

DIVERSITY TRAINING



21 Sep 2019 by Loren Emery

FSO-DV 22 SO-DV 2 ADSO-DV 7N

“It is the policy of the United States Coast Guard Auxiliary to ensure that all citizens, regardless of race, gender, color, national origin, sexual orientation, gender identity and expression, age, religion, or physical or mental disability

have an equal opportunity to become a volunteer of this organization. It is after all, part of our mission to become the volunteer organization of choice.”

Each person in the
flotilla has the
responsibility to
ensure inclusion is part
of our daily business.

What is Diversity

Diversity is the appreciation of the uniqueness of everyone including our varied personal attributes, values, the differences in our skin color, gender, culture, talents, skills, education, personality and upbringing.

What is Diversity

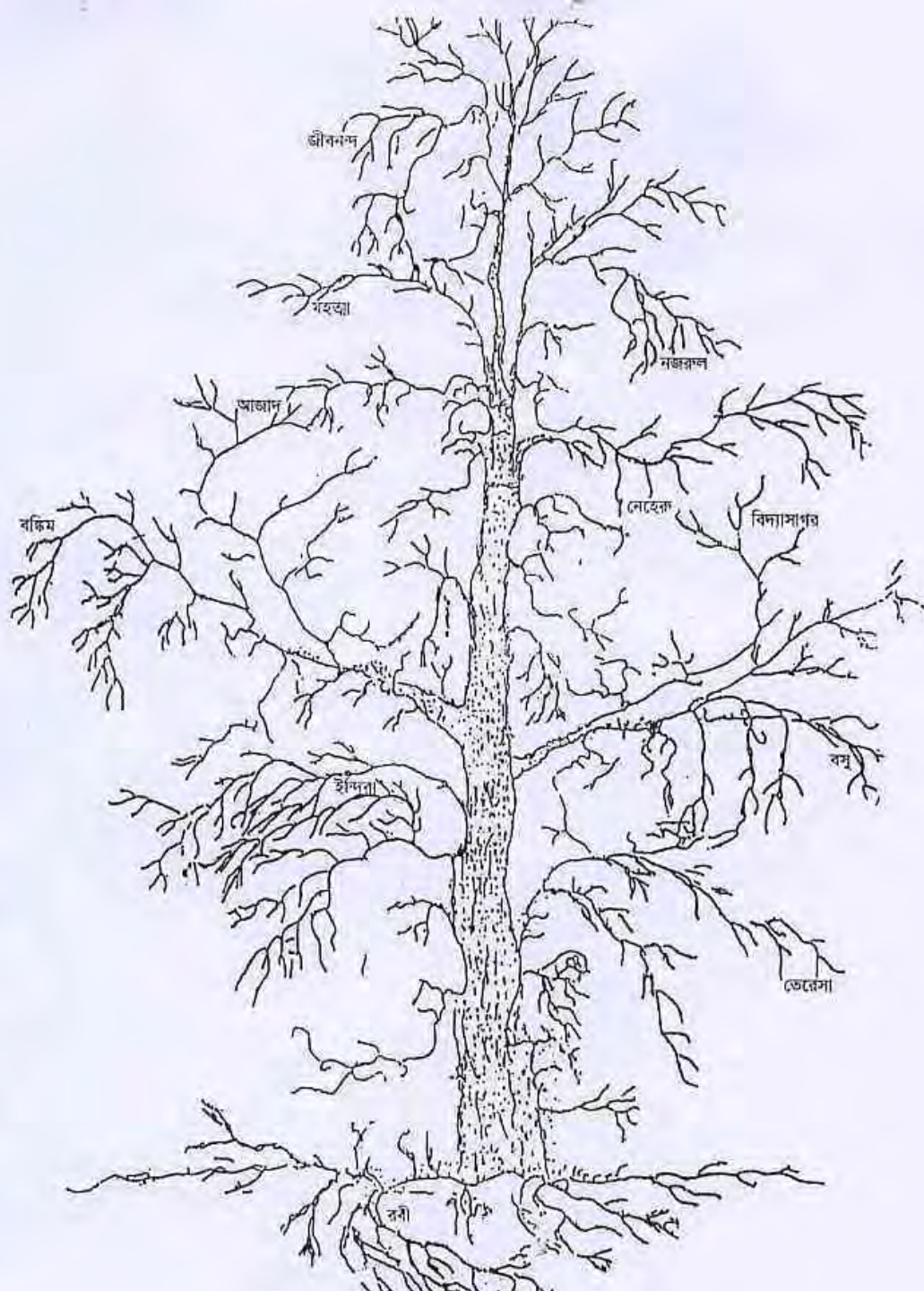
The Auxiliary embraces a broad definition of diversity, one that accepts readily individual differences and celebrates the way a member thinks and does things.
This is critical.

Diversity Quote

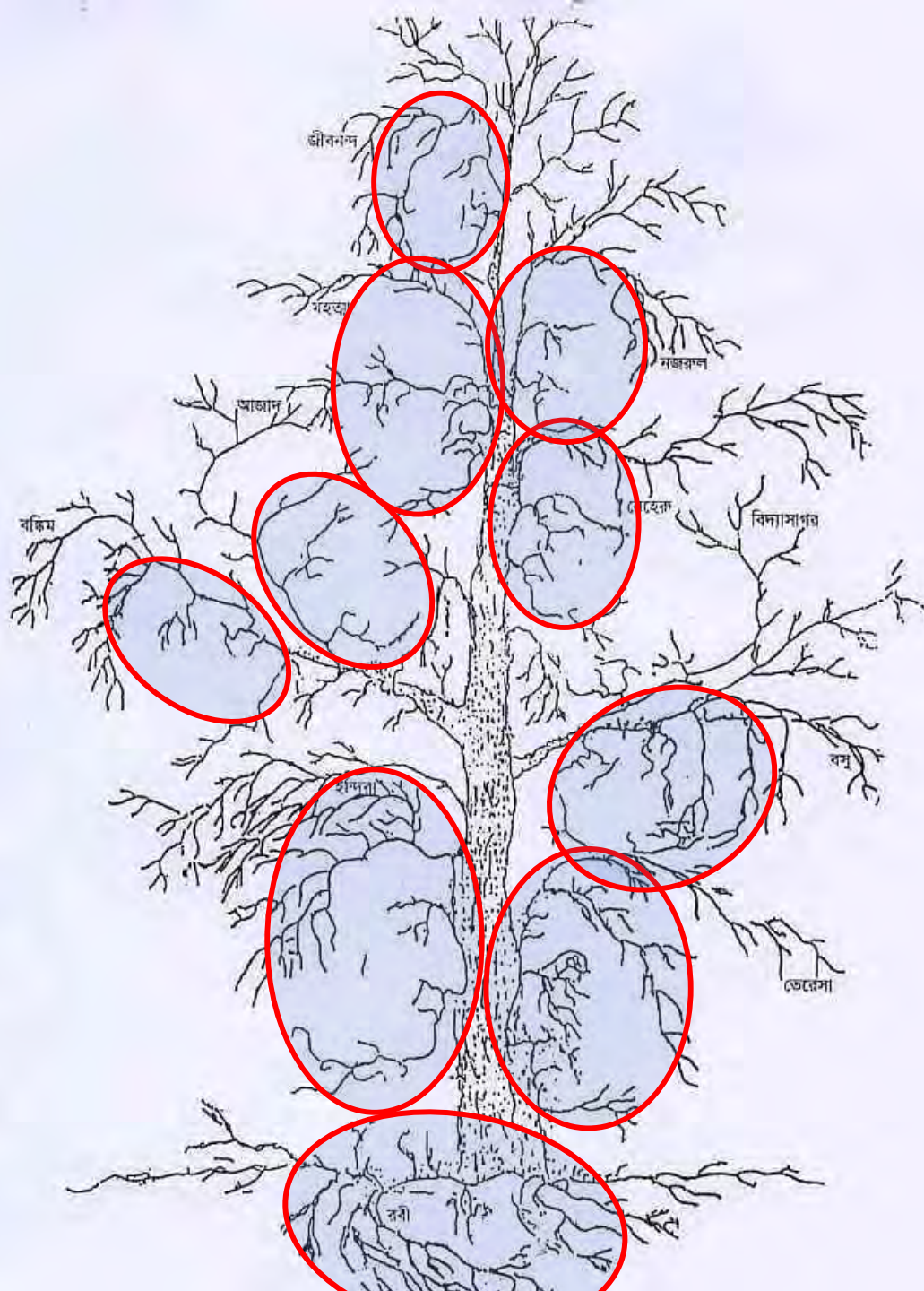
John F Kennedy

If we cannot end now our differences, at least we can help make the world safe for diversity

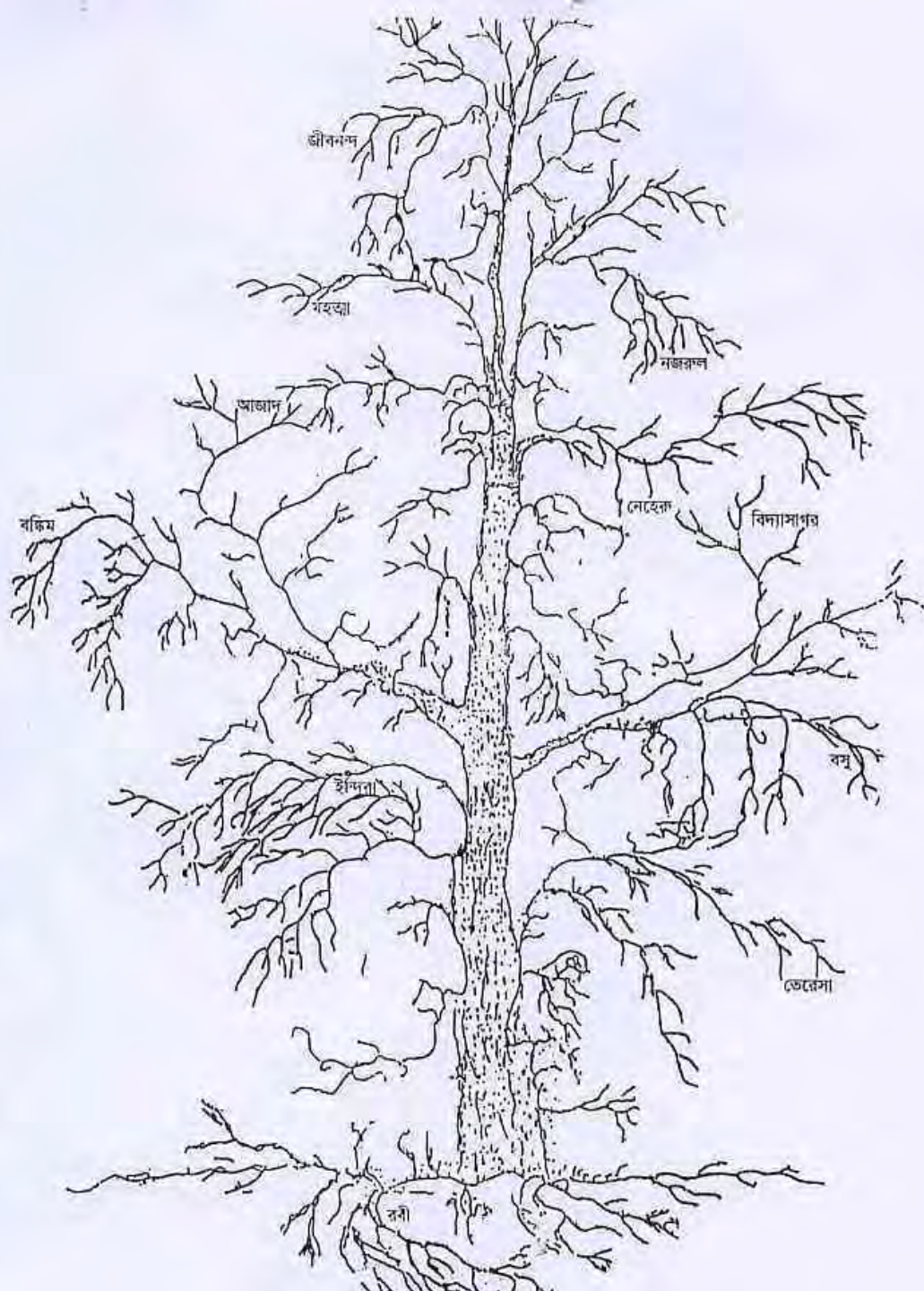
**Take a look at
the next slide**



**What did you
see?**



Now,
What
do
you
see?



**Meeting people is much
the same as looking at the
first tree.**

**When we look at a person we
don't always see the hidden
talents**





The Diversity logo show many hand around the Auxiliary logo

The hands
are **RED** &
YELLOW,
BLACK &
WHITE



Ray Stevens

**recorded a song a
few years ago called
“Everything is
Beautiful”**

https://www.youtube.com/watch?v=0a45z_HG3WU

https://youtu.be/0a45z_HG3WU

What can drive a wedge between our shipmates?



**Diversity is much
more than Race,
Age, Gender,
Religion &
National Origin**

**Anything that makes
us different.**

**Education, Income,
Music, Sport Teams,
Politics, on and on.**

Diversity

and

Inclusion

go hand in hand

**In the Auxiliary we
need to be about
inclusion to use the
skills others have.**

**Think about the
first time you
came to a flotilla
meeting**

**Did your flotilla
members greet and
make you feel welcome
back in the day?**



**Do YOU greet ALL new members and
make them feel welcome?**

The Tree Dog Night sang

One is the loneliest number



<https://www.youtube.com/watch?v=P6ekwuhHqXI>