The Scuttlebutt

Special Diversity Edition   Flotilla 12-01   Fifth Northern Region
Volume XV, Issue 2   August 2018

This newsletter is the first in a series on our Flotilla's attempt in cultivating a diverse culture within the Auxiliary. It is pertinent to gather data from the current status in areas of age, gender, race, color, national origin, sexual orientation, gender identity and expression, religion, or physical or mental disability. Using the information, the Flotilla can determine ways to either sustain or improve and establish best practices. For Part 1 we will focus on age and gender.

Facing Our Future Challenges

Part 1 – Age and Gender

The member count on our Flotilla roster shows 26 members, which includes 3 retired members. Of those members, there are currently no members under age 29.

AGE	TOTAL	MALE	FEMALE
30-39	2	1	1
40-49	1	0	1
50-59	1	1	0
60-69	10	9	1
70-79	9	8	1
80-89	3	2	1

We have two members between age range 30-39 and one member in each range for age ranges 40-49 and 50-59. Between ages 60-79 at nineteen members we can account for seventy three percent of our membership total. Twelve percent of the membership is over 79. That means only fifteen percent of the membership is less than 60.

Total female membership accounts for nineteen percent of the total and is the most diverse in age with one member in each of the 30-39, 40-49, 60-69, 70-79 and 80-89 age groups. All of five age groups each represent twenty percent of the total female membership.

Male membership, which is eighty percent of the total membership, is eighty nine percent of total membership in age group ranges of 60-79.

To compare our membership total to the county, state or national totals would not reflect a real total since not all of our members are full-time residents of the area we provide service.

Our area of responsibility in Sussex County Delaware is proportionally higher in women population with an average gender ratio of 94:100 men to women. So there's a slightly smaller number of men living in Sussex County even though men make up the majority of the Flotilla.

Total population of Sussex County, Delaware is estimated at 421,698 people with 204,404 male and 217,294 female. The county is forty eight percent male and fifty two percent female.

Sussex County, Delaware's gender ratio is equal to the Delaware State average of 94 men to 100 women (94:100). The gender ratio is also slightly lower than the national average of 97 men to 100 women (97:100).

The table below shows the gender ratios breakdown in Sussex County, Delaware and the nation by age.

Men Ratio Per 100 Women by County, State, Nation

Age	Sussex	Delaware	Nationwide
15-19	106	101	105
20-24	106	103	105
25-29	99	98	100
30-34	100	97	100
35-39	98	95	100
40-44	95	95	100
45-49	93	92	100
50-54	93	92	100
55-59	87	90	93
60-64	84	86	93
65-69	90	88	79
70-74	93	85	79
75-79	93	82	79
80-84	85	76	79
85>	54	54	79

Source:https://www.states101.com/gender-ratios/delaware/sussex-county

An aging membership population can bring several advantages. Among them are the wealth of knowledge our membership can draw from and the many years of experience. Our members have come from a variety of occupations and backgrounds. They are most valuable in change for they have experienced it many times over time.

The disadvantage of our aging population is our time to give is getting shorter by the day. Literally.

As we plan for our future we must strategically plan for young enthusiastic Auxiliarists to balance our strengths in all areas of operational excellence and community service.

Source Cities in Sussex County, Delaware

Gender Ratios on this page are aggregated gender ratios in the following cities within the region:

Bethany Beach, Bethel, Bridgeville, Dagsboro, Delmar, Ellendale, Fenwick Island, Frankford, Georgetown, Greenwood, Harbeson, Laurel, Lewes, Lincoln, Milford, Millsboro, Millville, Milton, Nassau, Ocean View, Rehoboth Beach, Seaford, and Selbyville.

Other acceptable city names that fall in this region include:

South Bethany, Fenwick Isle, Selbyville, Farmington, Long Neck, Ocean View, Clarksville, Millville, Rehoboth Beach, and Blades.

Sources:

https://www.states101.com/gender-ratios/delaware/sussex-county

https://www.auxinfo.uscg.gov

More information on Diversity can be found on our Flotilla website as well as quick links to the USCG directives.

http://wow.uscgaux.info/content.php?unit=053-12-01)