



United States Coast Guard
U.S. Department of Homeland Security

31 AUG 2023
FM: CHDIRAUX
TO: ALAUX
ALAUX 031/23

Subj: CHIEF DIRECTOR'S FINAL ACTION ON NATIONAL BOARD RECOMMENDATIONS
AT NACON 2023

At the 2023 Auxiliary National Conference (NACON) in Orlando, FL two weeks ago, the following recommendations were placed before the National Board. They are summarized, with the Chief Director's final actions, below:

1. Recommendation: Revise the Auxiliary Manual Regarding Points Eligible for Annual Service Award – “M” Device (Originator: Director of Prevention Kim Cole / Date: 01 June 2023)

a. Recommendation and Discussion:

(1) Members working in the Operations Program Navigation Systems (NS) are not currently granted the ability to earn NS points toward the Annual Service Award “M” device. It is therefore recommended that these members be allowed to earn points when working within longstanding NS mission codes as follows:

<u>Code Number</u>	<u>Mission</u>	<u>Points</u>
03	Navigation Systems Patrol	3
30	ATON	3
31	PATON	3
32	Bridges	3

(2) Per the Auxiliary Manual, page 11-11, A.11.f.(3) “M” Device, members may earn points toward the “M” Device that may be worn on the Annual Service Award. To achieve this award, a member must accrue at least 200 points in any combination of the following activities that include: Commercial Fishing Vessel Exams, Uninspected Towing Vessel Exams, Uninspected Passenger Vessel Exams, other Commercial Vessel Exams, each hour performed in the Marine Safety, Security, and/or Marine Environmental Protection mission categories, and outreach mission code 80A. However, this list unfortunately overlooks member hours devoted to performing CRUCIAL MISSIONS within the NS Division of the Prevention Directorate. These missions are represented by NS codes 03, 30, 31, and 32, which are standard on form 7030. Enabling members to earn points for NS hours toward the “M” Device will

serve to elevate morale, encourage participation, increase productivity, and equitably reflect the critical necessity of these four missions.

b. Recommendation and Discussion: Approved

c. Chief Director Final Action: Approved. Appropriate adjustments to AUXDATA II are necessary to implement this change. AUXDATA II will be modified to make this change effective beginning on January 1, 2024.

2. Recommendation: Create Leadership Development Ribbon (Originator: Director of Training Robert Kumpf / Date: 21 May 2023)

a. Recommendation and Discussion:

(1) It is recommended that the Auxiliary National Board approve the creation of a U.S. Coast Guard Auxiliary Leadership Development Ribbon to be awarded to members of the Auxiliary who successfully complete all of the requirements to earn a leadership competency level as prescribed by the Training Directorate. This ribbon would be awarded upon completion of leadership competency level 2, after which the Auxiliarist would be issued an identifying device (small bronze star) for each additional leadership competency level completed through leadership competency level 5.

(2) The Training Directorate firmly believes that such an award program for the Auxiliary would provide an excellent return on investment and would help us with our current leadership development and retention issues and challenges. Furthermore, it would give those who take steps toward professional and leadership development the recognition that they so rightfully deserve. Achieving leadership competency level 5 should be a sought-after professional development goal for every Auxiliarist wearing officer shoulder boards, currently serving in, or aspiring to serve in, an elected or appointed leadership position. This sort of material recognition for their efforts along that road would help bridge the gap between our current leadership deficiencies and where we need to be should we continue to strive to be a force multiplier for the U.S. Coast Guard.

b. Recommendation and Discussion: Approved

c. Chief Director Final Action: Approved. Ribbon creation entails coordination with the Coast Guard Office of Medals and Awards, the Coast Guard Clothing Design and Technical Office (CDTO), The Institute of Heraldry (TIOH), and ribbon manufacturers and takes approximately 12 months to complete.

3. Legal Officers Program Qualification Insignia (Originator: National Commodore Gus Formato / Date: 13 June 2023)

a. Recommendation and Discussion:

(1) Present and former DSO-LPs, ADSO-LPs, and, when authorized by their active-duty supervisors, legal services attorneys, will be authorized to permanently wear a silver-colored Legal Program Qualification Insignia similar to the insignia approved for members of the Coast Guard's military and civilian legal professional staff not assigned to Coast Guard Judge Advocate General (CGJAG) positions. The Auxiliary's present and former Auxiliary Chief Counsels, Deputy Chief Counsels and Assistant Chief Counsels will be permanently authorized to wear gold colored Legal Program Qualification insignia similar to the insignia approved for members of the Coast Guard's legal professionals assigned to CGJAG positions. Permanent wear is only authorized for either insignia if the member has served at least 1/2 of the term of office which qualifies the member to wear the insignia.

(2) By ALCOAST 148/23 APR 2023, Mr. Calvin M. Lederer, then Acting Judge Advocate General and Deputy Chief Counsel (CG-0954D) announced the approval of the Legal Program qualification insignia for military and civilian members of the Coast Guard's specialists in the field of law. The ALCOAST states that "Wearing an insignia is a celebration and reflection of an individual's significant professional achievement. Earning insignia builds esprit-de-corps while visibly representing professional competence." Admiral Linda Fagan "...established the intent that all personnel who achieve excellence in their specialty should have the opportunity to represent their excellence through the display of earned insignia." The Commandant's Auxiliary Policy Statement recognizes the contributions of the Auxiliary's lawyers who work diligently and tirelessly "...to enable the Coast Guard to successfully execute all of its missions." Having served at all levels of elected leadership in the Coast Guard Auxiliary I can personally attest to the innumerable valuable contributions made by the Auxiliary's outstanding legal professionals at the district and national level, many of which have unquestionably been critical to the successful execution of the many missions and activities of the Coast Guard Auxiliary. The contributions of our legal professionals should be recognized in the same manner as those made by the active duty Coast Guard's legal professionals.

b. Recommendation and Discussion: Approved

c. Chief Director Final Action: Approved. In order to distinguish both silver and gold insignia as earned by Auxiliary legal officers, each shall have a silver "A" centered on the insignia in similar fashion as other Auxiliary insignia. Insignia creation entails coordination with the Coast Guard Office of Medals and Awards, the Coast Guard Clothing Design and Technical Office (CDTO), The Institute of Heraldry (TIOH), and insignia manufacturers and may take up to 12 months to complete.

Internet release is authorized.

Respectfully,
Captain Troy P. Glendye
Chief Director of Auxiliary (CG-BSX)

For many reasons including the value of keeping communication lines clear and open as well as facilitating access to training and educational tools, all Auxiliarists are urged to have their own email address and to keep it updated in AUXDATA II.

*All ALAUX's are posted on the Chief Director of Auxiliary web site located at: [CHDIRAUX ALAUX](#)

If you have a question regarding this ALAUX, please seek resolution within your Chain of Leadership and Management (COLM) including up to your servicing District Director of Auxiliary (DIRAUX). If your question still cannot be resolved after that, then please email CGAUX@uscg.mil.