

19 APR 2023 FM: CHDIRAUX TO: ALAUX ALAUX 015/23

# Subj: CHIEF DIRECTOR'S FINAL ACTION ON NATIONAL BOARD RECOMMENDATIONS AT NTRAIN 2023

At the 2023 Auxiliary National Training Conference (NTRAIN) in St. Louis, MO in March, the following recommendations were placed before the National Board. They are summarized, with the Chief Director's final actions, below:

1. Recommendation: Aiguillette Wear for Deputy Assistant National Commodores (ANACOd) and National Commodore Executive Assistant (N-EA) (Originator: COMO Gus Formato / Date: 09 Sep 2022).

### a. Discussion:

(1) Modification of AUXMAN: Authorize wear of appropriate Aiguillette for Deputy ANACO (ANACOd) and NACO Executive Assistant (N-EA) to be consistent with COMDTINST M16790.1G 10-32:

F.2. Aiguillette. A cord hung in loops from the left shoulder, known as an aiguillette, may be worn by DCOS, N-EA, NACO Aide (N-D only), and DCO Aide (D-AD only), ANACO Deputy (ANACOd only) and NACO Executive Assistant (N-EA only). It is not worn on any uniform with the insignia of a DCO or above. (See Figure 10-3)

F.2.a. Raincoats and Windbreakers. When Auxiliarists wear raincoats or windbreakers, the aiguillette shall be worn on the inside.

F.2.b. Service Aiguillette. The cords are bound together, lying flat, side by side, with a strip of ½-inch silver lace. For attaching a service aiguillette to the uniform, it is fitted with a clasp pin. The aiguillette is attached to the shoulder of the coat just inside the sleeve band seams by the pin. A service aiguillette is worn with Service Dress Blue and Tropical uniforms.

(2) For consistency, position identification for ANACO Deputy and N-EA are appropriate. For others to distinguish the ANACO Deputy Office from Director Office, it necessary to make the changes above to the instruction and permit the uniform change. The change will bring credit to the position, establish the appropriate chain of leadership and management as an identifier. Additionally, this is consistent with the current direction for District Chief of Staff (DCOS), whereas they are to be distinguished from the District Captain (DCAPT), in member settings, already established for equivalent elected leadership. Further, the wearing of the aiguillette also clearly identifies the ANACO Deputy as the designator in the absence of the ANACO. The change will also improve morale for the selected individual and provide incentive for the aspiring to achieve greater upward mobility on the National Appointed Staff.

- b. National Board Action: Approved.
- c. Chief Director Final Action: Approved, effective immediately.

### 2. Recommendation: Reduce National Dues for Youth Members (Originator: COMO Peter Jensen / Date: 15 Nov 2022)

- **a. Discussion**: Reduce National dues by 50% for those members who are under 18 years of age. Reduce National dues by 50% (\$12) for those members who are 14 through 17 years old at the time the dues invoices are generated. Such a dues reduction will cost our organization little as there are currently only 51 members who meet the criteria yet will serve to bolster both our image and our accessibility to get younger members into the Auxiliary, which is a good growth strategy. Most youth members are part of the Auxiliary Sea Scout program and, as such, are paying both Sea Scouts dues and Auxiliary dues. Reducing dues is likely to provide incentive for more Auxiliary Sea Scout program participants to become members. It is worth noting that our counterparts in the U.S. Air Force Auxiliary, the Civil Air Patrol, have set their dues for cadet members at half of what their senior (adult) members are assessed.
- b. National Board Action: Approved.
- c. Chief Director Final Action: Approved, effective immediately.

## 3. Amend Chapter 11 Section A.18 Regarding Anniversary Streamers (Originator: DIR-W Terry Barth / Date: 29 Oct 2022)

#### a. Discussion:

- (1) Amend Chapter 11, section A.18 Anniversary Streamers. It currently states, "In recognition of reaching the 50th anniversary of its charter date, an Auxiliary region, division, or flotilla may display a 50th anniversary streamer. The 50th anniversary streamer shall be blue with white letters that display, "50 YEARS". Subsequent unit charter anniversaries may be similarly recognized by the following streamers: the 60th anniversary streamer shall be red with white letters that display, "60 YEARS", the 70th anniversary streamer shall be platinum with blue letters that display, "70 YEARS", and the 75th anniversary streamer shall be white with blue letters that display, "75 YEARS".
- (2) Amend the Aux Manual to state the 80th anniversary streamer shall be blue with white letters that display "80" years. After the 80th anniversary, Anniversaries streamers can be requested every 10 years (90- purple with white letters; 100- platinum with gold letters). After 100 years, streamers can be requested every 25 years (125, 150, etc) The color and lettering of these streamers to be determined at a later date by NACO.

- b. National Board Action: Approved.
- c. Chief Director Final Action: Approved, effective immediately.

# 4. Establish Pathway for Honorably Discharged and/or Retired Members to Join the USCGAUX (Originator: COMO Richard McConnell)

- **a. Discussion:** Proposal to credit retired and/or honorably discharged Coast Guard personnel enrolling in the USCGAUX within 3 years of discharge or retirement with training and qualifications attained and current during their USCG service. The following clarifying amendment was approved by the National Board and added as part of the recommendation: "Current active duty or reservists joining the USCG Auxiliary would be credited with the training and qualifications attained during their service and current at the time of their enrollment in the USCG Auxiliary."
  - (1) There exists a relatively untapped pool of retired and honorably discharged USCG personnel with qualifications and talents that would be of immense value to the USCG Auxiliary when providing direct support to USCG units. Many with twenty or more years of Coast Guard service, and USCG honorably discharged, and retirees are Security Clearance vetted, and are holding qualifications that would take the average new Auxiliarist years to attain. If enrolled as Auxiliarists these members would be an extraordinary asset. Core training requirements are met and many hold ICS qualifications and experience, have shipboard experience are qualified as watch standers in USCG operations centers.
  - (2) Having served in the Coast Guard these honorably discharged and retirees are in an ideal position to assist in the recruiting of regular USCG and Auxiliary members by extolling the benefits and personal satisfaction of USCG service.
  - (3) It is recommended that all USCG honorably discharged and retirees enrolling in the USCGAUX within 3 years of honorable discharge and/or retirement be credited with qualifications and certifications that were attained while on Active Duty and were current at the time of discharge and/or retirement.
  - (4) The provisions of COMDTPUB P16794.40A, Auxiliary New Member Course Student Study Guide, are brief and provide adequate policy information for the incoming USCG honorably discharged or retiree applicant.
  - (5) The main effort in enrollment training should be to assist the USCG honorably discharged and retirees in transitioning from a "Command" based system to a "Leadership" based system where the challenge is to motivate auxiliarists through inspiration rather than directing by command.
  - (6) If adopted this change would streamline the qualification requirements allowing the Auxiliary to expeditiously assign these USCG honorably discharged and retirees to positions as ICP participants and other significant support activities.

(7) This opportunity to continue to serve the USCG as unpaid volunteers, utilizing their qualifications and talents, should be communicated to all retiring and honorably discharged USCG personnel. All retiring and honorably discharged and retiring USCG personnel should be advised of the availability of Auxiliary membership and this favored enrollment process prior to discharge and/or retirement

### b. National Board Action: Approved.

- c. Chief Director Final Action: Approved with clarification that the credit applies to any three-year period between an active duty or reserve person's last currency and their Auxiliary enrollment after they have separated from their service. For example, an active duty Boatswain Mate whose coxswain currency effectively ended when they permanently transferred from a small boat station to a district office two years prior to their separation from service would have one year after their separation from service to enroll in the Auxiliary and be credited for their coxswain qualification. Further:
  - (1) This recommendation affords a valuable opportunity to significantly capitalize on the skills and experience of qualified Coast Guard active duty and reserve personnel.
    - (a) Effective immediately, the table below provides an initial list of conveyances of Coast Guard qualifications and ratings to Auxiliary qualifications and member status that may be authorized by the cognizant District Director of Auxiliary (DIRAUX). Conveyance of additional Coast Guard qualifications and ratings to Auxiliary qualifications and member status will be reviewed and defined at a later date by CG-BSX-1.
    - (b) The requirement for successful completion of an approved boating safety course may be waived by the DIRAUX for any conveyance of qualification listed in the table below. If waived, the DIRAUX shall place the Auxiliarist in Basically Qualified (BQ) status, mark the boating safety course complete, and make an appropriate note of waiver in AUXDATA II.

	If Possessing This Coast Guard Qualification / Rating	Then May Be Granted This Auxiliary Qualification / Status
1	Aircraft Commander and the following FAA requirements: FAA medical 3 <sup>rd</sup> class of higher, FAA Airmen Certificate, private pilot or higher, FAA biennial flight review current	Aircraft Commander, First Pilot, Co- Pilot (all for fixed wing or rotary wing as appropriate); Air Observer
	First Pilot and the following FAA requirements: FAA medical 3 <sup>rd</sup> class of higher, FAA Airmen Certificate, private pilot or higher, FAA biennial flight review current	First Pilot, Co-Pilot (all for fixed wing or rotary wing as appropriate); Air Observer

	Co-Pilot and the following FAA requirements: FAA medical 3 <sup>rd</sup> class of higher, FAA Airmen Certificate, private pilot or higher, FAA biennial flight review current	Co-Pilot (for fixed wing or rotary wing as appropriate); Air Observer
2	Aviation Maintenance Technician (any rank); Aviation Survival Technician (any rank); Avionics Electrical Technician (any rank)	Air Crewman; Air Observer
4	Chaplain	Chaplain
5	Coxswain (any CG Standard small boat, excluding cutter Standard small boats)	Coxswain; Personal Watercraft Operator; AUXOP
6	Coxswain (any CG cutter Standard small boat)	Coxswain, Personal Watercraft Operator (NavRules exam must be passed prior to granting either of these qualifications if the Coxswain does not have a current Deck Watch Officer exam completion on record)
7	Crewmember (any CG Standard small boat, including cutter small boats)	Crewmember
8	Culinary Specialist (any rank)	Culinary Assistant (AUXCA-1)
9	Deck Watch Officer	AUXOP
10	Full-time instructor at any CG training center	Instructor
11	Maritime Law Enforcement Specialist (any rank); Maritime Law Enforcement Boarding Officer	Vessel Examiner; Program Visitor; Commercial Fishing Vessel Safety Examiner
12	Musician	Musician (level commensurate with CG rank – for example, a CG MU3 would be granted AUXMU-3)
13	Operations Specialist (any rank); Command Center Duty Officer; Boat Forces Unit Officer of the Day; Communications Watchstander	Communications Watchstander
14	Public Affairs Specialist	Public Affairs Specialist (level commensurate with CG rank – for example, a CG PA3 would be granted AUXPA-3)

# 5. Amend the Auxiliary Manual Referencing the Auxiliary Diversity Award (Originator: COMO Tracy Schultz / Date: 22 Nov 22)

- **a. Discussion:** Amend the Auxiliary Manual to make the Auxiliary Diversity Award an Annual Award and allow for NACO discretion in recognition of the award.
  - (1) The current wording in the AUXILIARY MANUAL, Section 11-19 A.16.g Auxiliary Diversity Award is:

"The Auxiliary Diversity Award recognizes the most exemplary performance in the field of diversity by an eligible Auxiliarist. Only those Auxiliarists who have demonstrated sustained, exceptional standards of conduct and consistent support of the Auxiliary's diversity goals and the Coast Guard Diversity Policy Statement, shall be considered for nomination. [This award is not an annual award, but rather shall be implemented in accordance with the following provisions at the discretion of the NACO.]"

(2) Change the last sentence in brackets to:

"This award is an annual award, implemented in accordance with the following provisions at the discretion of the NACO."

(3) The current wording in the AUXILIARY MANUAL, Section 11-10 A.16.g. (3) (b) referencing Recognition is:

"(b) Award presentation at N-Train in January. Travel, lodging, and per diem expenses for the recipient and spouse will be covered by orders that will be issued by CG-12B."

(4) Change the (b) section to read:

"(b) The award presentation will be at the discretion of the NACO."

- (5) Discussion/Benefit: The Auxiliary Diversity Award is an important award as we strive to make our organization more diverse and inclusive. The NACO Three Star Award is an annual award. This individual diversity award needs to be given each year there are eligible and deserving members. Presenting the award annually would also align us with similar individual diversity awards presented annually by the USCG to its members. Allows for the NACO to have flexibility in recognizing recipients.
- (6) Financial Impact: Unknown. However, there will likely be financial savings by not always having to pay for travel, lodging, and per diem expenses for the awardee and spouse to attend N-TRAIN. Allows NACO flexibility in recognizing recipients based on geographic, economic, social, or other related factors. For example, sometimes it would be best for the NACO or a representative to attend the local D-TRAIN to recognize the award recipient. There would be several opportunities to recognize members in different settings to enhance the award's significance.
- b. National Board Action: Approved.
- c. Chief Director Final Action: Approved, effective immediately.

### 6. Paddle Craft Operators Awarded 1 Point for Each Patrol Hour Toward Earning RBS Insignia (Originator: DNACO LANT-West and DNACO PAC)

- **a. Discussion:** It is recommended that members earning the certification as Paddle Craft Operator be awarded 1 point for each patrol toward earning the RBS Insignia.
  - (1) The Paddlecraft Operators Certification was established with the promulgation of COMDTINST 16794.11A on August 18, 2018. Since that time members of the USCGAUX have purchased and equipped Paddlecraft and completed the Paddlecraft Operator PQS to earn the certification as a Paddlecraft Operator.
  - (2) Unlike Coxswains or Personal Watercraft Operators in the Surface Program and Pilots in the Aviation Program, Paddlecraft Operators are not awarded any insignia to designate them as a Paddlecraft Operator. Currently participants in the Recreational Boating Safety program can earn the privilege of wearing the Recreational Boating Safety Insignia by earning points for performing RBS activities as outlined in Chapter 10 sections F.9.0 and F.9.0 (1) and (2) of the AUXMAN. A total of 240 points,120 points per year for two consecutive years, must be earned.
  - (3) It is recommended that a member attaining certification as a Paddlecraft Operator be awarded 1 point per patrol hour toward the 120 points per year earned over a two-year period needed to earn the RBS insignia. Should the Operator go into REYR/REWK status for any reason as a Paddlecraft Operator the Operator forfeits the points earned for patrols and will need to accumulate the needed 240 points by participating in the activities outlined in the sections of the AUXMAN cited above and/or start the patrol points accumulations anew.

### b. National Board Action: Approved.

**c.** Chief Director Final Action: Approved, with clarification that points will not be forfeited should the Operator go into REYR/REWK status for any reason as a Paddlecraft Operator. Additionally, appropriate modifications must first be made to AUXDATA II to properly implement this change. Such modifications should be completed by NACON 2023 and will be announced as part of the synoptic change summaries issued by the AUXDATA II Change Advisory Board (CAB).

Respectfully, Captain Troy P. Glendye Chief Director of Auxiliary (CG-BSX)

\*\*\*For many reasons including the value of keeping communication lines clear and open as well as facilitating access to training and educational tools, all Auxiliarists are urged to have their own email address and to keep it updated in AUXDATA II.\*\*\*

\*All ALAUX's are posted on the Chief Director of Auxiliary web site located at: <u>CHDIRAUX</u> <u>ALAUX</u> If you have a question regarding this ALAUX, please seek resolution within your Chain of Leadership and Management (COLM) including up to your servicing District Director of Auxiliary (DIRAUX). If your question still cannot be resolved after that, then please email <u>CGAUX@uscg.mil</u>.