

# **ALAUX 15-14 - COMMANDANT'S EQUAL OPPORTUNITY POLICY STATEMENT -**

01SEP2014

1. ALCOAST 354/14 recently announced issuance of the Commandant's Equal Opportunity Policy Statement. Please read more below:

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FM COMDT COGARD WASHINGTON DC//CCG//  
TO ALCOAST  
BT  
UNCLAS //N05354//  
ALCOAST 354/14  
COMDTNOTE 5354

SUBJ: COMMANDANTS EQUAL OPPORTUNITY POLICY STATEMENT

1. Duty to People is a central theme in my Commandants Direction. Our Core Values of Honor, Respect and Devotion to Duty demand our commitment to a workplace that promotes professional growth and opportunity for all.
2. All hands are encouraged to become familiar with the Coast Guard Civil Rights Directorate and the services they offer the Coast Guard workforce: <http://www.uscg.mil/hq/cg00/cg00h/>.
3. Every member of the Coast Guard is responsible for preventing and eliminating all forms of discrimination that violate law or policy. Sustained mission excellence requires the equal and fair treatment of every member of our 88,000 person workforce of Active, Reserve, Civilian and Auxiliary members. Commands are encouraged to contact their zone civil rights service providers for assistance and guidance regarding all equal opportunity and anti-discrimination/anti-harassment matters. A listing of zone civil rights service providers can be found at: <http://www.uscg.mil/hq/cg00/cg00h/serviceproviders.asp>.
4. This policy is effective immediately. Commands are required to post and are encouraged to discuss this statement within their workplaces. The statement may be downloaded from <http://www.uscg.mil/seniorleadership/policy.asp>.
5. POC: Ms. Terri Dickerson, COMDT (CG-00H), phone (202) 372-4500, email Terri.A.Dickerson(at)uscg.mil.
6. Admiral Paul F. Zukunft, Commandant, sends.
7. Internet release is authorized.