2029, completion of project, or upon agreement of Parties, not in excess of 5 years unless reviewed. The Agreement may be

extended by the mutual written agreement of the Parties. Either Party may terminate this Agreement upon 30 days written notice to the other Party.

10. APPROVED BY.

For the USCG:



Printed Name: RDML Will E. Watson, USCG

Position: Director of Governmental and Public Affairs

Date: 16 OCT 24

11. ACKNOWLEDGED BY.

For the NSCC:



Printed Name: RADM Andrew C. Lennon, USN (Ret)

Position: Executive Director, Naval Sea Cadet Corps

Date: 16 OCT 2024

Enclosure 1:

POINTS OF CONTACT

Each Party may change its point of contact upon reasonable notice to the other Party by updating the below information.

1. W. E. WATSON, RDML, USCG
Director of Governmental and Public Affairs
2. A. C. LENNON, RADM, USN (Ret)
Executive Director, Naval Sea Cadet Corps