ALAUX 014-18 AUXILIARY CORE TRAINING (AUXCT) POLICY CHANGES

25 JUN 2018

FM: CHDIRAUX

TO: ALAUX

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SUBJ: AUXILIARY CORE TRAINING (AUXCT) POLICY CHANGES

1. **AUXCT Replaces AUXMT**: Pursuant to provisions of 14 U.S. Code § 831 which deals with Coast Guard Auxiliarists' assignment and performance of duties, the Coast Guard is required to ensure that its Auxiliarists are appropriately trained, tested, and found competent before they can be assigned to duty. Over the past few years, the Coast Guard has required Auxiliarists to complete a battery of specified training courses to impart a minimum baseline of organizational familiarity and expectation in support of this requirement. This has been comparable to the placement of similar requirements on all other Coast Guard active duty, reserve, and civilian personnel. The value of this training has formed the core of every Auxiliarist's pledge and commitment to support the Coast Guard and abide by its governing policies. Based upon the insight and advocacy of Auxiliary leadership at national and district levels, this training shall hereafter be referred to as Auxiliary Core Training (AUXCT) in lieu of Auxiliary Mandated Training (AUXMT). Appropriate changes to AUXDATA, the Auxiliary Learning Management System (AUXLMS), and related training materials to reflect this training program title change have begun.

2. **AUXCT Course Changes**: The Coast Guard recently completed several changes to its inventory of core training courses for its workforce. These changes affect the composition of AUXCT. Specifically:

 a. The Building Resilience and Preventing Suicide in the Coast Guard course (502379) has been combined with the Sexual Assault Prevention/Response course (810045) into the new Workforce Resilience Training course (502379; NOTE – although carrying the same course code number, this is a new course that incorporates material from the now-defunct Sexual Assault Prevention/Response course). This new combined course is estimated to take about 30 minutes to complete, has a test-out feature, and retains its need to be completed once every five years.

b. The Influenza Training course (502290) has been deleted as an AUXCT requirement.

3. **AUXCT Course Requirements**: As a result of these changes, AUXCT is now comprised of the following repeatable and one-time courses:

  a. Repeatable Courses: To be successfully completed by the end of the first full year of enrollment and then once every five years thereafter:

    (1) Workforce Resilience Training (502379)*

    (2) Security Fundamentals (810030)

    (3) Privacy at DHS: Protecting Personal Information (810015)

    (4) Sexual Harassment Prevention (810000)

    (5) Civil Rights Awareness (502319)

* Auxiliarists who have yet to complete AUXCT because they had not completed the Sexual Assault Prevention / Response course (810045) must now complete the new Workforce Resilience Training course (502379). This holds true even if they already completed the Building Resilience and Preventing Suicide in the Coast Guard course (502379) because the new version now contains material from the old Sexual Assault Prevention / Response course (810045).

  b. One-time Courses: To be successfully completed only once (new enrollees must complete them by the end of the first full year of enrollment):

    (6) Ethics 1 / Personal Gifts (502306).

    (7) Intro to the Incident Command System, ICS-100 (IS-100.b).

    (8) Intro to National Incident Management System (IS-700.a).

     And the recently added:

    (9) Basic Qualification Course II (BQ II)**

** This AUXCT requirement only applies to Auxiliarists enrolled as of February 1, 2018.

4. **AUXCT Course Change Impacts**: The following impacts of these changes have been completed or are under development:

  a. In AUXDATA:

    (1) Auxiliarists who have already achieved the AUXMT competency will now show as having achieved the AUXCT competency instead.

    (2) The Building Resilience and Preventing Suicide in the Coast Guard course title has been changed to Workforce Resilience (502379). The short title remains SP so those who completed the Building Resilience and Preventing Suicide in the Coast Guard course now will be shown as having completed Workforce Resilience.

    (3) The Influenza Training course (502290) is no longer attached to the Mandated Training competency (it will still show in a member's Training Record report and in AUXINFO).

    (4) The seven BQ II modules that must be completed in order to achieve the BQ II competency now feed into the AUXCT competency. They must all be completed by any member who has enrolled since February 1, 2018 in order to achieve the AUXCT competency.

  b. In the AUXCT section of the Auxiliary Learning Management System (AUXLMS:https://auxlearning.uscg.mil/Default.asp):

    (1) The Sexual Assault Prevention/Response course (810045) has been removed. The Workforce Resilience Training course (502379) is available and will automatically provide credit toward the AUXCT competency in AUXDATA.

    (2) The Influenza Training course (502290) remains listed and available. It can be taken if desired, but it will not provide credit toward the AUXCT competency in AUXDATA.

  c. When taken via the AUXLMS, successful completion of the AUXCT courses described in paragraph 3 will reflect achievement of the AUXCT competency in AUXDATA. The seven BQ II course modules are not currently available via the AUXLMS. They can be taken via the Auxiliary Online Classroom (www.classroom2.cgaux.org/moodle/).

  d. The Auxiliary Training Directorate Mandated Training portal (http://wow.uscgaux.info/content.php?unit=T-DEPT&category=mandated-training) addresses options for completing the seven non-ICS AUXCT training courses. An

updated version of the Workforce Resilience Training course (502379) for classroom training and self-certification purposes is under development and will be posted when completed. Additionally, the two ICS AUXCT training courses can be accessed via the ICS course link on the Auxiliary National Testing Center site (http://ntc.cgaux.org/) as well as directly at the FEMA training web site (https://training.fema.gov/nims/).