

#### 8TH EASTERN REGION DIVISION ONE

FLAGSHIP OF THE HEARTLAND

# Special points of interest:

Recruiting and Retention



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### Fall 2018

# **Recruiting and Retention**

An area of Human Resources includes recruiting and retention is extremely important to the growth of the U.S. Coast Guard Auxiliary.

This is a constant reminder of our need to try increasing our member numbers. There is another side of our need to retain our old members. Membership drives are extremely important. There are people who get ill our even worse; pass away. Many times they are very active and productive people. How do we greet perspective member? Are we smiling and friendly? When we are in uniform, we must educate those we speak with and let them know this is a volunteer organization and they get to choose how much time they wish to put



Recruiting Table at Smugglers Cove Marina (photo by: Skip Nunweiler)

in. We never call them up as the Reserves or National Guard. We are America's Volunteer Lifesavers - assure them, it is strictly a volunteer organization.

On the last day of June, we headed for the Ohio River to

help Flotilla 1-5 increase membership. Flotilla Commander (FC), Otto Weening along with George Craigmile and Tim Wullenweber from Flotilla 1-5 and Division Commander (DCDR), Walt Guntharp was there. Jeff Vail from Flotilla 1-3 as well as Tami Goodyear, Doug Jave, Dave and Donna Miller, Rose Powell and Skip Nunweiler from Flotilla 1-7 also attended.

Only time will tell if we were successful. Attendees were very pleased with the presentation. Hot dogs were grilled along with snacks and water. We want to thank Smugglers Cove Marina for their help in this event. We were able to get in some Vessel Examinations (VE) to make the day more fruitful.



George Craigmile and Doug Jave Making Presentation (photo by: Skip Nunweiler)



**Tailwalker on Patrol** (photo by: Skip Nunweiler)



#### The race was very entertaining. Of the four (4) entries, only two (2) finished the race. The race started from the beach and went out to a yellow buoy (about 200 feet away), then return to the beach. Flotillas I-7 supplied a safety vessel with Coxswain and Crew to

Cardboard Regatta Race

help anyone in distress. The race was sponsored by the City of Fishers, Indiana Parks and Recreation along with the Indianapolis Sailing Club. The race was performed on Geist Reservoir on a high

(photo by: Skip Nunweiler)

the beach. There was plenty of cheering and laughing during the competition.

The Auxiliary setup a table under a 10' x 10' canopy and had Indiana and Federal boating requirements available and literature on boating safety, lifejackets, ca-

> noes, kayaks, vessel examinations and "How to Join the U.S. Coast Guard Auxiliary." There were several inquiries on what is required to join us and we were happy to answer their questions.

> This was their first year for the Cardboard Regatta Race and they hope to make this an annual event for the public.

humid sunny day. The winner just made to the finish line (the beach) just before the second place vessel hit



**Information Table** (photo by: Skip Nunweiler)



A Crew That Did Not Make the Finish (photo by: Skip Nunweiler)



## **The Paperwork Conundrum**

There is a 16th century proverb that states, "Something is better than nothing.", and if this isn't, it probably should be the plaintive cry of the FSO-IS everywhere. Part of the duties of the FSO-IS is to ensure that all members are aware of the importance of timely and accurate data reporting, and to maintain very close liaison with the SO-IS in order to insure data is entered accurately in AUXDATA, and members receive proper credit for their reportable activities. While this seems like an easy enough task, it is perhaps one of the hardest of the FSO-IS duties, because, I would venture to guess that there are hundreds of Auxiliary Activity hours that go unreported each year from flotillas around the country.

So what, you might ask. Is this really a problem of any significance? What effect does it have on me personally? Why don't hours get reported? What can be done to increase awareness of the importance of reporting hours?

The first challenge is overcoming the idea that we are just a "yacht club", a social organization, or something to join just so you can brag about being part of the U. S. Coast Guard. The next challenge is getting every member of the Flotilla to understand the importance and necessity of accounting for the time we spend in support of the Coast Guard. We are the unpaid volunteer arm of the Coast Guard and as such the Auxiliary plays a significant role in Coast Guard accomplishments, and the time we spend has a direct bearing on Coast Guard funding.

One of our corner posts is that of fellowship, but it is not our primary or sole purpose. Everything we do, be it a Marine Dealer Visit, a Vessel Exam, a Public Affairs booth at a public event, a lake or river patrol, or teach a Boating Safety class is in support of the Coast Guard mission and has an impact on the Coast Guard. How important are we?

Quarterly the Coast Guard tallies the information in AUXDATA and uses it for budget preparation, operational management, and other planning purposes. So, reporting your time and missions is very important to you, your flotilla, your division, and the Coast Guard. Maybe putting it in dollars and cents will help put it in perspective.

The NonProfit Times (www.thenonprofittimes.com), The Leading Business Publication For Nonprofit Management, valued volunteer hours in 2017 at \$24.69 per hour. Last year the Auxiliary spent about 3.8 million hours in support of Coast Guard missions. That amounts to some \$93,822,000.00 in direct attributable labor. And that value of volunteer hours doesn't include the savings related to the cost of employee benefits.

In addition, the hours spent, the status, qualifications, and activities of all members and units in the Auxiliary are tracked in AUXDATA. All of your hours, however reported, count toward earning the "Coast Guard Sustained Auxiliary Service Award", and other recognition awards for your activities. Keeping track of and recording of the hours and missions seems to be the hardest, most tedious, and laborious task for some Auxiliarists. Okay, granted, there are listed in the Forms Warehouse in the Auxiliary website about 68 PDF Forms for Auxiliarists. Most of which we, the average Auxiliarist, will never use. However, there are a few that are the most used by a member to account for their hours. They are ANSC Form: 7029 Member Activity Report; 7030 Activity Report - Mission; 7038 Vessel Examination Report; and 7046 RBS (Marine Dealer) Visitation Report. Each of these forms come with instructions for filling them out properly. Also, each of them has an E-Form version that can be filled out and submitted directly to the FSO-IS email address.

The most basic form is the 7029, which can be filled out on-line and saved, and can be submitted automatically. Examples of activities you would record on the 7029 would include attendance at meetings, time spent on preparation and travel for all missions, training including time for preparation, study, and homework. Other things you would record would be time spent receiving emails and phone calls related to the Auxiliary and responding to them. Time and cost of obtaining and maintaining uniforms should also be accounted for.

Although you are encouraged to fill out the E-Forms on your computer and email them to your FSO-IS for AUXDATA entry, this is one FSO-IS who encourages you to do whatever is easiest for you. Fill out the form by hand, computer, or typewriter (yes, they still exist, I have one), and email it, snail mail it, or hand it to me. Every Flotilla should schedule Member Training by the FSO-IS at least once or twice a year on forms and filling them out properly, and the FSO-IS should have blank 7029s available at flotilla meetings, and encourage those members who are without a computer or who just don't do the paperwork to fill them out on the spot. After all: "Something is better than nothing.".

Semper Paratus.

Joseph Mastripolito FC/FSO-IS 082-01-10

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Form 7029

(available on-line)

"... at \$24.69 per hour ... "

"... some \$93,822,000.00 in ..."



Form 7030 (available on-line)

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#### FLAGSHIP OF THE HEARTLAND

Skip Nunweiler SO-PB 7560 B Ivywood Drive Indianapolis, IN 46250-5110

Cell: 317-445-3106 Email: SkipN1940@sbcglobal.net

We're on the web http://a08201.wow.uscgaux.info/



National Commodore Elect - Larry King (photo by: Bill Smith)



Cincinnati Dancing Pigs Jug Band (photo by: Skip Nunweiler)



# Fall D-Train Cincinnati, OH

The east side of Cincinnati was the location for the Fall D-Train at Holiday Inn & Suites, Eastgate 20-22 September 2018. It was a great facility for our training.

**Division** One

Business is accomplished Thursday afternoon/evening and scheduled for District Executive Committee (EXCOM) meeting. The General Session starts on Friday morning and continue until late afternoon. We heard from the National Commodore Elect, Larry King and others. This usually completes the business of the District at the General Session.

A themed Fun Night starts at 1800 and goes to about 2130. The theme this year was "**Rolling on the River**" and some attend in costume. Entertainment was a fun group named "Cincinnati Dancing Pigs Jug Band." They were a fun and entertaining group.



Welcome to Cincinnati From Division 5 (photo by: Bill Smith)

Division I had several attendees from Flotillas 01-03, 01-07 and 01-10. Flotilla 01-07 received the NACO Three Star Award for Excellence in Diversity during the General Session. This award is about acknowledging differences and adapting practices to create an inclusive environment in which diverse skills, perspectives and backgrounds are valued.

Other courses offered were AUXLAMS B, IMSS ICS training, Paddle Craft Safety and Hands on training, Introduction to Mascots/Coastie, Chart Navigation, Weather as well as Risk Management and GAR 2.0.



General Session (photo by: Bill Smith)

The next D-Train will be in Jeffersonville, IN (north of Louisville, KY) on 21-23 March 2019 put on by Division 4. That will be close to us and a great chance to receive top quality training. Plan to attend next spring. You will not go wrong.

