

Chesapeake Chapter

Division 23 5SR



Top—Willie Wiers and Marie Squillace take the oath of office as DCDR and VCDR.
Bottom—Florida Commanders and Vice Florida Commanders receive the oath of office.

Chesapeake Character

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Effective Management

"The Commandant's Performance Excellence Criteria (CPEC) provides a systematic way to improve management processes across the organization. The criteria are slightly modified from the Malcolm Baldrige National Performance Excellence Criteria, which are based on core principles and processes of the highest performing organizations in the world. The Commandant's performance Challenge (CPC) Criteria are a subset of the CPEC tailored specifically for new users. The criteria are built upon eleven core principles and concepts. These principles and concepts are the foundation for integrating key performance requirements within a result-oriented framework. These core principles and concepts are:

1. Visionary Leadership
2. Customer-Driven Excellence
3. Organizational and personal learning
4. Valuing Employees and Partners
5. Agility
6. Focus on the Future
7. Managing by Innovation
8. Management by Fact
9. Public Responsibility and Partnership
10. Focus on Results and Creating Value
11. Systems Perspective

For more CPEC information, see the Commandant's Performance Excellence Criteria Guidebook, COMDTPUB P5224.2 (series)

I am bringing this subject up to all Auxiliary Leaders to remind you that when performing your tasks as a Division 23 leader you must maintain a high standard. The Commandant has set the bar for us all; we need to follow the instructions provided to us. The Public and the United States Coast Guard are depending on us.

Special announcement: Division 054-23 is currently seeking qualified candidates for Division staff officers in the following positions: Public education

(SO-PE) and Diversity (SO-DV). If you are interested in one of these positions contact Willie Witters, DCDR at 5@aol.com.



To all of our members in Division 054-23, I just want to thank you all for the great job you do in providing safe and effective boating safety and public education to our members.

Willie Witters

Division Commander

Clarence Caesar Crosses the Bar



It is with great sadness to announce that Clarence Caesar, a former Flo-la Commander of Flo-la 23-7, shipmate and friend, crossed the bar on the morning of 18 March after a long illness. He had been residing at the Armed Forces Retirement Home in Washington, D.C.

Clarence served as a career seaman in the United States Air Force and afterwards worked selling refrigerators and related safety systems and equipment throughout the northeast. He joined the Auxiliary shortly before the 9-11 attacks, and for many years served as a radio watchstander at CG Station Annapolis, as well as serving as boat crew, PE instructor, member recruiting officer, and anywhere something needed to be done. Even after he had retired from the Auxiliary he would routinely come by and help the Flo-la with PE classes, often when we were quite short-handed. He was, in short, a superb fellow who lived a rich and adventurous life of service to others, and the world is a far better place for his being in it. He will be missed.

C. Jensen,
FC 23-7

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2018 Board & Staff

DCDR: Willie Waters
VCDR: Marie Squillace
IPDCDR: John Fewer

23-1 - Annapolis

Margaret Butler, Floila Commander
David Sire, Vice Floila Commander

23-2 - Solomons

Lawrence Burns, Floila Commander
Earl Kaufman, Vice Floila Commander

23-3 - West Annapolis

Joseph Espino, Floila Commander
Roy Culley, Vice Floila Commander

23-4 - South River

Michael Whitman, Floila Commander
Bruce Petro, Vice Floila Commander

23-6 - Drum Point

Steve Birrell, Floila Commander
Tom Hardisty, Vice Floila Commander

23-7 - Herring Bay

Christopher Jensen, Floila Commander
Paul Manicone, Vice Floila Commander

Division Staff

SO-AS—Michael Taylor
SO-CM - Jim Welday
SO-CS - Wendy Norwitz
SO-DV - vacant
SO-FN - Michael Taylor
SO-FS - Ron Hillard
SO-HR - Dave Keyser
SO-IS - Ronald Hillard
SO-MA -Christopher Jensen
SO-MS - Ronald Price
SO-MT - Ray Feller
SO-NS - Jeremy Conopask
SO-OP - Phil Wentz
SO-PA - Le Roy Culley
SO-PB - Connie Cosgrove
SO-PE - vacant
SO-PV - Christopher Jensen
SO-SR - Mark Campbell
SO-VE - Kirby Garland

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10 July 2020



Articles and pictures are encouraged and appreciated. Please email to the editor: Connie Cosgrove at cjcosgrove@earthlink.net

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Emergency Response Plan

Can Division 23 members be called upon in the event of a disaster or public emergency?

Yes. The Division 23 Emergency Response Plan (updated annually) outlines a course of action designed to help Division 23 members respond effectively to a disaster or public emergency. Each Floila in Division 23 also has its own Emergency Response Plan that highlights response assumptions, notification procedures, and local member qualifications.

The Division 23 Emergency Response Plan is consistent with other plans, including the FEMA National Incident Command System; the FEMA National Response Framework; and the Sector Maryland NCR and Sector Annapolis Emergency Response Plans. The plan is designed to be taken in our AOR: Area 7 – Magothy River; Area 9 – Severn River; Area 10 – South/West Rivers; Area 11 – Eastern Bay; and Area 12 – Herring Bay.

What Division 23 resources are available in the event of a disaster or public emergency?

17 vessels
8 personal watercraft vessels
8 paddlecraft vessels
9 radios
180 members – with multiple skills, capabilities and qualifications

Can Division 23 members without specialized training participate in an emergency response?

Yes. Make sure your “skills bank” detail is current in the USCG Auxiliary Directory.

What Incident Command responsibilities may I be asked to undertake?

Depending on your skills and qualifications, you may be asked to undertake a specific job assignment; report to a specific location; receive travel instructions; receive communication instructions; check in at the Incident Command Post, base, staging area; and receive a briefing.

What activities may I be asked to undertake after an incident?

Following an incident, you may be asked to participate in a wellness check; situation assessment; emergency communications; personnel transport; search and rescue; safety zone enforcement; provide incident command post assistance; and/or ATON verification.

A Real-Life Example

When Hurricane Harvey made landfall along the Texas coastline in 2017, the USCG Auxiliary responded to the incident to stand watch at the incident command post at Coast Guard Sector Houston-Galveston. There were 117 Auxiliarists from across the country deployed. Auxiliarists utilized local incident command system positions in situ, resources and administrative posts and assisted National Strike Force teams in the field. Auxiliarists directly supported efforts to identify and remove orphan containers; remove displaced or submerged vessels from navigable waterways; and mitigate pollution impacts to the marine environment. Auxiliary members from various locations supported the unified command, averaging 350 hours per member and more than 10,000 total hours in support of Hurricane Harvey operations.

Should Division 23 members contact the Coast Guard or auxiliary leadership to offer services or seek information during a disaster or public emergency?

No. Emergency notifications are made using the Auxiliary Incident Management System. There are levels of notification that are highlighted in the Division 23 and individual Floila Emergency Response Plans that you should be familiar with.

Should Division 23 Auxiliarists participate in Auxiliary emergency response notification drills to ensure readiness for operations?

Yes. The primary purpose of the Ever Bridge system in the auxiliary (a platform that enables users to send notifications to individuals, groups, I

Continued on page 5—see plan

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Plan—continued from page 4

lists, and geographic regions) is for member accountability post-incident. Members can respond to the notification via phone, cell phone, text, or email. When you receive an Ever Bridge system notification, always respond to it immediately.

Marie Squillace

Vice Commander, Division 23

Awards

The following members have received awards since the last issue of the Charter.

Auxiliary Annual Service Awards for Operators in excess of 60 hours:

Roy Culley, John Fewer, Don Parker, and Dorothy Neiman - 23-3

Sustained Service Awards

Dick James, 750 Hours, 1st award, Dorothy Neiman, 4500 Cumulative Hours, 6th award, and John Fewer, 5250 Cumulative Hours, 7th award, 23-3

OPFAC awards

Each year bronze and silver awards are presented to the owners of facilities that accumulate at least 25 hours or more on patrol. The owner receives a bronze decal to adhere to the facility if the facility was on patrol for 25-64 hours. OPFACs with 64 and over hours receive a silver decal. This year the awards were as follows:

Family Time, #23569, 154
Delta 4, #19676, 117
Sun Room, #25454, 106
Robin Marie, #25852, 90
McGarvey, #25245, 80
22111, #22111, 51
Minnhaha, #34292, 48
Puddle Pirate #17438, 45
Gesture, #32162, 39

Texas Gal, #26413, 29

Liz Reese, #25331, 28

27607, #27607, 26

Phil Wentz

SO-OP

Survivability In Cold Water – It is No Accident

It is no accident that luck favors the prepared. Those who choose to perform hobbies on the water, especially in cold weather, are usually aware of the risks. However, some think, “this won’t happen to me ... I’m experienced!” Well, experience is a wonderful thing... It helps us recognize a mistake, when we make it again.

In an effort to bring this issue forward in the minds of winter fishermen, Flo La 23-07 presented a special Cold Water Immersion/Survival Awareness Briefing to the Maryland Free State Fly Fishers, on Saturday, 18 January 2020, at their headquarters located in Davidsonville, Maryland. At the request of Mr. Richard, President of the organization, it was well recognized that the members of the organization should participate in year round training events, and were operating in water temperatures around 40°F degrees, and they would benefit from some cold-water safety awareness training.

Subject training was conducted by Flo La 23-07 Auxiliarist’s Dr. Paul Manicone (VFC) and Steve Gershman (FSO-DV) addressing Hypothermia, Physiology of Cold Water Immersion, Emergency First Aid considerations, Basic Life Support/CPR training, Personal Flotation Devices, Survival Techniques, and recommended items to have on-board.

We also provided multiple websites referencing what to have as a minimum in their Individual First Aid Kit (IFAK).

In conclusion, of this two-hour training event,

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multiple DVD's were shown titled: "Cold Water Boot Camp USA" and "Beyond Cold Water Boot Camp USA" presented by the National Water Safety Congress and the United States Coast Guard. Subject videos (<https://www.youtube.com/watch?v=Wz3gy5XyaBo>) were hosted by Dr. Gordon Giesbrecht, Professor of Physiology, University of Manitoba, Canada. He specializes and studies the effects of extreme environments, including cold, heat, hypoxia, and hypobaria on the human body, and was dubbed "Professor Popsicle". Dr. Giesbrecht goes through in detail the four phases of cold-water immersion: (1) **Cold Shock Response**, (2) **Cold Incapacitation**, (3) **Hypothermia**, and (4) **Circum-Rescue Collapse**. Subject videos take eight (some US Coast Guard) unsuspecting volunteers through these phases in 45°F water, and shares their personal experiences, what they went through, how they felt, and their personal assessment and probability of survival without a Rescue Swimmer nearby.

Subject videos reinforced and reinforced in the lessons learned and talking points of our Flo-la's presentations. These presentations were engaging and well received. We stayed for a question and answer period, handed out boating safety materials, and invited potential new members to our Flo-la Summer Meeting, with a continuous goal of increasing membership and Diversity within our Flo-la.

A significant take-away from the videos is Dr. Giesbrecht's concept of cold-water immersion, and his **1-10-1** principle. From a Human Physiology perspective, you traditionally have 1 minute to get your breathing under control, 10 minutes of meaningful (muscle) movement, and 1 hour survival/rescue time, depending on the temperature of the water (< 50°F degrees).

Our Flo-la was also requested to present this briefing to the United States Naval Academy Sea Cadets, at the Naval Support Activity, Annapolis, Maryland, on 22 January 2020. A proper venue for these young men and women embarking on Maritime experience. This briefing was followed by a hands-on module, which went over safety gear,

personal flotation equipment, routine maintenance, first-aid considerations, as well as recommended equipment to have on-board.

As the weather warms up, the water temperature is still well below life supporting for any duration of time. A Personal Flotation Device (PFD) adds significant benefits towards sustaining warmth, muscle function, and breath control to stay afloat while immersed in cold water, as well as increasing the odds of survival in your favor.

Stay safe – be prepared – have a plan! (or two, or three).

Steve Gershman,
FSO-DV, 23-7

AUXDATA II Updated Schedule as of 18 April 2020

Per ALAUX 009/20 dated 18 April 2020, basic system design and development is complete, and AUXDATA II was delivered on schedule on 15 April. It took approximately nine days (06-14 April) for data to be migrated from the old AUXDATA to the new AUXDATA II.

The validation of accuracy of the data migration is underway and will continue into the week of 20 April. The Chief Director of Auxiliary (CG-BSX) has responsibility over managing new user accounts. New user accounts will start rolling out once the accuracy of the data migration is validated.

Account rollouts will be phased in over time. This will prevent any overload on Tier 1 help desk resources (Tier 1 tickets are lower-level help requests (e.g. password resets; user role/profile updates) that are expected to be handled primarily by assigned Auxiliarists).

More experienced system users (DIRAUX and Auxiliary Information Services users) will initially have their accounts created, and gradually all Auxiliarists will have their own accounts created. The timeframe for this has not been determined at this time (the validation completion is the higher priority).

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UPDATE TO 2020 OPERATIONS WORKSHOPS REQUIREMENTS

ALAUX 001-20 2020 NATIONAL OPERATIONS WORKSHOPS REQUIREMENTS

1. Due to the impacts of the of the Novel Coronavirus (COVID-19) restrictions and safety protocols implemented across the country, the following changes to the National Operations Workshop requirements are effective immediately:

(a) The Surface Operations Workshop completion date is changed from June 30th, 2020 to September 30th, 2020. If the safety protocols are in effect for a longer period of time, CG-BSX and the NEXCOM will consider changing the completion date as circumstances warrant.

(b) All National Operations Workshops (Surface/Air/Communications) may be completed via webinar. The workshop training material(s) must be delivered by any Auxiliarist qualified in the relevant operations program provided they are either a certified instructor or are under the supervision of a certified instructor. Instructors may use any webinar delivery platform that is available in their region. Instructors are encouraged to work with their Chain of Leadership and Management (COLM) to determine the proper delivery platform.

2. The 2020 Operations Workshop presentations are located at the National Response Directorate web page at: <http://www.uscgaux.info/content.php?unit=R-DEPT&category=WHATSNEW>

3. The 2020 Air Operations and Telecommunications workshops remain open. Those members engaged or training to become engaged in aviation and telecommunications competencies are strongly encouraged to complete their respective program workshop.

4. Guidance for the Risk Management/Team Coordination Training Refresher & Crew Resource Management Refresher is forthcoming.

Editor's note: The above was received by electronic communications

Naval Cadet Program

This past winter, Auxiliarists of Florida 23-7 had the opportunity to offer two training classes to members of the U.S. Naval Sea Cadet Corps (USNSCC) located at the Naval Support Vessels



Center in Annapolis across the Severn River from the Naval Academy. Instructors included Ray Walsh, Chris Jensen, Steve Gershman, Paul Manicone, and

Frank Voltaggio.

The class on 25 January covered Rules of the Road, Marine VHF communications and marlinspike. On 22 February, the cadets were introduced to Cold Weather conditions and viewed the Cold Water Boot camp video training. Members were shown both wet and dry suits and had the opportunity to try them on.

USNSCC is a national youth leadership development organization that promotes interest and skill in naval disciplines while encouraging strong moral character and life skills. This is done through leadership and technical programs modeled after the Navy's professional development system.

USNSCC is comprised of two programs. The Naval Sea Cadet Corps program is for young people ages 13 through the completion of high school. Also included under the USNSCC umbrella is a junior program, the Navy League Cadet Corps, for young people ages 10 through 13. The Annapolis Division consists of approximately 20 cadets and was established in 1975. It is presently under the leadership of Chief Moon (USN, ret.).

Florida 23-7 looks forward to continuing its partnership with the Naval Cadets and plans are in the works to provide the Boating Seamanship and Safety classes in the coming months.

Frank Voltaggio
FSO-PB, 23-7

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More Opportunities to Serve

The mission of the USCG Auxiliary Emergency Management and Disaster Response Directorate is to fully implement the Emergency Management Program and provide alignment with the active duty forces of the U.S. Coast Guard, define and provide appropriate qualification standards for Incident Command Systems, and support Headquarters Office of Emergency Management and Disaster Response.

At D-Train, Randy Egsegian (Emergency Management & Disaster Response Directorate, Branch Chief, Exercises) introduced a "GAP analysis" that was conceived by Auxiliary Senior Leadership and carried out in 2019 by a team of volunteers. The aim is to improve the Auxiliary's relevance to the Coast Guard by identifying gaps in personnel needs from the National, District, Sector and local Auxiliary units; and offer a road map of areas where Auxiliary personnel can fill an identified unmet or needed billet.

A team of Auxiliarists and Active Duty coordinators worked to carry out the "GAP analysis" in 2019 and are now processing the data collected. But, there are still other things that need to be worked out before Auxiliarists have more opportunities to serve. For example, there needs to be a process established for Coast Guard Commanders and Auxiliary personnel to connect to billets (through the Auxiliary Chain of Leadership and Auxiliary Sector Coordinator); and for each billet opportunity, interested Auxiliarists must show they meet all necessary training requirements and complete the same qualifications as Active Duty.

Randy Egsegian, Branch Chief also noted that the District Emergency Management Team is developing a website that will have more information on the "GAP analysis"; will post the Emergency Response Plans for all District Floreas and Divisions; and will contain communications, weather links and other relevant items. In addition, there is interest in identifying who is

being deployed to increase the visibility of Auxiliarists supporting emergency management response. Finally, separate from the "GAP analysis" discussed above, the Directorate is interested in expanding opportunities for Auxiliarists to be embedded in County Emergency Operations Centers (EOCs). To serve in EOCs, there will be significant training requirements (beyond ICS 100, 200, 700, and 800).

Stay tuned for more information.

Marie Squillace

Vice Commander, Division 23

New Unit Ball Cap authorized for wear for ODU

District 5 Southern Region now has a unit ball cap that authorized to wear with the ODU uniform. The ball cap comes in medium, large and x-large. The cost of the ball cap is \$25.00 each. Payment can be made by sending a check made out to USCG Aux D5SR, with case, credit card. Please see the back cover for the order form that should be mailed to DCO Michelle Thornton, 634 Westminster Reach, Smithfield, VA 23430

Connie Cosgrove
SO-PB



Since the last issue of the Chapter the following have become new members. Please make them feel welcome and give them any assistance you can.

Tim Holtz, 23-7

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Division holds annual Change of Watch (COW)

The annual COW was held once again at the Rendons Country on 18 January 2020. The event started with an hour of fellowship. Jim Welday was the Master of Ceremonies and a prayer calling the gathering to order the Pledge of Allegiance was recited and guests were introduced. Guests included LCDR Stephanie Brennell, DIRAUX; Sector Deputy Commander Matthew Fine, Sector Maryland NCR; BMCS Joseph Svendsen, OIC Annapolis; BMCS Sean Thompson, OIC St. Inigoes. Also in attendance, representing the Auxiliary leadership was Fredd Allen, District Chief of Station John Galleazzi, Auxiliary Sector Coordinator and Lt. Andrew Lauf, Sector Maryland National Capital Region.

There was a missing man table to honor those lost during 2019. Each member's name was read followed by the ring of a bell. Members crossing the bar in 2019 were Ordice Gallups, Bill Noyes and retired member Vernon Schoenro.



The keynote speaker was Sector Deputy Commander Matthew Fine. Following his remarks the Willie Evers Division Commander (DCDR), and Marie Squillace Vice Division Commander (VDCDR) were given the oath of

office by LCDR Brennell, CDR Fine, and John Fewer. Taking their oath of office, they gave the oath to the Florida Commanders and the Division Station



LCDR Stephanie Brennell presented awards to John H. Fewer who received the Auxiliary Letter of Commendation as lead Auxiliarist in a multi-agency Recreation Boater

Safety Operations outreach event in 2018 & 2019 at Sandy Point State Park.

Don Parker, Dorothy Niemen, John H Fewer and John Johnson received the Coast Guard Meritorious Team



Commendation to Sector MD NCR Sea Scouts Safety at Sea Team.

This year there were three Operational Excellence awards given for operations. Instead of it being based on the facility hours it was based on coxswain hours and 100 hours must have been completed. The awards went to John Fewer, Jim Welday and Phil Wentz.

Other 2019 division awards went to: Thomas William Hardisty, Vessel Examiner of the year; Harry Norman Scofield, Radio Watchmen of the year; Kathleen Sullivan, Crewmen of the year; Margaret J. Butler Instructor of the year, and Le-Roy Louis Culley Public Safety award.



Division Auxiliarist of the year for 2019 is Leroy Culley from 23-03.

The afternoon culminated with a 50/50 and door prize

drawing. The fish bowl that held the tickets was hand painted by Juanita Smith, spouse of Bill Smith, 23-6.

Connie Cosgrove
SO-PB

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Top Left: Kathleen Sullivan, Crewmen of the year

Top Right: Harry Scofield, Watchstander of they year

Middle Left: Margaret Butler, Instructor of the Year

Middle Right: Tom Hardisty, Vessel Examiner of the Year

Bottom: Opera ons Excellence Award—Jim Welday, Phil Wentz, and John Fewer

Photographers were Margaret Butler and William Smith

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WEAR WITH PRIDE

Order your authorized for wear with your ODU uniform ball cap NOW !!

SIZE: _____ Medium _____ Large _____ X-Large

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AUXILIARY MEMBER #: _____

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